

SALARY TABLE 2015-LA
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.16%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 11.07 | \$ 11.44 | \$ 11.80 | \$ 12.17 | \$ 12.54 | \$ 12.75 | \$ 13.12 | \$ 13.48 | \$ 13.50 | \$ 13.84 |
| | O | 16.61 | 17.16 | 17.70 | 18.26 | 18.81 | 19.13 | 19.68 | 20.22 | 20.25 | 20.76 |
| 2 | B | 12.44 | 12.74 | 13.15 | 13.50 | 13.65 | 14.05 | 14.45 | 14.85 | 15.26 | 15.66 |
| | O | 18.66 | 19.11 | 19.73 | 20.25 | 20.48 | 21.08 | 21.68 | 22.28 | 22.89 | 23.49 |
| 3 | B | 13.57 | 14.03 | 14.48 | 14.93 | 15.39 | 15.84 | 16.29 | 16.74 | 17.20 | 17.65 |
| | O | 20.36 | 21.05 | 21.72 | 22.40 | 23.09 | 23.76 | 24.44 | 25.11 | 25.80 | 26.48 |
| 4 | B | 15.24 | 15.75 | 16.26 | 16.76 | 17.27 | 17.78 | 18.29 | 18.80 | 19.30 | 19.81 |
| | O | 22.86 | 23.63 | 24.39 | 25.14 | 25.91 | 26.67 | 27.44 | 28.20 | 28.95 | 29.72 |
| 5 | B | 17.05 | 17.62 | 18.19 | 18.75 | 19.32 | 19.89 | 20.46 | 21.03 | 21.60 | 22.17 |
| | O | 25.58 | 26.43 | 27.29 | 28.13 | 28.98 | 29.84 | 30.69 | 31.55 | 32.40 | 33.26 |
| 6 | B | 19.01 | 19.64 | 20.27 | 20.91 | 21.54 | 22.17 | 22.81 | 23.44 | 24.07 | 24.71 |
| | O | 28.52 | 29.46 | 30.41 | 31.37 | 32.31 | 33.26 | 34.22 | 35.16 | 36.11 | 37.07 |
| 7 | B | 21.12 | 21.82 | 22.53 | 23.23 | 23.93 | 24.64 | 25.34 | 26.05 | 26.75 | 27.45 |
| | O | 31.68 | 32.73 | 33.80 | 34.85 | 35.90 | 36.96 | 38.01 | 39.08 | 40.13 | 41.18 |
| 8 | B | 23.39 | 24.17 | 24.95 | 25.73 | 26.51 | 27.29 | 28.07 | 28.85 | 29.63 | 30.41 |
| | O | 35.09 | 36.26 | 37.43 | 38.60 | 39.77 | 40.94 | 42.11 | 42.68 | 42.68 | 42.68 |
| 9 | B | 25.83 | 26.69 | 27.56 | 28.42 | 29.28 | 30.14 | 31.00 | 31.86 | 32.72 | 33.58 |
| | O | 38.75 | 40.04 | 41.34 | 42.63 | 42.68 | 42.68 | 42.68 | 42.68 | 42.68 | 42.68 |
| 10 | B | 28.45 | 29.40 | 30.34 | 31.29 | 32.24 | 33.19 | 34.14 | 35.09 | 36.03 | 36.98 |
| | O | 42.68 | 42.68 | 42.68 | 42.68 | 42.68 | 42.68 | 42.68 | 42.68 | 42.68 | 42.68 |
| 11 | B | 31.26 | 32.30 | 33.34 | 34.38 | 35.42 | 36.47 | 37.51 | 38.55 | 39.59 | 40.63 |
| | O | 42.68 | 42.68 | 42.68 | 42.68 | 42.68 | 42.68 | 42.68 | 42.68 | 42.68 | 42.68 |
| 12 | B | 37.46 | 38.71 | 39.96 | 41.21 | 42.46 | 43.71 | 44.96 | 46.21 | 47.46 | 48.70 |
| | O | 42.68 | 42.68 | 42.68 | 42.68 | 42.68 | 43.71 | 44.96 | 46.21 | 47.46 | 48.70 |
| 13 | B | 44.55 | 46.03 | 47.52 | 49.00 | 50.49 | 51.97 | 53.46 | 54.94 | 56.43 | 57.91 |
| | O | 44.55 | 46.03 | 47.52 | 49.00 | 50.49 | 51.97 | 53.46 | 54.94 | 56.43 | 57.91 |
| 14 | B | 52.64 | 54.40 | 56.15 | 57.91 | 59.66 | 61.42 | 63.17 | 64.93 | 66.68 | 68.44 |
| | O | 52.64 | 54.40 | 56.15 | 57.91 | 59.66 | 61.42 | 63.17 | 64.93 | 66.68 | 68.44 |
| 15 | B | 61.92 | 63.99 | 66.05 | 68.12 | 70.18 | 72.24 | 74.31 | 76.04 | 76.04 | 76.04 |
| | O | 61.92 | 63.99 | 66.05 | 68.12 | 70.18 | 72.24 | 74.31 | 76.04 | 76.04 | 76.04 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>