

**SALARY TABLE 2015-MFL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.79%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,937	\$ 22,670	\$ 23,399	\$ 24,125	\$ 24,855	\$ 25,283	\$ 26,004	\$ 26,731	\$ 26,759	\$ 27,434
2	24,664	25,251	26,068	26,759	27,061	27,857	28,653	29,449	30,245	31,041
3	32,296	33,193	34,091	34,988	35,886	36,783	37,680	38,578	39,475	40,373
4	36,255	37,263	38,270	39,277	40,285	41,292	42,299	43,307	44,314	45,322
5	41,688	42,815	43,942	45,069	46,196	47,323	48,450	49,577	50,704	51,831
6	43,958	45,214	46,470	47,727	48,983	50,239	51,495	52,751	54,008	55,264
7	47,449	48,844	50,239	51,634	53,029	54,424	55,819	57,215	58,610	60,005
8	49,460	51,006	52,552	54,098	55,644	57,190	58,737	60,283	61,829	63,375
9	52,921	54,627	56,334	58,041	59,748	61,454	63,161	64,868	66,575	68,281
10	58,278	60,157	62,037	63,916	65,796	67,675	69,555	71,434	73,313	75,193
11	61,963	64,028	66,094	68,159	70,225	72,290	74,356	76,421	78,487	80,552
12	74,269	76,745	79,221	81,698	84,174	86,650	89,126	91,602	94,078	96,555
13	88,316	91,259	94,203	97,147	100,090	103,034	105,978	108,921	111,865	114,808
14	104,361	107,840	111,319	114,798	118,276	121,755	125,234	128,713	132,191	135,670
15	122,759	126,851	130,944	135,036	139,128	143,221	147,313	151,405	155,498	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>