

SALARY TABLE 2015-MFL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.79%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.51	\$ 10.86	\$ 11.21	\$ 11.56	\$ 11.91	\$ 12.11	\$ 12.46	\$ 12.81	\$ 12.82	\$ 13.15
	O	15.77	16.29	16.82	17.34	17.87	18.17	18.69	19.22	19.23	19.73
2	B	11.82	12.10	12.49	12.82	12.97	13.35	13.73	14.11	14.49	14.87
	O	17.73	18.15	18.74	19.23	19.46	20.03	20.60	21.17	21.74	22.31
3	B	15.47	15.90	16.33	16.76	17.20	17.62	18.05	18.48	18.91	19.34
	O	23.21	23.85	24.50	25.14	25.80	26.43	27.08	27.72	28.37	29.01
4	B	17.37	17.85	18.34	18.82	19.30	19.79	20.27	20.75	21.23	21.72
	O	26.06	26.78	27.51	28.23	28.95	29.69	30.41	31.13	31.85	32.58
5	B	19.98	20.52	21.06	21.60	22.14	22.68	23.22	23.76	24.30	24.84
	O	29.97	30.78	31.59	32.40	33.21	34.02	34.83	35.64	36.45	37.26
6	B	21.06	21.66	22.27	22.87	23.47	24.07	24.67	25.28	25.88	26.48
	O	31.59	32.49	33.41	34.31	35.21	36.11	37.01	37.92	38.82	39.72
7	B	22.74	23.40	24.07	24.74	25.41	26.08	26.75	27.41	28.08	28.75
	O	34.11	35.10	36.11	37.11	38.12	39.12	40.13	41.12	41.88	41.88
8	B	23.70	24.44	25.18	25.92	26.66	27.40	28.14	28.89	29.63	30.37
	O	35.55	36.66	37.77	38.88	39.99	41.10	41.88	41.88	41.88	41.88
9	B	25.36	26.17	26.99	27.81	28.63	29.45	30.26	31.08	31.90	32.72
	O	38.04	39.26	40.49	41.72	41.88	41.88	41.88	41.88	41.88	41.88
10	B	27.92	28.82	29.73	30.63	31.53	32.43	33.33	34.23	35.13	36.03
	O	41.88	41.88	41.88	41.88	41.88	41.88	41.88	41.88	41.88	41.88
11	B	29.69	30.68	31.67	32.66	33.65	34.64	35.63	36.62	37.61	38.60
	O	41.88	41.88	41.88	41.88	41.88	41.88	41.88	41.88	41.88	41.88
12	B	35.59	36.77	37.96	39.15	40.33	41.52	42.71	43.89	45.08	46.26
	O	41.88	41.88	41.88	41.88	41.88	41.88	42.71	43.89	45.08	46.26
13	B	42.32	43.73	45.14	46.55	47.96	49.37	50.78	52.19	53.60	55.01
	O	42.32	43.73	45.14	46.55	47.96	49.37	50.78	52.19	53.60	55.01
14	B	50.01	51.67	53.34	55.01	56.67	58.34	60.01	61.67	63.34	65.01
	O	50.01	51.67	53.34	55.01	56.67	58.34	60.01	61.67	63.34	65.01
15	B	58.82	60.78	62.74	64.70	66.66	68.63	70.59	72.55	74.51	76.04
	O	58.82	60.78	62.74	64.70	66.66	68.63	70.59	72.55	74.51	76.04

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>