

**SALARY TABLE 2015-MFL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.79%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.51	\$ 10.86	\$ 11.21	\$ 11.56	\$ 11.91	\$ 12.11	\$ 12.46	\$ 12.81	\$ 12.82	\$ 13.15
	O	15.77	16.29	16.82	17.34	17.87	18.17	18.69	19.22	19.23	19.73
2	B	11.82	12.10	12.49	12.82	12.97	13.35	13.73	14.11	14.49	14.87
	O	17.73	18.15	18.74	19.23	19.46	20.03	20.60	21.17	21.74	22.31
3	B	12.89	13.32	13.75	14.18	14.61	15.04	15.47	15.90	16.33	16.76
	O	19.34	19.98	20.63	21.27	21.92	22.56	23.21	23.85	24.50	25.14
4	B	14.48	14.96	15.44	15.92	16.41	16.89	17.37	17.85	18.34	18.82
	O	21.72	22.44	23.16	23.88	24.62	25.34	26.06	26.78	27.51	28.23
5	B	16.20	16.74	17.28	17.82	18.36	18.90	19.44	19.98	20.52	21.06
	O	24.30	25.11	25.92	26.73	27.54	28.35	29.16	29.97	30.78	31.59
6	B	18.05	18.66	19.26	19.86	20.46	21.06	21.66	22.27	22.87	23.47
	O	27.08	27.99	28.89	29.79	30.69	31.59	32.49	33.41	34.31	35.21
7	B	20.06	20.73	21.40	22.07	22.74	23.40	24.07	24.74	25.41	26.08
	O	30.09	31.10	32.10	33.11	34.11	35.10	36.11	37.11	38.12	39.12
8	B	22.22	22.96	23.70	24.44	25.18	25.92	26.66	27.40	28.14	28.89
	O	33.33	34.44	35.55	36.66	37.77	38.88	39.99	40.53	40.53	40.53
9	B	24.54	25.36	26.17	26.99	27.81	28.63	29.45	30.26	31.08	31.90
	O	36.81	38.04	39.26	40.49	40.53	40.53	40.53	40.53	40.53	40.53
10	B	27.02	27.92	28.82	29.73	30.63	31.53	32.43	33.33	34.23	35.13
	O	40.53	40.53	40.53	40.53	40.53	40.53	40.53	40.53	40.53	40.53
11	B	29.69	30.68	31.67	32.66	33.65	34.64	35.63	36.62	37.61	38.60
	O	40.53	40.53	40.53	40.53	40.53	40.53	40.53	40.53	40.53	40.53
12	B	35.59	36.77	37.96	39.15	40.33	41.52	42.71	43.89	45.08	46.26
	O	40.53	40.53	40.53	40.53	40.53	41.52	42.71	43.89	45.08	46.26
13	B	42.32	43.73	45.14	46.55	47.96	49.37	50.78	52.19	53.60	55.01
	O	42.32	43.73	45.14	46.55	47.96	49.37	50.78	52.19	53.60	55.01
14	B	50.01	51.67	53.34	55.01	56.67	58.34	60.01	61.67	63.34	65.01
	O	50.01	51.67	53.34	55.01	56.67	58.34	60.01	61.67	63.34	65.01
15	B	58.82	60.78	62.74	64.70	66.66	68.63	70.59	72.55	74.51	76.04
	O	58.82	60.78	62.74	64.70	66.66	68.63	70.59	72.55	74.51	76.04

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>