

SALARY TABLE 2015-MSP (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.96%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.53	\$ 10.88	\$ 11.23	\$ 11.58	\$ 11.93	\$ 12.13	\$ 12.48	\$ 12.83	\$ 12.84	\$ 13.16
	O	15.80	16.32	16.85	17.37	17.90	18.20	18.72	19.25	19.26	19.74
2	B	11.83	12.12	12.51	12.84	12.98	13.37	13.75	14.13	14.51	14.89
	O	17.75	18.18	18.77	19.26	19.47	20.06	20.63	21.20	21.77	22.34
3	B	15.50	15.93	16.36	16.79	17.22	17.65	18.08	18.51	18.94	19.37
	O	23.25	23.90	24.54	25.19	25.83	26.48	27.12	27.77	28.41	29.06
4	B	17.40	17.88	18.36	18.85	19.33	19.81	20.30	20.78	21.26	21.75
	O	26.10	26.82	27.54	28.28	29.00	29.72	30.45	31.17	31.89	32.63
5	B	20.00	20.54	21.08	21.63	22.17	22.71	23.25	23.79	24.33	24.87
	O	30.00	30.81	31.62	32.45	33.26	34.07	34.88	35.69	36.50	37.31
6	B	21.09	21.70	22.30	22.90	23.50	24.11	24.71	25.31	25.91	26.52
	O	31.64	32.55	33.45	34.35	35.25	36.17	37.07	37.97	38.87	39.78
7	B	22.77	23.44	24.11	24.78	25.45	26.11	26.78	27.45	28.12	28.79
	O	34.16	35.16	36.17	37.17	38.18	39.17	40.17	41.18	41.94	41.94
8	B	23.73	24.47	25.22	25.96	26.70	27.44	28.18	28.93	29.67	30.41
	O	35.60	36.71	37.83	38.94	40.05	41.16	41.94	41.94	41.94	41.94
9	B	25.39	26.21	27.03	27.85	28.67	29.49	30.31	31.13	31.94	32.76
	O	38.09	39.32	40.55	41.78	41.94	41.94	41.94	41.94	41.94	41.94
10	B	27.96	28.87	29.77	30.67	31.57	32.47	33.37	34.28	35.18	36.08
	O	41.94	41.94	41.94	41.94	41.94	41.94	41.94	41.94	41.94	41.94
11	B	29.73	30.72	31.71	32.70	33.70	34.69	35.68	36.67	37.66	38.65
	O	41.94	41.94	41.94	41.94	41.94	41.94	41.94	41.94	41.94	41.94
12	B	35.64	36.82	38.01	39.20	40.39	41.58	42.77	43.95	45.14	46.33
	O	41.94	41.94	41.94	41.94	41.94	41.94	42.77	43.95	45.14	46.33
13	B	42.38	43.79	45.20	46.61	48.03	49.44	50.85	52.26	53.68	55.09
	O	42.38	43.79	45.20	46.61	48.03	49.44	50.85	52.26	53.68	55.09
14	B	50.08	51.75	53.41	55.08	56.75	58.42	60.09	61.76	63.43	65.10
	O	50.08	51.75	53.41	55.08	56.75	58.42	60.09	61.76	63.43	65.10
15	B	58.90	60.87	62.83	64.79	66.76	68.72	70.69	72.65	74.61	76.04
	O	58.90	60.87	62.83	64.79	66.76	68.72	70.69	72.65	74.61	76.04

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>