

SALARY TABLE 2015-POR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.35%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-HILLSBORO, OR-WA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.47	\$ 10.82	\$ 11.17	\$ 11.52	\$ 11.87	\$ 12.07	\$ 12.41	\$ 12.76	\$ 12.77	\$ 13.10
	O	15.71	16.23	16.76	17.28	17.81	18.11	18.62	19.14	19.16	19.65
2	B	11.77	12.06	12.45	12.77	12.92	13.30	13.68	14.06	14.44	14.82
	O	17.66	18.09	18.68	19.16	19.38	19.95	20.52	21.09	21.66	22.23
3	B	15.42	15.85	16.28	16.70	17.13	17.56	17.99	18.42	18.85	19.27
	O	23.13	23.78	24.42	25.05	25.70	26.34	26.99	27.63	28.28	28.91
4	B	17.31	17.79	18.27	18.75	19.23	19.71	20.19	20.68	21.16	21.64
	O	25.97	26.69	27.41	28.13	28.85	29.57	30.29	31.02	31.74	32.46
5	B	19.90	20.44	20.98	21.52	22.05	22.59	23.13	23.67	24.21	24.74
	O	29.85	30.66	31.47	32.28	33.08	33.89	34.70	35.51	36.32	37.11
6	B	20.99	21.59	22.19	22.79	23.38	23.98	24.58	25.18	25.78	26.38
	O	31.49	32.39	33.29	34.19	35.07	35.97	36.87	37.77	38.67	39.57
7	B	22.65	23.32	23.98	24.65	25.32	25.98	26.65	27.31	27.98	28.65
	O	33.98	34.98	35.97	36.98	37.98	38.97	39.98	40.97	41.73	41.73
8	B	23.61	24.35	25.09	25.83	26.57	27.30	28.04	28.78	29.52	30.26
	O	35.42	36.53	37.64	38.75	39.86	40.95	41.73	41.73	41.73	41.73
9	B	25.26	26.08	26.89	27.71	28.52	29.34	30.15	30.97	31.78	32.60
	O	37.89	39.12	40.34	41.57	41.73	41.73	41.73	41.73	41.73	41.73
10	B	27.82	28.72	29.62	30.51	31.41	32.31	33.21	34.10	35.00	35.90
	O	41.73	41.73	41.73	41.73	41.73	41.73	41.73	41.73	41.73	41.73
11	B	29.58	30.57	31.55	32.54	33.53	34.51	35.50	36.48	37.47	38.46
	O	41.73	41.73	41.73	41.73	41.73	41.73	41.73	41.73	41.73	41.73
12	B	35.46	36.64	37.82	39.00	40.19	41.37	42.55	43.73	44.91	46.10
	O	41.73	41.73	41.73	41.73	41.73	41.73	42.55	43.73	44.91	46.10
13	B	42.16	43.57	44.97	46.38	47.78	49.19	50.59	52.00	53.41	54.81
	O	42.16	43.57	44.97	46.38	47.78	49.19	50.59	52.00	53.41	54.81
14	B	49.82	51.48	53.14	54.81	56.47	58.13	59.79	61.45	63.11	64.77
	O	49.82	51.48	53.14	54.81	56.47	58.13	59.79	61.45	63.11	64.77
15	B	58.61	60.56	62.51	64.47	66.42	68.38	70.33	72.28	74.24	76.04
	O	58.61	60.56	62.51	64.47	66.42	68.38	70.33	72.28	74.24	76.04

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>