

**SALARY TABLE 2015-POR**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.35%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-HILLSBORO, OR-WA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,857	\$ 22,587	\$ 23,314	\$ 24,038	\$ 24,764	\$ 25,190	\$ 25,909	\$ 26,633	\$ 26,661	\$ 27,334
2	24,574	25,159	25,973	26,661	26,962	27,755	28,548	29,341	30,134	30,928
3	26,813	27,707	28,601	29,495	30,390	31,284	32,178	33,072	33,966	34,861
4	30,101	31,104	32,108	33,112	34,116	35,119	36,123	37,127	38,130	39,134
5	33,676	34,799	35,922	37,045	38,168	39,291	40,414	41,536	42,659	43,782
6	37,540	38,791	40,043	41,294	42,546	43,798	45,049	46,301	47,553	48,804
7	41,716	43,106	44,496	45,886	47,276	48,666	50,056	51,446	52,836	54,226
8	46,199	47,739	49,280	50,820	52,361	53,901	55,442	56,982	58,523	60,063
9	51,027	52,728	54,428	56,129	57,829	59,530	61,230	62,931	64,632	66,332
10	56,193	58,065	59,938	61,811	63,683	65,556	67,428	69,301	71,174	73,046
11	61,737	63,795	65,853	67,911	69,969	72,027	74,085	76,143	78,201	80,259
12	73,998	76,466	78,933	81,400	83,867	86,334	88,801	91,269	93,736	96,203
13	87,994	90,927	93,860	96,793	99,726	102,659	105,591	108,524	111,457	114,390
14	103,981	107,447	110,913	114,379	117,846	121,312	124,778	128,244	131,710	135,176
15	122,312	126,389	130,467	134,544	138,622	142,699	146,776	150,854	154,931	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>