

**SALARY TABLE 2015-POR**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.35%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-HILLSBORO, OR-WA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.47	\$ 10.82	\$ 11.17	\$ 11.52	\$ 11.87	\$ 12.07	\$ 12.41	\$ 12.76	\$ 12.77	\$ 13.10
	O	15.71	16.23	16.76	17.28	17.81	18.11	18.62	19.14	19.16	19.65
2	B	11.77	12.06	12.45	12.77	12.92	13.30	13.68	14.06	14.44	14.82
	O	17.66	18.09	18.68	19.16	19.38	19.95	20.52	21.09	21.66	22.23
3	B	12.85	13.28	13.70	14.13	14.56	14.99	15.42	15.85	16.28	16.70
	O	19.28	19.92	20.55	21.20	21.84	22.49	23.13	23.78	24.42	25.05
4	B	14.42	14.90	15.38	15.87	16.35	16.83	17.31	17.79	18.27	18.75
	O	21.63	22.35	23.07	23.81	24.53	25.25	25.97	26.69	27.41	28.13
5	B	16.14	16.67	17.21	17.75	18.29	18.83	19.36	19.90	20.44	20.98
	O	24.21	25.01	25.82	26.63	27.44	28.25	29.04	29.85	30.66	31.47
6	B	17.99	18.59	19.19	19.79	20.39	20.99	21.59	22.19	22.79	23.38
	O	26.99	27.89	28.79	29.69	30.59	31.49	32.39	33.29	34.19	35.07
7	B	19.99	20.65	21.32	21.99	22.65	23.32	23.98	24.65	25.32	25.98
	O	29.99	30.98	31.98	32.99	33.98	34.98	35.97	36.98	37.98	38.97
8	B	22.14	22.87	23.61	24.35	25.09	25.83	26.57	27.30	28.04	28.78
	O	33.21	34.31	35.42	36.53	37.64	38.75	39.86	40.40	40.40	40.40
9	B	24.45	25.26	26.08	26.89	27.71	28.52	29.34	30.15	30.97	31.78
	O	36.68	37.89	39.12	40.34	40.40	40.40	40.40	40.40	40.40	40.40
10	B	26.93	27.82	28.72	29.62	30.51	31.41	32.31	33.21	34.10	35.00
	O	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40
11	B	29.58	30.57	31.55	32.54	33.53	34.51	35.50	36.48	37.47	38.46
	O	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40	40.40
12	B	35.46	36.64	37.82	39.00	40.19	41.37	42.55	43.73	44.91	46.10
	O	40.40	40.40	40.40	40.40	40.40	41.37	42.55	43.73	44.91	46.10
13	B	42.16	43.57	44.97	46.38	47.78	49.19	50.59	52.00	53.41	54.81
	O	42.16	43.57	44.97	46.38	47.78	49.19	50.59	52.00	53.41	54.81
14	B	49.82	51.48	53.14	54.81	56.47	58.13	59.79	61.45	63.11	64.77
	O	49.82	51.48	53.14	54.81	56.47	58.13	59.79	61.45	63.11	64.77
15	B	58.61	60.56	62.51	64.47	66.42	68.38	70.33	72.28	74.24	76.04
	O	58.61	60.56	62.51	64.47	66.42	68.38	70.33	72.28	74.24	76.04

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>