

SALARY TABLE 2015-PX
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.76%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.16 | \$ 10.50 | \$ 10.84 | \$ 11.17 | \$ 11.51 | \$ 11.71 | \$ 12.04 | \$ 12.38 | \$ 12.39 | \$ 12.71 |
| | O | 15.24 | 15.75 | 16.26 | 16.76 | 17.27 | 17.57 | 18.06 | 18.57 | 18.59 | 19.07 |
| 2 | B | 11.42 | 11.70 | 12.07 | 12.39 | 12.53 | 12.90 | 13.27 | 13.64 | 14.01 | 14.38 |
| | O | 17.13 | 17.55 | 18.11 | 18.59 | 18.80 | 19.35 | 19.91 | 20.46 | 21.02 | 21.57 |
| 3 | B | 12.46 | 12.88 | 13.30 | 13.71 | 14.13 | 14.54 | 14.96 | 15.37 | 15.79 | 16.21 |
| | O | 18.69 | 19.32 | 19.95 | 20.57 | 21.20 | 21.81 | 22.44 | 23.06 | 23.69 | 24.32 |
| 4 | B | 13.99 | 14.46 | 14.93 | 15.39 | 15.86 | 16.33 | 16.79 | 17.26 | 17.73 | 18.19 |
| | O | 20.99 | 21.69 | 22.40 | 23.09 | 23.79 | 24.50 | 25.19 | 25.89 | 26.60 | 27.29 |
| 5 | B | 15.66 | 16.18 | 16.70 | 17.22 | 17.74 | 18.26 | 18.79 | 19.31 | 19.83 | 20.35 |
| | O | 23.49 | 24.27 | 25.05 | 25.83 | 26.61 | 27.39 | 28.19 | 28.97 | 29.75 | 30.53 |
| 6 | B | 17.45 | 18.03 | 18.61 | 19.20 | 19.78 | 20.36 | 20.94 | 21.52 | 22.11 | 22.69 |
| | O | 26.18 | 27.05 | 27.92 | 28.80 | 29.67 | 30.54 | 31.41 | 32.28 | 33.17 | 34.04 |
| 7 | B | 19.39 | 20.04 | 20.68 | 21.33 | 21.98 | 22.62 | 23.27 | 23.92 | 24.56 | 25.21 |
| | O | 29.09 | 30.06 | 31.02 | 32.00 | 32.97 | 33.93 | 34.91 | 35.88 | 36.84 | 37.82 |
| 8 | B | 21.48 | 22.19 | 22.91 | 23.62 | 24.34 | 25.06 | 25.77 | 26.49 | 27.21 | 27.92 |
| | O | 32.22 | 33.29 | 34.37 | 35.43 | 36.51 | 37.59 | 38.66 | 39.18 | 39.18 | 39.18 |
| 9 | B | 23.72 | 24.51 | 25.30 | 26.09 | 26.88 | 27.67 | 28.46 | 29.25 | 30.05 | 30.84 |
| | O | 35.58 | 36.77 | 37.95 | 39.14 | 39.18 | 39.18 | 39.18 | 39.18 | 39.18 | 39.18 |
| 10 | B | 26.12 | 26.99 | 27.86 | 28.73 | 29.60 | 30.47 | 31.34 | 32.22 | 33.09 | 33.96 |
| | O | 39.18 | 39.18 | 39.18 | 39.18 | 39.18 | 39.18 | 39.18 | 39.18 | 39.18 | 39.18 |
| 11 | B | 28.70 | 29.66 | 30.61 | 31.57 | 32.53 | 33.48 | 34.44 | 35.40 | 36.35 | 37.31 |
| | O | 39.18 | 39.18 | 39.18 | 39.18 | 39.18 | 39.18 | 39.18 | 39.18 | 39.18 | 39.18 |
| 12 | B | 34.40 | 35.55 | 36.69 | 37.84 | 38.99 | 40.13 | 41.28 | 42.43 | 43.57 | 44.72 |
| | O | 39.18 | 39.18 | 39.18 | 39.18 | 39.18 | 40.13 | 41.28 | 42.43 | 43.57 | 44.72 |
| 13 | B | 40.91 | 42.27 | 43.63 | 45.00 | 46.36 | 47.72 | 49.09 | 50.45 | 51.81 | 53.18 |
| | O | 40.91 | 42.27 | 43.63 | 45.00 | 46.36 | 47.72 | 49.09 | 50.45 | 51.81 | 53.18 |
| 14 | B | 48.34 | 49.95 | 51.56 | 53.17 | 54.78 | 56.39 | 58.00 | 59.62 | 61.23 | 62.84 |
| | O | 48.34 | 49.95 | 51.56 | 53.17 | 54.78 | 56.39 | 58.00 | 59.62 | 61.23 | 62.84 |
| 15 | B | 56.86 | 58.75 | 60.65 | 62.54 | 64.44 | 66.34 | 68.23 | 70.13 | 72.02 | 73.92 |
| | O | 56.86 | 58.75 | 60.65 | 62.54 | 64.44 | 66.34 | 68.23 | 70.13 | 72.02 | 73.92 |

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>