

SALARY TABLE 2015-RA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.64%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.24	\$ 10.58	\$ 10.92	\$ 11.26	\$ 11.60	\$ 11.80	\$ 12.14	\$ 12.47	\$ 12.49	\$ 12.80
	O	15.36	15.87	16.38	16.89	17.40	17.70	18.21	18.71	18.74	19.20
2	B	11.51	11.78	12.16	12.49	12.63	13.00	13.37	13.74	14.11	14.49
	O	17.27	17.67	18.24	18.74	18.95	19.50	20.06	20.61	21.17	21.74
3	B	15.07	15.49	15.91	16.33	16.75	17.17	17.58	18.00	18.42	18.84
	O	22.61	23.24	23.87	24.50	25.13	25.76	26.37	27.00	27.63	28.26
4	B	16.92	17.39	17.86	18.33	18.80	19.27	19.74	20.21	20.68	21.15
	O	25.38	26.09	26.79	27.50	28.20	28.91	29.61	30.32	31.02	31.73
5	B	19.45	19.98	20.51	21.03	21.56	22.08	22.61	23.14	23.66	24.19
	O	29.18	29.97	30.77	31.55	32.34	33.12	33.92	34.71	35.49	36.29
6	B	20.51	21.10	21.69	22.27	22.86	23.44	24.03	24.62	25.20	25.79
	O	30.77	31.65	32.54	33.41	34.29	35.16	36.05	36.93	37.80	38.69
7	B	22.14	22.79	23.44	24.10	24.75	25.40	26.05	26.70	27.35	28.00
	O	33.21	34.19	35.16	36.15	37.13	38.10	39.08	40.05	40.80	40.80
8	B	23.08	23.80	24.52	25.25	25.97	26.69	27.41	28.13	28.85	29.57
	O	34.62	35.70	36.78	37.88	38.96	40.04	40.80	40.80	40.80	40.80
9	B	24.70	25.49	26.29	27.09	27.88	28.68	29.47	30.27	31.07	31.86
	O	37.05	38.24	39.44	40.64	40.80	40.80	40.80	40.80	40.80	40.80
10	B	27.20	28.07	28.95	29.83	30.70	31.58	32.46	33.34	34.21	35.09
	O	40.80	40.80	40.80	40.80	40.80	40.80	40.80	40.80	40.80	40.80
11	B	28.92	29.88	30.84	31.81	32.77	33.74	34.70	35.66	36.63	37.59
	O	40.80	40.80	40.80	40.80	40.80	40.80	40.80	40.80	40.80	40.80
12	B	34.66	35.81	36.97	38.13	39.28	40.44	41.59	42.75	43.90	45.06
	O	40.80	40.80	40.80	40.80	40.80	40.80	41.59	42.75	43.90	45.06
13	B	41.21	42.59	43.96	45.33	46.71	48.08	49.46	50.83	52.20	53.58
	O	41.21	42.59	43.96	45.33	46.71	48.08	49.46	50.83	52.20	53.58
14	B	48.70	50.32	51.95	53.57	55.20	56.82	58.44	60.07	61.69	63.31
	O	48.70	50.32	51.95	53.57	55.20	56.82	58.44	60.07	61.69	63.31
15	B	57.29	59.20	61.11	63.02	64.93	66.84	68.75	70.66	72.56	74.47
	O	57.29	59.20	61.11	63.02	64.93	66.84	68.75	70.66	72.56	74.47

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>