

**SALARY TABLE 2015-RCH (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.47%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,152	\$ 21,859	\$ 22,563	\$ 23,263	\$ 23,966	\$ 24,378	\$ 25,074	\$ 25,775	\$ 25,802	\$ 26,453
2	23,782	24,348	25,135	25,802	26,093	26,860	27,628	28,395	29,163	29,930
3	31,141	32,006	32,871	33,737	34,602	35,467	36,333	37,198	38,064	38,929
4	34,958	35,930	36,901	37,873	38,844	39,815	40,787	41,758	42,729	43,701
5	40,197	41,284	42,371	43,457	44,544	45,631	46,717	47,804	48,891	49,977
6	42,386	43,597	44,808	46,020	47,231	48,442	49,653	50,865	52,076	53,287
7	45,752	47,097	48,442	49,787	51,133	52,478	53,823	55,168	56,514	57,859
8	47,691	49,182	50,673	52,163	53,654	55,145	56,636	58,127	59,617	61,108
9	51,028	52,674	54,319	55,965	57,611	59,256	60,902	62,548	64,194	65,839
10	56,193	58,006	59,818	61,630	63,442	65,255	67,067	68,879	70,691	72,504
11	59,747	61,738	63,730	65,722	67,713	69,705	71,697	73,688	75,680	77,672
12	71,613	74,000	76,388	78,776	81,163	83,551	85,939	88,326	90,714	93,101
13	85,157	87,995	90,834	93,672	96,511	99,349	102,187	105,026	107,864	110,702
14	100,629	103,983	107,338	110,692	114,046	117,401	120,755	124,109	127,464	130,818
15	118,368	122,314	126,260	130,206	134,152	138,098	142,044	145,990	149,936	153,882

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>