

**SALARY TABLE 2015-RCH**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.47%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,152	\$ 21,859	\$ 22,563	\$ 23,263	\$ 23,966	\$ 24,378	\$ 25,074	\$ 25,775	\$ 25,802	\$ 26,453
2	23,782	24,348	25,135	25,802	26,093	26,860	27,628	28,395	29,163	29,930
3	25,948	26,814	27,679	28,544	29,410	30,275	31,141	32,006	32,871	33,737
4	29,130	30,102	31,073	32,044	33,016	33,987	34,958	35,930	36,901	37,873
5	32,591	33,677	34,764	35,851	36,937	38,024	39,111	40,197	41,284	42,371
6	36,329	37,541	38,752	39,963	41,174	42,386	43,597	44,808	46,020	47,231
7	40,371	41,716	43,061	44,407	45,752	47,097	48,442	49,787	51,133	52,478
8	44,709	46,200	47,691	49,182	50,673	52,163	53,654	55,145	56,636	58,127
9	49,382	51,028	52,674	54,319	55,965	57,611	59,256	60,902	62,548	64,194
10	54,381	56,193	58,006	59,818	61,630	63,442	65,255	67,067	68,879	70,691
11	59,747	61,738	63,730	65,722	67,713	69,705	71,697	73,688	75,680	77,672
12	71,613	74,000	76,388	78,776	81,163	83,551	85,939	88,326	90,714	93,101
13	85,157	87,995	90,834	93,672	96,511	99,349	102,187	105,026	107,864	110,702
14	100,629	103,983	107,338	110,692	114,046	117,401	120,755	124,109	127,464	130,818
15	118,368	122,314	126,260	130,206	134,152	138,098	142,044	145,990	149,936	153,882

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>