

**SALARY TABLE 2015-SAC**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.20%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.63	\$ 10.99	\$ 11.34	\$ 11.69	\$ 12.05	\$ 12.26	\$ 12.61	\$ 12.96	\$ 12.97	\$ 13.30
	O	15.95	16.49	17.01	17.54	18.08	18.39	18.92	19.44	19.46	19.95
2	B	11.96	12.24	12.64	12.97	13.12	13.50	13.89	14.28	14.66	15.05
	O	17.94	18.36	18.96	19.46	19.68	20.25	20.84	21.42	21.99	22.58
3	B	13.05	13.48	13.92	14.35	14.79	15.22	15.66	16.09	16.53	16.96
	O	19.58	20.22	20.88	21.53	22.19	22.83	23.49	24.14	24.80	25.44
4	B	14.64	15.13	15.62	16.11	16.60	17.09	17.57	18.06	18.55	19.04
	O	21.96	22.70	23.43	24.17	24.90	25.64	26.36	27.09	27.83	28.56
5	B	16.38	16.93	17.48	18.02	18.57	19.12	19.66	20.21	20.75	21.30
	O	24.57	25.40	26.22	27.03	27.86	28.68	29.49	30.32	31.13	31.95
6	B	18.26	18.87	19.48	20.09	20.70	21.31	21.92	22.53	23.14	23.74
	O	27.39	28.31	29.22	30.14	31.05	31.97	32.88	33.80	34.71	35.61
7	B	20.30	20.97	21.65	22.32	23.00	23.68	24.35	25.03	25.71	26.38
	O	30.45	31.46	32.48	33.48	34.50	35.52	36.53	37.55	38.57	39.57
8	B	22.48	23.23	23.98	24.72	25.47	26.22	26.97	27.72	28.47	29.22
	O	33.72	34.85	35.97	37.08	38.21	39.33	40.46	41.01	41.01	41.01
9	B	24.83	25.65	26.48	27.31	28.14	28.96	29.79	30.62	31.44	32.27
	O	37.25	38.48	39.72	40.97	41.01	41.01	41.01	41.01	41.01	41.01
10	B	27.34	28.25	29.16	30.07	30.98	31.89	32.81	33.72	34.63	35.54
	O	41.01	41.01	41.01	41.01	41.01	41.01	41.01	41.01	41.01	41.01
11	B	30.04	31.04	32.04	33.04	34.04	35.04	36.04	37.05	38.05	39.05
	O	41.01	41.01	41.01	41.01	41.01	41.01	41.01	41.01	41.01	41.01
12	B	36.00	37.20	38.40	39.60	40.80	42.00	43.20	44.40	45.60	46.80
	O	41.01	41.01	41.01	41.01	41.01	42.00	43.20	44.40	45.60	46.80
13	B	42.81	44.24	45.67	47.09	48.52	49.95	51.37	52.80	54.23	55.65
	O	42.81	44.24	45.67	47.09	48.52	49.95	51.37	52.80	54.23	55.65
14	B	50.59	52.28	53.96	55.65	57.33	59.02	60.71	62.39	64.08	65.77
	O	50.59	52.28	53.96	55.65	57.33	59.02	60.71	62.39	64.08	65.77
15	B	59.51	61.49	63.47	65.46	67.44	69.43	71.41	73.39	75.38	76.04
	O	59.51	61.49	63.47	65.46	67.44	69.43	71.41	73.39	75.38	76.04

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>