

**SALARY TABLE 2015-SD (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.19%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.81	\$ 11.17	\$ 11.53	\$ 11.89	\$ 12.24	\$ 12.46	\$ 12.81	\$ 13.17	\$ 13.18	\$ 13.52
	O	16.22	16.76	17.30	17.84	18.36	18.69	19.22	19.76	19.77	20.28
2	B	12.15	12.44	12.84	13.18	13.33	13.72	14.12	14.51	14.90	15.29
	O	18.23	18.66	19.26	19.77	20.00	20.58	21.18	21.77	22.35	22.94
3	B	15.91	16.35	16.79	17.24	17.68	18.12	18.56	19.01	19.45	19.89
	O	23.87	24.53	25.19	25.86	26.52	27.18	27.84	28.52	29.18	29.84
4	B	17.86	18.36	18.85	19.35	19.85	20.34	20.84	21.33	21.83	22.33
	O	26.79	27.54	28.28	29.03	29.78	30.51	31.26	32.00	32.75	33.50
5	B	20.54	21.09	21.65	22.20	22.76	23.31	23.87	24.42	24.98	25.53
	O	30.81	31.64	32.48	33.30	34.14	34.97	35.81	36.63	37.47	38.30
6	B	21.66	22.27	22.89	23.51	24.13	24.75	25.37	25.99	26.61	27.23
	O	32.49	33.41	34.34	35.27	36.20	37.13	38.06	38.99	39.92	40.85
7	B	23.38	24.06	24.75	25.44	26.12	26.81	27.50	28.19	28.87	29.56
	O	35.07	36.09	37.13	38.16	39.18	40.22	41.25	42.29	43.07	43.07
8	B	24.37	25.13	25.89	26.65	27.41	28.17	28.94	29.70	30.46	31.22
	O	36.56	37.70	38.84	39.98	41.12	42.26	43.07	43.07	43.07	43.07
9	B	26.07	26.91	27.75	28.59	29.43	30.28	31.12	31.96	32.80	33.64
	O	39.11	40.37	41.63	42.89	43.07	43.07	43.07	43.07	43.07	43.07
10	B	28.71	29.64	30.56	31.49	32.41	33.34	34.27	35.19	36.12	37.04
	O	43.07	43.07	43.07	43.07	43.07	43.07	43.07	43.07	43.07	43.07
11	B	30.53	31.54	32.56	33.58	34.60	35.61	36.63	37.65	38.67	39.68
	O	43.07	43.07	43.07	43.07	43.07	43.07	43.07	43.07	43.07	43.07
12	B	36.59	37.81	39.03	40.25	41.47	42.69	43.91	45.13	46.35	47.57
	O	43.07	43.07	43.07	43.07	43.07	43.07	43.91	45.13	46.35	47.57
13	B	43.51	44.96	46.41	47.86	49.31	50.76	52.21	53.66	55.11	56.56
	O	43.51	44.96	46.41	47.86	49.31	50.76	52.21	53.66	55.11	56.56
14	B	51.41	53.13	54.84	56.55	58.27	59.98	61.70	63.41	65.12	66.84
	O	51.41	53.13	54.84	56.55	58.27	59.98	61.70	63.41	65.12	66.84
15	B	60.48	62.49	64.51	66.52	68.54	70.56	72.57	74.59	76.04	76.04
	O	60.48	62.49	64.51	66.52	68.54	70.56	72.57	74.59	76.04	76.04

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>