

SALARY TABLE 2015-SD
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.19%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2015

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.81	\$ 11.17	\$ 11.53	\$ 11.89	\$ 12.24	\$ 12.46	\$ 12.81	\$ 13.17	\$ 13.18	\$ 13.52
	O	16.22	16.76	17.30	17.84	18.36	18.69	19.22	19.76	19.77	20.28
2	B	12.15	12.44	12.84	13.18	13.33	13.72	14.12	14.51	14.90	15.29
	O	18.23	18.66	19.26	19.77	20.00	20.58	21.18	21.77	22.35	22.94
3	B	13.26	13.70	14.14	14.58	15.03	15.47	15.91	16.35	16.79	17.24
	O	19.89	20.55	21.21	21.87	22.55	23.21	23.87	24.53	25.19	25.86
4	B	14.88	15.38	15.88	16.37	16.87	17.36	17.86	18.36	18.85	19.35
	O	22.32	23.07	23.82	24.56	25.31	26.04	26.79	27.54	28.28	29.03
5	B	16.65	17.21	17.76	18.32	18.87	19.43	19.98	20.54	21.09	21.65
	O	24.98	25.82	26.64	27.48	28.31	29.15	29.97	30.81	31.64	32.48
6	B	18.56	19.18	19.80	20.42	21.04	21.66	22.27	22.89	23.51	24.13
	O	27.84	28.77	29.70	30.63	31.56	32.49	33.41	34.34	35.27	36.20
7	B	20.63	21.31	22.00	22.69	23.38	24.06	24.75	25.44	26.12	26.81
	O	30.95	31.97	33.00	34.04	35.07	36.09	37.13	38.16	39.18	40.22
8	B	22.84	23.60	24.37	25.13	25.89	26.65	27.41	28.17	28.94	29.70
	O	34.26	35.40	36.56	37.70	38.84	39.98	41.12	41.67	41.67	41.67
9	B	25.23	26.07	26.91	27.75	28.59	29.43	30.28	31.12	31.96	32.80
	O	37.85	39.11	40.37	41.63	41.67	41.67	41.67	41.67	41.67	41.67
10	B	27.78	28.71	29.64	30.56	31.49	32.41	33.34	34.27	35.19	36.12
	O	41.67	41.67	41.67	41.67	41.67	41.67	41.67	41.67	41.67	41.67
11	B	30.53	31.54	32.56	33.58	34.60	35.61	36.63	37.65	38.67	39.68
	O	41.67	41.67	41.67	41.67	41.67	41.67	41.67	41.67	41.67	41.67
12	B	36.59	37.81	39.03	40.25	41.47	42.69	43.91	45.13	46.35	47.57
	O	41.67	41.67	41.67	41.67	41.67	42.69	43.91	45.13	46.35	47.57
13	B	43.51	44.96	46.41	47.86	49.31	50.76	52.21	53.66	55.11	56.56
	O	43.51	44.96	46.41	47.86	49.31	50.76	52.21	53.66	55.11	56.56
14	B	51.41	53.13	54.84	56.55	58.27	59.98	61.70	63.41	65.12	66.84
	O	51.41	53.13	54.84	56.55	58.27	59.98	61.70	63.41	65.12	66.84
15	B	60.48	62.49	64.51	66.52	68.54	70.56	72.57	74.59	76.04	76.04
	O	60.48	62.49	64.51	66.52	68.54	70.56	72.57	74.59	76.04	76.04

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>