

**SALARY TABLE 2015-SEA**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.81%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,122	\$ 22,861	\$ 23,597	\$ 24,329	\$ 25,065	\$ 25,496	\$ 26,223	\$ 26,957	\$ 26,985	\$ 27,665
2	24,872	25,464	26,288	26,985	27,289	28,092	28,895	29,697	30,500	31,303
3	27,138	28,043	28,948	29,853	30,758	31,663	32,568	33,473	34,378	35,283
4	30,466	31,482	32,498	33,514	34,529	35,545	36,561	37,577	38,593	39,609
5	34,085	35,221	36,358	37,494	38,631	39,767	40,904	42,040	43,177	44,313
6	37,995	39,262	40,529	41,795	43,062	44,329	45,596	46,863	48,130	49,396
7	42,222	43,629	45,036	46,442	47,849	49,256	50,663	52,070	53,477	54,884
8	46,759	48,318	49,878	51,437	52,996	54,555	56,114	57,673	59,233	60,792
9	51,646	53,367	55,089	56,810	58,531	60,252	61,973	63,694	65,416	67,137
10	56,874	58,770	60,665	62,560	64,456	66,351	68,246	70,142	72,037	73,933
11	62,486	64,569	66,652	68,735	70,818	72,901	74,984	77,067	79,150	81,233
12	74,896	77,393	79,890	82,387	84,885	87,382	89,879	92,376	94,873	97,370
13	89,061	92,030	94,998	97,967	100,935	103,904	106,872	109,841	112,809	115,778
14	105,243	108,751	112,259	115,767	119,275	122,783	126,291	129,800	133,308	136,816
15	123,796	127,922	132,049	136,176	140,303	144,430	148,557	152,684	156,811	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>