

**SALARY TABLE 2015-GL (LEO)**  
**SPECIAL BASE RATES FOR LAW ENFORCEMENT OFFICERS AT GRADES 3 TO 10**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
3	\$ 26,737	\$ 27,480	\$ 28,223	\$ 28,966	\$ 29,709	\$ 30,452	\$ 31,195	\$ 31,938	\$ 32,681	\$ 33,424	\$ 743
4	30,015	30,849	31,683	32,517	33,351	34,185	35,019	35,853	36,687	37,521	834
5	34,513	35,446	36,379	37,312	38,245	39,178	40,111	41,044	41,977	42,910	933
6	36,392	37,432	38,472	39,512	40,552	41,592	42,632	43,672	44,712	45,752	1,040
7	39,282	40,437	41,592	42,747	43,902	45,057	46,212	47,367	48,522	49,677	1,155
8	40,947	42,227	43,507	44,787	46,067	47,347	48,627	49,907	51,187	52,467	1,280
9	43,812	45,225	46,638	48,051	49,464	50,877	52,290	53,703	55,116	56,529	1,413
10	48,247	49,803	51,359	52,915	54,471	56,027	57,583	59,139	60,695	62,251	1,556

NOTE: These special base rates for law enforcement officers (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. By law, these rates must be the basis for computing locality payments. (5 CFR part 531, subpart F.)

**SALARY TABLE 2015-ATL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.29%**  
**FOR THE LOCALITY PAY AREA OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,664	\$ 22,388	\$ 23,109	\$ 23,826	\$ 24,546	\$ 24,969	\$ 25,681	\$ 26,399	\$ 26,426	\$ 27,093
2	24,358	24,938	25,744	26,426	26,725	27,511	28,297	29,083	29,869	30,655
3	31,895	32,781	33,667	34,554	35,440	36,326	37,213	38,099	38,985	39,871
4	35,805	36,800	37,795	38,790	39,784	40,779	41,774	42,769	43,764	44,759
5	41,171	42,284	43,397	44,509	45,622	46,735	47,848	48,961	50,074	51,187
6	43,412	44,653	45,893	47,134	48,374	49,615	50,856	52,096	53,337	54,578
7	46,859	48,237	49,615	50,993	52,371	53,748	55,126	56,504	57,882	59,260
8	48,846	50,373	51,900	53,426	54,953	56,480	58,007	59,534	61,061	62,588
9	52,263	53,949	55,634	57,320	59,006	60,691	62,377	64,062	65,748	67,433
10	57,554	59,410	61,266	63,122	64,978	66,835	68,691	70,547	72,403	74,259
11	61,193	63,233	65,273	67,313	69,353	71,393	73,433	75,472	77,512	79,552
12	73,347	75,792	78,238	80,683	83,128	85,574	88,019	90,465	92,910	95,356
13	87,219	90,126	93,033	95,940	98,847	101,754	104,661	107,569	110,476	113,383
14	103,065	106,501	109,936	113,372	116,808	120,243	123,679	127,114	130,550	133,985
15	121,234	125,276	129,318	133,359	137,401	141,442	145,484	149,525	153,567	157,608

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-BOS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.80%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,665	\$ 23,422	\$ 24,176	\$ 24,926	\$ 25,680	\$ 26,122	\$ 26,867	\$ 27,618	\$ 27,647	\$ 28,345
2	25,483	26,089	26,933	27,647	27,959	28,781	29,604	30,426	31,249	32,071
3	33,368	34,295	35,222	36,150	37,077	38,004	38,931	39,859	40,786	41,713
4	37,459	38,500	39,540	40,581	41,622	42,663	43,704	44,745	45,785	46,826
5	43,072	44,237	45,401	46,565	47,730	48,894	50,059	51,223	52,387	53,552
6	45,417	46,715	48,013	49,311	50,609	51,907	53,205	54,503	55,801	57,098
7	49,024	50,465	51,907	53,348	54,790	56,231	57,673	59,114	60,555	61,997
8	51,102	52,699	54,297	55,894	57,492	59,089	60,686	62,284	63,881	65,479
9	54,677	56,441	58,204	59,968	61,731	63,494	65,258	67,021	68,785	70,548
10	60,212	62,154	64,096	66,038	67,980	69,922	71,864	73,805	75,747	77,689
11	64,020	66,154	68,288	70,422	72,556	74,690	76,824	78,958	81,093	83,227
12	76,735	79,293	81,851	84,410	86,968	89,527	92,085	94,643	97,202	99,760
13	91,248	94,289	97,330	100,372	103,413	106,454	109,496	112,537	115,579	118,620
14	107,826	111,420	115,014	118,609	122,203	125,797	129,391	132,986	136,580	140,174
15	126,834	131,062	135,291	139,519	143,747	147,975	152,204	156,432	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-BU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.98%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,245	\$ 21,955	\$ 22,661	\$ 23,364	\$ 24,071	\$ 24,485	\$ 25,183	\$ 25,888	\$ 25,915	\$ 26,568
2	23,886	24,455	25,245	25,915	26,207	26,978	27,749	28,520	29,291	30,062
3	31,277	32,146	33,015	33,884	34,754	35,623	36,492	37,361	38,230	39,099
4	35,112	36,087	37,063	38,038	39,014	39,990	40,965	41,941	42,916	43,892
5	40,373	41,465	42,556	43,648	44,739	45,830	46,922	48,013	49,105	50,196
6	42,571	43,788	45,005	46,221	47,438	48,654	49,871	51,088	52,304	53,521
7	45,952	47,303	48,654	50,005	51,357	52,708	54,059	55,410	56,761	58,112
8	47,900	49,397	50,894	52,392	53,889	55,387	56,884	58,381	59,879	61,376
9	51,251	52,904	54,557	56,210	57,863	59,516	61,169	62,822	64,475	66,128
10	56,439	58,260	60,080	61,900	63,720	65,540	67,361	69,181	71,001	72,821
11	60,008	62,009	64,009	66,009	68,010	70,010	72,011	74,011	76,011	78,012
12	71,926	74,324	76,723	79,121	81,519	83,917	86,315	88,713	91,111	93,509
13	85,530	88,381	91,232	94,082	96,933	99,784	102,635	105,486	108,336	111,187
14	101,070	104,439	107,808	111,177	114,546	117,915	121,284	124,653	128,022	131,391
15	118,887	122,850	126,813	130,777	134,740	138,703	142,666	146,630	150,593	154,556

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-CHI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.10%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,719	\$ 23,479	\$ 24,234	\$ 24,986	\$ 25,742	\$ 26,185	\$ 26,932	\$ 27,685	\$ 27,713	\$ 28,413
2	25,544	26,152	26,998	27,713	28,026	28,851	29,675	30,499	31,324	32,148
3	33,448	34,377	35,307	36,236	37,166	38,095	39,025	39,954	40,884	41,813
4	37,549	38,592	39,635	40,679	41,722	42,765	43,809	44,852	45,895	46,939
5	43,176	44,343	45,510	46,677	47,844	49,012	50,179	51,346	52,513	53,680
6	45,526	46,827	48,128	49,430	50,731	52,032	53,333	54,634	55,935	57,236
7	49,142	50,587	52,032	53,476	54,921	56,366	57,811	59,256	60,701	62,146
8	51,225	52,826	54,427	56,029	57,630	59,231	60,832	62,434	64,035	65,636
9	54,809	56,576	58,344	60,112	61,879	63,647	65,415	67,182	68,950	70,718
10	60,357	62,304	64,250	66,197	68,143	70,090	72,036	73,983	75,929	77,876
11	64,174	66,313	68,452	70,591	72,731	74,870	77,009	79,148	81,287	83,427
12	76,919	79,484	82,048	84,613	87,177	89,742	92,306	94,871	97,435	100,000
13	91,467	94,516	97,564	100,613	103,662	106,710	109,759	112,808	115,856	118,905
14	108,085	111,688	115,291	118,894	122,497	126,100	129,702	133,305	136,908	140,511
15	127,139	131,378	135,616	139,854	144,093	148,331	152,569	156,808	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-CIN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.55%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,530	\$ 22,249	\$ 22,966	\$ 23,678	\$ 24,394	\$ 24,814	\$ 25,521	\$ 26,235	\$ 26,262	\$ 26,925
2	24,207	24,783	25,584	26,262	26,559	27,340	28,121	28,902	29,684	30,465
3	31,697	32,578	33,458	34,339	35,220	36,101	36,982	37,862	38,743	39,624
4	35,583	36,571	37,560	38,549	39,538	40,526	41,515	42,504	43,492	44,481
5	40,915	42,021	43,127	44,233	45,339	46,446	47,552	48,658	49,764	50,870
6	43,143	44,376	45,609	46,841	48,074	49,307	50,540	51,773	53,006	54,239
7	46,569	47,938	49,307	50,677	52,046	53,415	54,784	56,154	57,523	58,892
8	48,543	50,060	51,578	53,095	54,612	56,130	57,647	59,165	60,682	62,200
9	51,939	53,614	55,289	56,964	58,640	60,315	61,990	63,665	65,340	67,015
10	57,197	59,041	60,886	62,731	64,575	66,420	68,265	70,109	71,954	73,799
11	60,814	62,841	64,868	66,895	68,923	70,950	72,977	75,004	77,031	79,059
12	72,892	75,322	77,752	80,182	82,613	85,043	87,473	89,904	92,334	94,764
13	86,678	89,567	92,456	95,345	98,234	101,123	104,012	106,901	109,790	112,679
14	102,426	105,840	109,254	112,669	116,083	119,497	122,911	126,326	129,740	133,154
15	120,482	124,499	128,515	132,532	136,548	140,565	144,581	148,598	152,614	156,631

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-CLE (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.68%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,553	\$ 22,274	\$ 22,991	\$ 23,704	\$ 24,421	\$ 24,841	\$ 25,549	\$ 26,264	\$ 26,291	\$ 26,955
2	24,233	24,810	25,612	26,291	26,588	27,370	28,152	28,934	29,716	30,498
3	31,731	32,613	33,495	34,377	35,259	36,140	37,022	37,904	38,786	39,668
4	35,622	36,612	37,601	38,591	39,581	40,571	41,561	42,550	43,540	44,530
5	40,960	42,067	43,175	44,282	45,389	46,496	47,604	48,711	49,818	50,926
6	43,190	44,424	45,659	46,893	48,127	49,361	50,596	51,830	53,064	54,298
7	46,620	47,991	49,361	50,732	52,103	53,474	54,844	56,215	57,586	58,957
8	48,596	50,115	51,634	53,153	54,672	56,191	57,711	59,230	60,749	62,268
9	51,996	53,673	55,350	57,027	58,704	60,381	62,058	63,735	65,412	67,089
10	57,260	59,106	60,953	62,800	64,646	66,493	68,340	70,186	72,033	73,879
11	60,880	62,910	64,939	66,969	68,998	71,028	73,057	75,086	77,116	79,145
12	72,972	75,405	77,837	80,270	82,703	85,136	87,569	90,002	92,435	94,868
13	86,773	89,665	92,557	95,450	98,342	101,234	104,126	107,019	109,911	112,803
14	102,538	105,956	109,374	112,792	116,210	119,628	123,046	126,464	129,882	133,300
15	120,614	124,635	128,656	132,677	136,698	140,719	144,740	148,761	152,782	156,802

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-COL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.16%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,277	\$ 21,989	\$ 22,696	\$ 23,400	\$ 24,108	\$ 24,523	\$ 25,222	\$ 25,928	\$ 25,954	\$ 26,609
2	23,923	24,492	25,284	25,954	26,247	27,019	27,792	28,564	29,336	30,108
3	31,325	32,196	33,066	33,937	34,807	35,678	36,548	37,419	38,289	39,160
4	35,166	36,143	37,120	38,097	39,074	40,051	41,028	42,005	42,982	43,960
5	40,435	41,529	42,622	43,715	44,808	45,901	46,994	48,087	49,180	50,273
6	42,637	43,855	45,074	46,292	47,511	48,729	49,948	51,166	52,385	53,603
7	46,023	47,376	48,729	50,082	51,436	52,789	54,142	55,495	56,848	58,202
8	47,974	49,473	50,973	52,472	53,972	55,472	56,971	58,471	59,971	61,470
9	51,330	52,986	54,641	56,297	57,952	59,607	61,263	62,918	64,574	66,229
10	56,526	58,349	60,172	61,995	63,818	65,641	67,464	69,287	71,110	72,933
11	60,101	62,104	64,108	66,111	68,114	70,118	72,121	74,125	76,128	78,132
12	72,037	74,439	76,841	79,242	81,644	84,046	86,448	88,849	91,251	93,653
13	85,662	88,517	91,372	94,227	97,082	99,937	102,793	105,648	108,503	111,358
14	101,225	104,599	107,973	111,348	114,722	118,096	121,470	124,845	128,219	131,593
15	119,070	123,039	127,008	130,978	134,947	138,917	142,886	146,855	150,825	154,794

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>



**SALARY TABLE 2015-DFW (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.67%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,915	\$ 22,647	\$ 23,376	\$ 24,101	\$ 24,830	\$ 25,257	\$ 25,978	\$ 26,704	\$ 26,732	\$ 27,407
2	24,640	25,226	26,042	26,732	27,034	27,829	28,624	29,419	30,215	31,010
3	32,264	33,160	34,057	34,953	35,850	36,746	37,643	38,540	39,436	40,333
4	36,219	37,225	38,232	39,238	40,245	41,251	42,257	43,264	44,270	45,277
5	41,647	42,773	43,899	45,024	46,150	47,276	48,402	49,528	50,654	51,779
6	43,914	45,169	46,424	47,679	48,934	50,189	51,444	52,699	53,954	55,209
7	47,402	48,795	50,189	51,583	52,977	54,370	55,764	57,158	58,551	59,945
8	49,411	50,955	52,500	54,044	55,589	57,134	58,678	60,223	61,767	63,312
9	52,868	54,573	56,278	57,983	59,688	61,393	63,098	64,803	66,508	68,214
10	58,220	60,097	61,975	63,853	65,730	67,608	69,485	71,363	73,241	75,118
11	61,901	63,965	66,028	68,092	70,155	72,219	74,282	76,345	78,409	80,472
12	74,195	76,669	79,143	81,616	84,090	86,564	89,038	91,511	93,985	96,459
13	88,228	91,169	94,109	97,050	99,991	102,932	105,872	108,813	111,754	114,694
14	104,258	107,733	111,208	114,684	118,159	121,634	125,109	128,585	132,060	135,535
15	122,637	126,725	130,814	134,902	138,990	143,078	147,167	151,255	155,343	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-DAY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.24%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,110	\$ 21,816	\$ 22,518	\$ 23,217	\$ 23,919	\$ 24,330	\$ 25,024	\$ 25,724	\$ 25,751	\$ 26,400
2	23,735	24,300	25,086	25,751	26,041	26,807	27,573	28,339	29,105	29,871
3	31,079	31,943	32,806	33,670	34,534	35,397	36,261	37,125	37,988	38,852
4	34,889	35,859	36,828	37,798	38,767	39,737	40,706	41,676	42,645	43,614
5	40,118	41,202	42,287	43,371	44,456	45,541	46,625	47,710	48,794	49,879
6	42,302	43,511	44,720	45,929	47,138	48,347	49,555	50,764	51,973	53,182
7	45,661	47,004	48,347	49,689	51,032	52,374	53,717	55,059	56,402	57,745
8	47,597	49,085	50,573	52,060	53,548	55,036	56,524	58,012	59,500	60,988
9	50,927	52,570	54,212	55,854	57,497	59,139	60,782	62,424	64,067	65,709
10	56,082	57,891	59,700	61,508	63,317	65,126	66,934	68,743	70,552	72,361
11	59,629	61,616	63,604	65,592	67,580	69,567	71,555	73,543	75,530	77,518
12	71,471	73,854	76,237	78,620	81,003	83,386	85,769	88,152	90,535	92,918
13	84,989	87,822	90,654	93,487	96,320	99,153	101,985	104,818	107,651	110,484
14	100,430	103,778	107,126	110,473	113,821	117,169	120,516	123,864	127,212	130,560
15	118,135	122,073	126,011	129,949	133,888	137,826	141,764	145,702	149,640	153,579

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-DEN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.52%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,251	\$ 22,995	\$ 23,735	\$ 24,471	\$ 25,211	\$ 25,645	\$ 26,376	\$ 27,114	\$ 27,142	\$ 27,827
2	25,017	25,613	26,441	27,142	27,448	28,256	29,063	29,870	30,678	31,485
3	32,758	33,668	34,579	35,489	36,399	37,310	38,220	39,130	40,041	40,951
4	36,774	37,796	38,818	39,840	40,862	41,883	42,905	43,927	44,949	45,971
5	42,285	43,428	44,572	45,715	46,858	48,001	49,144	50,287	51,430	52,573
6	44,587	45,862	47,136	48,410	49,684	50,959	52,233	53,507	54,781	56,055
7	48,128	49,543	50,959	52,374	53,789	55,204	56,619	58,034	59,449	60,864
8	50,168	51,737	53,305	54,873	56,441	58,010	59,578	61,146	62,714	64,283
9	53,678	55,410	57,141	58,872	60,603	62,335	64,066	65,797	67,528	69,259
10	59,112	61,019	62,925	64,831	66,738	68,644	70,551	72,457	74,364	76,270
11	62,850	64,945	67,040	69,136	71,231	73,326	75,421	77,516	79,611	81,706
12	75,333	77,844	80,356	82,868	85,379	87,891	90,403	92,914	95,426	97,938
13	89,580	92,566	95,552	98,538	101,524	104,510	107,495	110,481	113,467	116,453
14	105,856	109,385	112,913	116,442	119,970	123,499	127,028	130,556	134,085	137,613
15	124,517	128,668	132,819	136,970	141,121	145,272	149,423	153,574	157,725	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-DET (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.09%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,536	\$ 23,289	\$ 24,039	\$ 24,784	\$ 25,534	\$ 25,973	\$ 26,714	\$ 27,461	\$ 27,490	\$ 28,183
2	25,338	25,941	26,780	27,490	27,800	28,618	29,435	30,253	31,071	31,889
3	33,178	34,100	35,022	35,944	36,866	37,788	38,710	39,632	40,554	41,476
4	37,246	38,281	39,315	40,350	41,385	42,420	43,455	44,490	45,525	46,560
5	42,827	43,985	45,143	46,300	47,458	48,616	49,774	50,931	52,089	53,247
6	45,159	46,449	47,740	49,030	50,321	51,612	52,902	54,193	55,483	56,774
7	48,745	50,178	51,612	53,045	54,478	55,911	57,344	58,778	60,211	61,644
8	50,811	52,399	53,988	55,576	57,165	58,753	60,341	61,930	63,518	65,106
9	54,366	56,120	57,873	59,626	61,380	63,133	64,887	66,640	68,393	70,147
10	59,870	61,801	63,731	65,662	67,593	69,524	71,455	73,386	75,316	77,247
11	63,656	65,778	67,900	70,022	72,143	74,265	76,387	78,509	80,631	82,753
12	76,298	78,842	81,386	83,930	86,473	89,017	91,561	94,105	96,649	99,193
13	90,728	93,752	96,777	99,801	102,825	105,849	108,873	111,897	114,921	117,945
14	107,213	110,786	114,360	117,934	121,508	125,081	128,655	132,229	135,803	139,377
15	126,113	130,317	134,521	138,725	142,929	147,134	151,338	155,542	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-HAR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.82%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,850	\$ 23,614	\$ 24,374	\$ 25,130	\$ 25,890	\$ 26,335	\$ 27,087	\$ 27,844	\$ 27,873	\$ 28,576
2	25,691	26,303	27,153	27,873	28,187	29,017	29,846	30,675	31,504	32,333
3	33,640	34,575	35,510	36,445	37,380	38,315	39,250	40,184	41,119	42,054
4	37,765	38,814	39,864	40,913	41,962	43,012	44,061	45,110	46,160	47,209
5	43,424	44,598	45,772	46,946	48,120	49,294	50,468	51,642	52,815	53,989
6	45,788	47,097	48,405	49,714	51,023	52,331	53,640	54,948	56,257	57,565
7	49,425	50,878	52,331	53,784	55,237	56,691	58,144	59,597	61,050	62,504
8	51,520	53,130	54,741	56,351	57,961	59,572	61,182	62,793	64,403	66,014
9	55,124	56,902	58,680	60,458	62,236	64,013	65,791	67,569	69,347	71,125
10	60,704	62,662	64,620	66,578	68,535	70,493	72,451	74,409	76,366	78,324
11	64,543	66,695	68,846	70,998	73,149	75,301	77,452	79,604	81,755	83,907
12	77,362	79,941	82,520	85,100	87,679	90,258	92,838	95,417	97,996	100,575
13	91,993	95,060	98,126	101,192	104,258	107,324	110,391	113,457	116,523	119,589
14	108,707	112,331	115,954	119,578	123,202	126,825	130,449	134,073	137,696	141,320
15	127,871	132,134	136,396	140,659	144,922	149,185	153,448	157,710	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-HOU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.71%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,375	\$ 24,156	\$ 24,934	\$ 25,707	\$ 26,485	\$ 26,940	\$ 27,709	\$ 28,484	\$ 28,513	\$ 29,233
2	26,281	26,907	27,777	28,513	28,835	29,683	30,531	31,379	32,228	33,076
3	34,413	35,370	36,326	37,282	38,238	39,195	40,151	41,107	42,064	43,020
4	38,632	39,706	40,779	41,853	42,926	44,000	45,073	46,146	47,220	48,293
5	44,422	45,623	46,823	48,024	49,225	50,426	51,627	52,828	54,029	55,229
6	46,840	48,179	49,517	50,856	52,194	53,533	54,872	56,210	57,549	58,887
7	50,560	52,046	53,533	55,020	56,506	57,993	59,479	60,966	62,453	63,939
8	52,703	54,350	55,998	57,645	59,293	60,940	62,588	64,235	65,883	67,530
9	56,390	58,209	60,028	61,846	63,665	65,484	67,302	69,121	70,940	72,758
10	62,099	64,101	66,104	68,107	70,110	72,112	74,115	76,118	78,121	80,123
11	66,026	68,227	70,428	72,628	74,829	77,030	79,231	81,432	83,633	85,834
12	79,139	81,777	84,416	87,054	89,693	92,331	94,970	97,609	100,247	102,886
13	94,106	97,243	100,380	103,516	106,653	109,790	112,926	116,063	119,200	122,336
14	111,204	114,911	118,618	122,325	126,032	129,738	133,445	137,152	140,859	144,566
15	130,808	135,169	139,529	143,890	148,251	152,611	156,972	158,700 *	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-HNT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.02%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,070	\$ 21,775	\$ 22,475	\$ 23,173	\$ 23,873	\$ 24,284	\$ 24,977	\$ 25,675	\$ 25,702	\$ 26,350
2	23,690	24,254	25,038	25,702	25,992	26,757	27,521	28,286	29,050	29,815
3	31,020	31,882	32,744	33,606	34,468	35,330	36,192	37,054	37,916	38,779
4	34,823	35,791	36,759	37,726	38,694	39,661	40,629	41,597	42,564	43,532
5	40,042	41,124	42,207	43,289	44,372	45,454	46,537	47,619	48,702	49,784
6	42,222	43,429	44,635	45,842	47,048	48,255	49,462	50,668	51,875	53,081
7	45,575	46,915	48,255	49,595	50,935	52,275	53,615	54,955	56,295	57,635
8	47,507	48,992	50,477	51,962	53,447	54,932	56,417	57,902	59,387	60,872
9	50,831	52,470	54,109	55,749	57,388	59,027	60,667	62,306	63,946	65,585
10	55,976	57,781	59,587	61,392	63,197	65,003	66,808	68,613	70,418	72,224
11	59,516	61,500	63,484	65,468	67,452	69,436	71,420	73,404	75,387	77,371
12	71,336	73,714	76,093	78,471	80,850	83,228	85,607	87,985	90,363	92,742
13	84,828	87,655	90,483	93,310	96,138	98,965	101,792	104,620	107,447	110,275
14	100,240	103,581	106,923	110,264	113,606	116,947	120,288	123,630	126,971	130,313
15	117,911	121,842	125,773	129,703	133,634	137,565	141,496	145,426	149,357	153,288

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-IND (LEO)  
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.68%  
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN  
TOTAL INCREASE: 1%  
EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,827	\$ 21,523	\$ 22,216	\$ 22,905	\$ 23,598	\$ 24,004	\$ 24,688	\$ 25,379	\$ 25,405	\$ 26,046
2	23,417	23,974	24,749	25,405	25,692	26,448	27,203	27,959	28,715	29,470
3	30,662	31,514	32,366	33,218	34,070	34,922	35,774	36,626	37,479	38,331
4	34,421	35,378	36,334	37,290	38,247	39,203	40,160	41,116	42,073	43,029
5	39,580	40,649	41,719	42,789	43,859	44,929	45,999	47,069	48,139	49,209
6	41,734	42,927	44,120	45,312	46,505	47,698	48,890	50,083	51,276	52,468
7	45,049	46,373	47,698	49,022	50,347	51,671	52,996	54,320	55,645	56,970
8	46,958	48,426	49,894	51,362	52,830	54,298	55,765	57,233	58,701	60,169
9	50,244	51,864	53,484	55,105	56,725	58,346	59,966	61,587	63,207	64,827
10	55,330	57,114	58,899	60,683	62,467	64,252	66,036	67,821	69,605	71,389
11	58,829	60,790	62,751	64,712	66,673	68,634	70,595	72,556	74,517	76,478
12	70,512	72,863	75,214	77,565	79,916	82,267	84,618	86,969	89,320	91,671
13	83,848	86,643	89,438	92,233	95,027	97,822	100,617	103,412	106,206	109,001
14	99,082	102,385	105,688	108,991	112,294	115,596	118,899	122,202	125,505	128,807
15	116,549	120,435	124,320	128,205	132,091	135,976	139,861	143,747	147,632	151,518

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>



**SALARY TABLE 2015-LA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.16%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,094	\$ 23,865	\$ 24,633	\$ 25,398	\$ 26,166	\$ 26,616	\$ 27,375	\$ 28,141	\$ 28,170	\$ 28,881
2	25,965	26,583	27,442	28,170	28,488	29,326	30,164	31,002	31,840	32,678
3	33,999	34,944	35,888	36,833	37,778	38,723	39,668	40,612	41,557	42,502
4	38,167	39,228	40,288	41,349	42,409	43,470	44,530	45,591	46,651	47,712
5	43,887	45,073	46,260	47,446	48,632	49,819	51,005	52,192	53,378	54,564
6	46,276	47,599	48,921	50,243	51,566	52,888	54,211	55,533	56,856	58,178
7	49,951	51,420	52,888	54,357	55,826	57,294	58,763	60,232	61,701	63,169
8	52,068	53,696	55,324	56,951	58,579	60,206	61,834	63,462	65,089	66,717
9	55,711	57,508	59,305	61,102	62,898	64,695	66,492	68,289	70,086	71,882
10	61,351	63,329	65,308	67,287	69,265	71,244	73,223	75,201	77,180	79,158
11	65,231	67,405	69,579	71,754	73,928	76,103	78,277	80,452	82,626	84,800
12	78,186	80,792	83,399	86,006	88,613	91,219	93,826	96,433	99,040	101,647
13	92,973	96,072	99,171	102,270	105,369	108,467	111,566	114,665	117,764	120,863
14	109,865	113,527	117,189	120,852	124,514	128,176	131,838	135,500	139,163	142,825
15	129,233	133,541	137,849	142,157	146,465	150,774	155,082	158,700 *	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-MFL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.79%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,937	\$ 22,670	\$ 23,399	\$ 24,125	\$ 24,855	\$ 25,283	\$ 26,004	\$ 26,731	\$ 26,759	\$ 27,434
2	24,664	25,251	26,068	26,759	27,061	27,857	28,653	29,449	30,245	31,041
3	32,296	33,193	34,091	34,988	35,886	36,783	37,680	38,578	39,475	40,373
4	36,255	37,263	38,270	39,277	40,285	41,292	42,299	43,307	44,314	45,322
5	41,688	42,815	43,942	45,069	46,196	47,323	48,450	49,577	50,704	51,831
6	43,958	45,214	46,470	47,727	48,983	50,239	51,495	52,751	54,008	55,264
7	47,449	48,844	50,239	51,634	53,029	54,424	55,819	57,215	58,610	60,005
8	49,460	51,006	52,552	54,098	55,644	57,190	58,737	60,283	61,829	63,375
9	52,921	54,627	56,334	58,041	59,748	61,454	63,161	64,868	66,575	68,281
10	58,278	60,157	62,037	63,916	65,796	67,675	69,555	71,434	73,313	75,193
11	61,963	64,028	66,094	68,159	70,225	72,290	74,356	76,421	78,487	80,552
12	74,269	76,745	79,221	81,698	84,174	86,650	89,126	91,602	94,078	96,555
13	88,316	91,259	94,203	97,147	100,090	103,034	105,978	108,921	111,865	114,808
14	104,361	107,840	111,319	114,798	118,276	121,755	125,234	128,713	132,191	135,670
15	122,759	126,851	130,944	135,036	139,128	143,221	147,313	151,405	155,498	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-MIL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.10%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,448	\$ 22,165	\$ 22,878	\$ 23,588	\$ 24,301	\$ 24,720	\$ 25,425	\$ 26,136	\$ 26,163	\$ 26,823
2	24,115	24,689	25,487	26,163	26,458	27,236	28,015	28,793	29,571	30,349
3	31,576	32,454	33,331	34,209	35,086	35,964	36,841	37,719	38,596	39,474
4	35,448	36,433	37,418	38,403	39,388	40,372	41,357	42,342	43,327	44,312
5	40,760	41,862	42,964	44,065	45,167	46,269	47,371	48,473	49,575	50,677
6	42,979	44,207	45,435	46,664	47,892	49,120	50,348	51,577	52,805	54,033
7	46,392	47,756	49,120	50,484	51,848	53,212	54,576	55,940	57,304	58,669
8	48,358	49,870	51,382	52,893	54,405	55,917	57,428	58,940	60,452	61,964
9	51,742	53,411	55,079	56,748	58,417	60,086	61,754	63,423	65,092	66,761
10	56,980	58,817	60,655	62,493	64,330	66,168	68,006	69,843	71,681	73,518
11	60,583	62,602	64,622	66,641	68,661	70,680	72,700	74,720	76,739	78,759
12	72,615	75,036	77,457	79,878	82,299	84,720	87,141	89,562	91,983	94,404
13	86,349	89,227	92,105	94,983	97,861	100,739	103,617	106,495	109,374	112,252
14	102,037	105,438	108,840	112,241	115,642	119,044	122,445	125,846	129,247	132,649
15	120,025	124,026	128,027	132,029	136,030	140,031	144,032	148,034	152,035	156,036

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-MSP (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.96%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,968	\$ 22,702	\$ 23,432	\$ 24,159	\$ 24,890	\$ 25,318	\$ 26,040	\$ 26,768	\$ 26,796	\$ 27,472
2	24,699	25,287	26,104	26,796	27,099	27,896	28,693	29,490	30,287	31,084
3	32,341	33,240	34,139	35,037	35,936	36,835	37,733	38,632	39,531	40,430
4	36,306	37,315	38,324	39,333	40,341	41,350	42,359	43,368	44,377	45,385
5	41,747	42,875	44,004	45,133	46,261	47,390	48,518	49,647	50,775	51,904
6	44,020	45,278	46,536	47,794	49,052	50,310	51,568	52,826	54,084	55,342
7	47,516	48,913	50,310	51,707	53,104	54,501	55,898	57,295	58,692	60,089
8	49,529	51,078	52,626	54,174	55,723	57,271	58,819	60,368	61,916	63,464
9	52,995	54,704	56,413	58,122	59,832	61,541	63,250	64,959	66,668	68,377
10	58,360	60,242	62,124	64,006	65,888	67,770	69,652	71,535	73,417	75,299
11	62,050	64,118	66,187	68,255	70,324	72,392	74,461	76,529	78,597	80,666
12	74,373	76,853	79,333	81,813	84,292	86,772	89,252	91,731	94,211	96,691
13	88,440	91,388	94,335	97,283	100,231	103,179	106,127	109,074	112,022	114,970
14	104,508	107,992	111,476	114,959	118,443	121,926	125,410	128,894	132,377	135,861
15	122,932	127,030	131,128	135,226	139,324	143,422	147,520	151,619	155,717	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-NY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.72%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,377	\$ 24,158	\$ 24,936	\$ 25,709	\$ 26,487	\$ 26,942	\$ 27,711	\$ 28,486	\$ 28,515	\$ 29,235
2	26,283	26,909	27,779	28,515	28,837	29,685	30,534	31,382	32,230	33,078
3	34,416	35,372	36,329	37,285	38,241	39,198	40,154	41,111	42,067	43,023
4	38,635	39,709	40,782	41,856	42,929	44,003	45,076	46,150	47,224	48,297
5	44,425	45,626	46,827	48,028	49,229	50,430	51,631	52,832	54,033	55,234
6	46,844	48,182	49,521	50,860	52,199	53,537	54,876	56,215	57,553	58,892
7	50,564	52,051	53,537	55,024	56,511	57,997	59,484	60,971	62,458	63,944
8	52,707	54,355	56,002	57,650	59,297	60,945	62,593	64,240	65,888	67,536
9	56,395	58,214	60,032	61,851	63,670	65,489	67,308	69,127	70,945	72,764
10	62,104	64,106	66,109	68,112	70,115	72,118	74,121	76,124	78,127	80,129
11	66,031	68,232	70,433	72,634	74,835	77,036	79,237	81,439	83,640	85,841
12	79,145	81,784	84,422	87,061	89,700	92,339	94,977	97,616	100,255	102,894
13	94,114	97,251	100,387	103,524	106,661	109,798	112,935	116,072	119,209	122,346
14	111,213	114,920	118,627	122,334	126,041	129,748	133,456	137,163	140,870	144,577
15	130,818	135,179	139,540	143,901	148,262	152,623	156,984	158,700 *	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-PHL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.79%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,118	\$ 22,858	\$ 23,593	\$ 24,325	\$ 25,061	\$ 25,492	\$ 26,219	\$ 26,952	\$ 26,980	\$ 27,661
2	24,868	25,460	26,283	26,980	27,285	28,087	28,890	29,692	30,495	31,298
3	32,563	33,468	34,373	35,278	36,183	37,087	37,992	38,897	39,802	40,707
4	36,555	37,571	38,587	39,602	40,618	41,634	42,650	43,665	44,681	45,697
5	42,033	43,170	44,306	45,442	46,579	47,715	48,851	49,987	51,124	52,260
6	44,322	45,588	46,855	48,122	49,388	50,655	51,922	53,188	54,455	55,721
7	47,842	49,248	50,655	52,062	53,468	54,875	56,282	57,688	59,095	60,502
8	49,869	51,428	52,987	54,546	56,105	57,664	59,223	60,782	62,341	63,900
9	53,359	55,080	56,800	58,521	60,242	61,963	63,684	65,405	67,126	68,847
10	58,760	60,655	62,550	64,445	66,340	68,235	70,130	72,025	73,920	75,815
11	62,476	64,558	66,641	68,724	70,806	72,889	74,971	77,054	79,137	81,219
12	74,884	77,380	79,877	82,374	84,871	87,367	89,864	92,361	94,857	97,354
13	89,047	92,015	94,983	97,951	100,919	103,887	106,855	109,823	112,791	115,759
14	105,225	108,733	112,240	115,748	119,256	122,763	126,271	129,778	133,286	136,793
15	123,775	127,901	132,028	136,154	140,280	144,406	148,533	152,659	156,785	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-PX (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.76%**  
**FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,205	\$ 21,914	\$ 22,619	\$ 23,320	\$ 24,026	\$ 24,439	\$ 25,136	\$ 25,839	\$ 25,866	\$ 26,519
2	23,841	24,409	25,198	25,866	26,158	26,927	27,697	28,466	29,236	30,005
3	31,218	32,086	32,953	33,821	34,688	35,556	36,423	37,291	38,158	39,026
4	35,046	36,019	36,993	37,967	38,941	39,914	40,888	41,862	42,836	43,810
5	40,297	41,387	42,476	43,565	44,655	45,744	46,834	47,923	49,012	50,102
6	42,491	43,706	44,920	46,134	47,349	48,563	49,777	50,991	52,206	53,420
7	45,866	47,214	48,563	49,911	51,260	52,609	53,957	55,306	56,654	58,003
8	47,810	49,304	50,799	52,293	53,788	55,282	56,777	58,271	59,766	61,260
9	51,155	52,805	54,455	56,104	57,754	59,404	61,054	62,704	64,353	66,003
10	56,333	58,150	59,967	61,784	63,600	65,417	67,234	69,051	70,867	72,684
11	59,896	61,892	63,889	65,885	67,882	69,879	71,875	73,872	75,868	77,865
12	71,791	74,185	76,578	78,972	81,365	83,759	86,153	88,546	90,940	93,333
13	85,369	88,215	91,060	93,905	96,751	99,596	102,442	105,287	108,133	110,978
14	100,879	104,242	107,605	110,968	114,330	117,693	121,056	124,418	127,781	131,144
15	118,663	122,619	126,575	130,531	134,487	138,442	142,398	146,354	150,310	154,266

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-PIT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.37%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,134	\$ 21,840	\$ 22,543	\$ 23,243	\$ 23,945	\$ 24,357	\$ 25,052	\$ 25,753	\$ 25,779	\$ 26,430
2	23,762	24,327	25,114	25,779	26,070	26,837	27,604	28,371	29,138	29,905
3	31,114	31,978	32,843	33,708	34,572	35,437	36,302	37,166	38,031	38,896
4	34,928	35,899	36,870	37,840	38,811	39,781	40,752	41,722	42,693	43,663
5	40,163	41,249	42,334	43,420	44,506	45,591	46,677	47,763	48,849	49,934
6	42,349	43,560	44,770	45,980	47,190	48,401	49,611	50,821	52,031	53,242
7	45,712	47,057	48,401	49,745	51,089	52,433	53,777	55,121	56,465	57,809
8	47,650	49,140	50,629	52,119	53,608	55,098	56,587	58,077	59,566	61,056
9	50,984	52,628	54,273	55,917	57,561	59,206	60,850	62,494	64,138	65,783
10	56,145	57,956	59,766	61,577	63,388	65,199	67,009	68,820	70,631	72,441
11	59,695	61,685	63,675	65,665	67,655	69,645	71,635	73,625	75,615	77,605
12	71,551	73,937	76,322	78,708	81,094	83,479	85,865	88,250	90,636	93,022
13	85,084	87,920	90,756	93,592	96,428	99,264	102,100	104,935	107,771	110,607
14	100,543	103,894	107,245	110,597	113,948	117,300	120,651	124,003	127,354	130,706
15	118,267	122,209	126,152	130,095	134,037	137,980	141,923	145,865	149,808	153,750

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>



**SALARY TABLE 2015-POR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.35%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-HILLSBORO, OR-WA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,857	\$ 22,587	\$ 23,314	\$ 24,038	\$ 24,764	\$ 25,190	\$ 25,909	\$ 26,633	\$ 26,661	\$ 27,334
2	24,574	25,159	25,973	26,661	26,962	27,755	28,548	29,341	30,134	30,928
3	32,178	33,072	33,966	34,861	35,755	36,649	37,543	38,437	39,332	40,226
4	36,123	37,127	38,130	39,134	40,138	41,142	42,145	43,149	44,153	45,157
5	41,536	42,659	43,782	44,905	46,028	47,151	48,274	49,396	50,519	51,642
6	43,798	45,049	46,301	47,553	48,804	50,056	51,308	52,559	53,811	55,063
7	47,276	48,666	50,056	51,446	52,836	54,226	55,616	57,006	58,396	59,786
8	49,280	50,820	52,361	53,901	55,442	56,982	58,523	60,063	61,604	63,144
9	52,728	54,428	56,129	57,829	59,530	61,230	62,931	64,632	66,332	68,033
10	58,065	59,938	61,811	63,683	65,556	67,428	69,301	71,174	73,046	74,919
11	61,737	63,795	65,853	67,911	69,969	72,027	74,085	76,143	78,201	80,259
12	73,998	76,466	78,933	81,400	83,867	86,334	88,801	91,269	93,736	96,203
13	87,994	90,927	93,860	96,793	99,726	102,659	105,591	108,524	111,457	114,390
14	103,981	107,447	110,913	114,379	117,846	121,312	124,778	128,244	131,710	135,176
15	122,312	126,389	130,467	134,544	138,622	142,699	146,776	150,854	154,931	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-RA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.64%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,365	\$ 22,079	\$ 22,789	\$ 23,496	\$ 24,207	\$ 24,623	\$ 25,326	\$ 26,034	\$ 26,061	\$ 26,718
2	24,021	24,593	25,388	26,061	26,355	27,130	27,905	28,681	29,456	30,231
3	31,453	32,327	33,202	34,076	34,950	35,824	36,698	37,572	38,446	39,320
4	35,310	36,291	37,272	38,253	39,234	40,215	41,196	42,177	43,159	44,140
5	40,601	41,699	42,796	43,894	44,991	46,089	47,187	48,284	49,382	50,479
6	42,812	44,035	45,258	46,482	47,705	48,929	50,152	51,376	52,599	53,823
7	46,211	47,570	48,929	50,288	51,646	53,005	54,364	55,723	57,081	58,440
8	48,170	49,676	51,182	52,687	54,193	55,699	57,205	58,711	60,216	61,722
9	51,540	53,203	54,865	56,527	58,189	59,852	61,514	63,176	64,838	66,501
10	56,758	58,588	60,419	62,249	64,080	65,910	67,741	69,571	71,402	73,232
11	60,347	62,359	64,370	66,382	68,394	70,405	72,417	74,428	76,440	78,452
12	72,332	74,744	77,155	79,567	81,979	84,390	86,802	89,213	91,625	94,037
13	86,012	88,879	91,746	94,613	97,480	100,347	103,214	106,081	108,948	111,814
14	101,640	105,028	108,416	111,804	115,192	118,580	121,968	125,356	128,744	132,132
15	119,558	123,543	127,529	131,514	135,500	139,486	143,471	147,457	151,443	155,428

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-RCH (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.47%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,152	\$ 21,859	\$ 22,563	\$ 23,263	\$ 23,966	\$ 24,378	\$ 25,074	\$ 25,775	\$ 25,802	\$ 26,453
2	23,782	24,348	25,135	25,802	26,093	26,860	27,628	28,395	29,163	29,930
3	31,141	32,006	32,871	33,737	34,602	35,467	36,333	37,198	38,064	38,929
4	34,958	35,930	36,901	37,873	38,844	39,815	40,787	41,758	42,729	43,701
5	40,197	41,284	42,371	43,457	44,544	45,631	46,717	47,804	48,891	49,977
6	42,386	43,597	44,808	46,020	47,231	48,442	49,653	50,865	52,076	53,287
7	45,752	47,097	48,442	49,787	51,133	52,478	53,823	55,168	56,514	57,859
8	47,691	49,182	50,673	52,163	53,654	55,145	56,636	58,127	59,617	61,108
9	51,028	52,674	54,319	55,965	57,611	59,256	60,902	62,548	64,194	65,839
10	56,193	58,006	59,818	61,630	63,442	65,255	67,067	68,879	70,691	72,504
11	59,747	61,738	63,730	65,722	67,713	69,705	71,697	73,688	75,680	77,672
12	71,613	74,000	76,388	78,776	81,163	83,551	85,939	88,326	90,714	93,101
13	85,157	87,995	90,834	93,672	96,511	99,349	102,187	105,026	107,864	110,702
14	100,629	103,983	107,338	110,692	114,046	117,401	120,755	124,109	127,464	130,818
15	118,368	122,314	126,260	130,206	134,152	138,098	142,044	145,990	149,936	153,882

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-SAC (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.20%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,193	\$ 22,934	\$ 23,673	\$ 24,407	\$ 25,145	\$ 25,578	\$ 26,307	\$ 27,043	\$ 27,071	\$ 27,754
2	24,952	25,546	26,372	27,071	27,376	28,182	28,987	29,792	30,598	31,403
3	32,673	33,581	34,489	35,396	36,304	37,212	38,120	39,028	39,936	40,844
4	36,678	37,697	38,717	39,736	40,755	41,774	42,793	43,812	44,832	45,851
5	42,175	43,315	44,455	45,595	46,735	47,876	49,016	50,156	51,296	52,436
6	44,471	45,742	47,013	48,284	49,555	50,825	52,096	53,367	54,638	55,909
7	48,003	49,414	50,825	52,237	53,648	55,060	56,471	57,882	59,294	60,705
8	50,037	51,601	53,166	54,730	56,294	57,858	59,422	60,986	62,551	64,115
9	53,538	55,265	56,992	58,718	60,445	62,172	63,898	65,625	67,352	69,078
10	58,958	60,859	62,761	64,662	66,564	68,465	70,366	72,268	74,169	76,071
11	62,686	64,776	66,865	68,955	71,045	73,134	75,224	77,313	79,403	81,493
12	75,136	77,641	80,146	82,651	85,156	87,661	90,166	92,672	95,177	97,682
13	89,347	92,325	95,303	98,281	101,259	104,237	107,215	110,193	113,171	116,149
14	105,580	109,099	112,618	116,138	119,657	123,176	126,696	130,215	133,734	137,254
15	124,192	128,332	132,472	136,612	140,752	144,893	149,033	153,173	157,313	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-SD (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.19%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,554	\$ 23,308	\$ 24,058	\$ 24,804	\$ 25,555	\$ 25,994	\$ 26,736	\$ 27,483	\$ 27,512	\$ 28,206
2	25,358	25,962	26,801	27,512	27,822	28,641	29,459	30,278	31,096	31,914
3	33,205	34,127	35,050	35,973	36,896	37,818	38,741	39,664	40,587	41,509
4	37,276	38,311	39,347	40,383	41,419	42,454	43,490	44,526	45,562	46,597
5	42,862	44,020	45,179	46,338	47,496	48,655	49,814	50,973	52,131	53,290
6	45,195	46,487	47,778	49,070	50,362	51,653	52,945	54,236	55,528	56,819
7	48,784	50,219	51,653	53,087	54,522	55,956	57,391	58,825	60,259	61,694
8	50,852	52,442	54,031	55,621	57,211	58,800	60,390	61,980	63,569	65,159
9	54,410	56,165	57,920	59,675	61,429	63,184	64,939	66,694	68,449	70,203
10	59,918	61,850	63,783	65,715	67,648	69,580	71,512	73,445	75,377	77,310
11	63,707	65,831	67,954	70,078	72,202	74,325	76,449	78,573	80,696	82,820
12	76,359	78,905	81,451	83,997	86,543	89,089	91,635	94,181	96,727	99,273
13	90,802	93,828	96,855	99,881	102,908	105,934	108,961	111,987	115,014	118,040
14	107,299	110,876	114,452	118,029	121,606	125,182	128,759	132,336	135,912	139,489
15	126,214	130,422	134,629	138,837	143,045	147,252	151,460	155,667	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-SF (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 35.15%**  
**FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,545	\$ 25,365	\$ 26,181	\$ 26,994	\$ 27,810	\$ 28,288	\$ 29,095	\$ 29,909	\$ 29,940	\$ 30,695
2	27,596	28,253	29,167	29,940	30,278	31,168	32,059	32,950	33,840	34,731
3	36,135	37,139	38,143	39,148	40,152	41,156	42,160	43,164	44,168	45,173
4	40,565	41,692	42,820	43,947	45,074	46,201	47,328	48,455	49,582	50,710
5	46,644	47,905	49,166	50,427	51,688	52,949	54,210	55,471	56,732	57,993
6	49,184	50,589	51,995	53,400	54,806	56,212	57,617	59,023	60,428	61,834
7	53,090	54,651	56,212	57,773	59,334	60,895	62,456	64,017	65,577	67,138
8	55,340	57,070	58,800	60,530	62,260	63,989	65,719	67,449	69,179	70,909
9	59,212	61,122	63,031	64,941	66,851	68,760	70,670	72,580	74,489	76,399
10	65,206	67,309	69,412	71,515	73,618	75,720	77,823	79,926	82,029	84,132
11	69,329	71,640	73,951	76,262	78,574	80,885	83,196	85,507	87,818	90,129
12	83,098	85,869	88,639	91,410	94,181	96,951	99,722	102,492	105,263	108,034
13	98,815	102,109	105,402	108,696	111,989	115,283	118,577	121,870	125,164	128,457
14	116,768	120,661	124,553	128,445	132,338	136,230	140,122	144,014	147,907	151,799
15	137,353	141,932	146,511	151,090	155,668	158,700 *	158,700 *	158,700 *	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-SEA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.81%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,122	\$ 22,861	\$ 23,597	\$ 24,329	\$ 25,065	\$ 25,496	\$ 26,223	\$ 26,957	\$ 26,985	\$ 27,665
2	24,872	25,464	26,288	26,985	27,289	28,092	28,895	29,697	30,500	31,303
3	32,568	33,473	34,378	35,283	36,189	37,094	37,999	38,904	39,809	40,714
4	36,561	37,577	38,593	39,609	40,625	41,641	42,657	43,673	44,688	45,704
5	42,040	43,177	44,313	45,450	46,586	47,723	48,859	49,996	51,132	52,269
6	44,329	45,596	46,863	48,130	49,396	50,663	51,930	53,197	54,464	55,731
7	47,849	49,256	50,663	52,070	53,477	54,884	56,291	57,698	59,105	60,512
8	49,878	51,437	52,996	54,555	56,114	57,673	59,233	60,792	62,351	63,910
9	53,367	55,089	56,810	58,531	60,252	61,973	63,694	65,416	67,137	68,858
10	58,770	60,665	62,560	64,456	66,351	68,246	70,142	72,037	73,933	75,828
11	62,486	64,569	66,652	68,735	70,818	72,901	74,984	77,067	79,150	81,233
12	74,896	77,393	79,890	82,387	84,885	87,382	89,879	92,376	94,873	97,370
13	89,061	92,030	94,998	97,967	100,935	103,904	106,872	109,841	112,809	115,778
14	105,243	108,751	112,259	115,767	119,275	122,783	126,291	129,800	133,308	136,816
15	123,796	127,922	132,049	136,176	140,303	144,430	148,557	152,684	156,811	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-DCB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.22%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,560	\$ 23,314	\$ 24,064	\$ 24,810	\$ 25,561	\$ 26,000	\$ 26,742	\$ 27,490	\$ 27,518	\$ 28,213
2	25,364	25,968	26,808	27,518	27,829	28,648	29,466	30,285	31,103	31,922
3	33,213	34,136	35,059	35,982	36,905	37,827	38,750	39,673	40,596	41,519
4	37,285	38,321	39,357	40,393	41,429	42,465	43,501	44,537	45,573	46,609
5	42,872	44,031	45,190	46,349	47,508	48,667	49,826	50,985	52,144	53,303
6	45,206	46,498	47,790	49,082	50,374	51,666	52,957	54,249	55,541	56,833
7	48,796	50,231	51,666	53,100	54,535	55,970	57,405	58,839	60,274	61,709
8	50,864	52,454	54,044	55,634	57,224	58,814	60,404	61,994	63,584	65,175
9	54,423	56,178	57,934	59,689	61,444	63,199	64,955	66,710	68,465	70,220
10	59,932	61,865	63,798	65,731	67,664	69,597	71,530	73,462	75,395	77,328
11	63,722	65,847	67,971	70,095	72,219	74,343	76,467	78,592	80,716	82,840
12	76,378	78,924	81,471	84,017	86,564	89,110	91,657	94,203	96,750	99,296
13	90,823	93,851	96,878	99,905	102,932	105,960	108,987	112,014	115,041	118,069
14	107,325	110,902	114,480	118,057	121,635	125,213	128,790	132,368	135,945	139,523
15	126,245	130,453	134,662	138,871	143,079	147,288	151,496	155,705	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>



**SALARY TABLE 2015-RUS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.16%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,733	\$ 21,426	\$ 22,115	\$ 22,801	\$ 23,491	\$ 23,895	\$ 24,576	\$ 25,264	\$ 25,290	\$ 25,928
2	23,310	23,865	24,637	25,290	25,575	26,328	27,080	27,832	28,585	29,337
3	30,523	31,371	32,219	33,068	33,916	34,764	35,612	36,460	37,309	38,157
4	34,265	35,217	36,169	37,121	38,074	39,026	39,978	40,930	41,882	42,834
5	39,400	40,465	41,530	42,595	43,660	44,726	45,791	46,856	47,921	48,986
6	41,545	42,732	43,920	45,107	46,294	47,481	48,669	49,856	51,043	52,230
7	44,844	46,163	47,481	48,800	50,119	51,437	52,756	54,074	55,393	56,711
8	46,745	48,206	49,668	51,129	52,590	54,051	55,513	56,974	58,435	59,896
9	50,016	51,629	53,242	54,855	56,468	58,081	59,694	61,307	62,920	64,534
10	55,079	56,855	58,631	60,408	62,184	63,960	65,737	67,513	69,289	71,066
11	58,562	60,514	62,466	64,418	66,370	68,322	70,275	72,227	74,179	76,131
12	70,192	72,533	74,873	77,213	79,554	81,894	84,234	86,574	88,915	91,255
13	83,468	86,250	89,032	91,814	94,596	97,378	100,161	102,943	105,725	108,507
14	98,633	101,921	105,209	108,497	111,784	115,072	118,360	121,648	124,936	128,223
15	116,021	119,889	123,756	127,624	131,492	135,360	139,227	143,095	146,963	150,830

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-AK (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.69%**  
**STATE OF ALASKA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,645	\$ 23,402	\$ 24,155	\$ 24,904	\$ 25,657	\$ 26,099	\$ 26,843	\$ 27,594	\$ 27,623	\$ 28,320
2	25,460	26,066	26,909	27,623	27,934	28,756	29,578	30,399	31,221	32,043
3	33,338	34,265	35,191	36,118	37,044	37,971	38,897	39,823	40,750	41,676
4	37,426	38,466	39,506	40,545	41,585	42,625	43,665	44,705	45,745	46,785
5	43,034	44,198	45,361	46,524	47,688	48,851	50,014	51,178	52,341	53,504
6	45,377	46,674	47,971	49,268	50,564	51,861	53,158	54,455	55,751	57,048
7	48,981	50,421	51,861	53,301	54,741	56,182	57,622	59,062	60,502	61,942
8	51,057	52,653	54,249	55,845	57,441	59,037	60,633	62,229	63,825	65,421
9	54,629	56,391	58,153	59,915	61,677	63,439	65,200	66,962	68,724	70,486
10	60,159	62,099	64,040	65,980	67,920	69,860	71,800	73,740	75,681	77,621
11	63,963	66,096	68,228	70,360	72,492	74,624	76,757	78,889	81,021	83,153
12	76,667	79,223	81,779	84,335	86,891	89,448	92,004	94,560	97,116	99,672
13	91,167	94,206	97,244	100,283	103,322	106,361	109,399	112,438	115,477	118,515
14	107,731	111,322	114,913	118,504	122,095	125,686	129,277	132,868	136,459	140,051
15	126,722	130,947	135,171	139,396	143,620	147,845	152,069	156,294	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-HI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.51%**  
**STATE OF HAWAII**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,159	\$ 21,867	\$ 22,570	\$ 23,271	\$ 23,974	\$ 24,387	\$ 25,082	\$ 25,784	\$ 25,810	\$ 26,462
2	23,790	24,356	25,144	25,810	26,102	26,870	27,637	28,405	29,173	29,941
3	31,151	32,017	32,883	33,748	34,614	35,480	36,345	37,211	38,077	38,942
4	34,970	35,942	36,914	37,886	38,857	39,829	40,801	41,772	42,744	43,716
5	40,211	41,298	42,385	43,472	44,559	45,646	46,733	47,820	48,907	49,994
6	42,400	43,612	44,824	46,035	47,247	48,459	49,671	50,882	52,094	53,306
7	45,767	47,113	48,459	49,805	51,150	52,496	53,842	55,187	56,533	57,879
8	47,707	49,199	50,690	52,181	53,673	55,164	56,655	58,147	59,638	61,129
9	51,045	52,692	54,338	55,984	57,631	59,277	60,923	62,569	64,216	65,862
10	56,213	58,025	59,838	61,651	63,464	65,277	67,090	68,903	70,716	72,529
11	59,767	61,760	63,752	65,744	67,737	69,729	71,721	73,714	75,706	77,698
12	71,637	74,026	76,414	78,803	81,191	83,580	85,968	88,357	90,745	93,133
13	85,186	88,026	90,865	93,704	96,544	99,383	102,222	105,062	107,901	110,740
14	100,663	104,019	107,374	110,730	114,085	117,441	120,796	124,152	127,507	130,863
15	118,409	122,356	126,304	130,251	134,199	138,146	142,093	146,041	149,988	153,935

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>