

**SALARY TABLE 2015-GS  
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE  
EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
1	\$ 18,161	\$ 18,768	\$ 19,372	\$ 19,973	\$ 20,577	\$ 20,931	\$ 21,528	\$ 22,130	\$ 22,153	\$ 22,712	VARIES
2	20,419	20,905	21,581	22,153	22,403	23,062	23,721	24,380	25,039	25,698	VARIES
3	22,279	23,022	23,765	24,508	25,251	25,994	26,737	27,480	28,223	28,966	743
4	25,011	25,845	26,679	27,513	28,347	29,181	30,015	30,849	31,683	32,517	834
5	27,982	28,915	29,848	30,781	31,714	32,647	33,580	34,513	35,446	36,379	933
6	31,192	32,232	33,272	34,312	35,352	36,392	37,432	38,472	39,512	40,552	1,040
7	34,662	35,817	36,972	38,127	39,282	40,437	41,592	42,747	43,902	45,057	1,155
8	38,387	39,667	40,947	42,227	43,507	44,787	46,067	47,347	48,627	49,907	1,280
9	42,399	43,812	45,225	46,638	48,051	49,464	50,877	52,290	53,703	55,116	1,413
10	46,691	48,247	49,803	51,359	52,915	54,471	56,027	57,583	59,139	60,695	1,556
11	51,298	53,008	54,718	56,428	58,138	59,848	61,558	63,268	64,978	66,688	1,710
12	61,486	63,536	65,586	67,636	69,686	71,736	73,786	75,836	77,886	79,936	2,050
13	73,115	75,552	77,989	80,426	82,863	85,300	87,737	90,174	92,611	95,048	2,437
14	86,399	89,279	92,159	95,039	97,919	100,799	103,679	106,559	109,439	112,319	2,880
15	101,630	105,018	108,406	111,794	115,182	118,570	121,958	125,346	128,734	132,122	3,388

**SALARY TABLE 2015-ATL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.29%**  
**FOR THE LOCALITY PAY AREA OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,664	\$ 22,388	\$ 23,109	\$ 23,826	\$ 24,546	\$ 24,969	\$ 25,681	\$ 26,399	\$ 26,426	\$ 27,093
2	24,358	24,938	25,744	26,426	26,725	27,511	28,297	29,083	29,869	30,655
3	26,577	27,463	28,349	29,236	30,122	31,008	31,895	32,781	33,667	34,554
4	29,836	30,831	31,825	32,820	33,815	34,810	35,805	36,800	37,795	38,790
5	33,380	34,493	35,606	36,719	37,832	38,945	40,058	41,171	42,284	43,397
6	37,209	38,450	39,690	40,931	42,171	43,412	44,653	45,893	47,134	48,374
7	41,348	42,726	44,104	45,482	46,859	48,237	49,615	50,993	52,371	53,748
8	45,792	47,319	48,846	50,373	51,900	53,426	54,953	56,480	58,007	59,534
9	50,578	52,263	53,949	55,634	57,320	59,006	60,691	62,377	64,062	65,748
10	55,698	57,554	59,410	61,266	63,122	64,978	66,835	68,691	70,547	72,403
11	61,193	63,233	65,273	67,313	69,353	71,393	73,433	75,472	77,512	79,552
12	73,347	75,792	78,238	80,683	83,128	85,574	88,019	90,465	92,910	95,356
13	87,219	90,126	93,033	95,940	98,847	101,754	104,661	107,569	110,476	113,383
14	103,065	106,501	109,936	113,372	116,808	120,243	123,679	127,114	130,550	133,985
15	121,234	125,276	129,318	133,359	137,401	141,442	145,484	149,525	153,567	157,608

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-BOS**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.80%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,665	\$ 23,422	\$ 24,176	\$ 24,926	\$ 25,680	\$ 26,122	\$ 26,867	\$ 27,618	\$ 27,647	\$ 28,345
2	25,483	26,089	26,933	27,647	27,959	28,781	29,604	30,426	31,249	32,071
3	27,804	28,731	29,659	30,586	31,513	32,441	33,368	34,295	35,222	36,150
4	31,214	32,255	33,295	34,336	35,377	36,418	37,459	38,500	39,540	40,581
5	34,922	36,086	37,250	38,415	39,579	40,743	41,908	43,072	44,237	45,401
6	38,928	40,226	41,523	42,821	44,119	45,417	46,715	48,013	49,311	50,609
7	43,258	44,700	46,141	47,582	49,024	50,465	51,907	53,348	54,790	56,231
8	47,907	49,504	51,102	52,699	54,297	55,894	57,492	59,089	60,686	62,284
9	52,914	54,677	56,441	58,204	59,968	61,731	63,494	65,258	67,021	68,785
10	58,270	60,212	62,154	64,096	66,038	67,980	69,922	71,864	73,805	75,747
11	64,020	66,154	68,288	70,422	72,556	74,690	76,824	78,958	81,093	83,227
12	76,735	79,293	81,851	84,410	86,968	89,527	92,085	94,643	97,202	99,760
13	91,248	94,289	97,330	100,372	103,413	106,454	109,496	112,537	115,579	118,620
14	107,826	111,420	115,014	118,609	122,203	125,797	129,391	132,986	136,580	140,174
15	126,834	131,062	135,291	139,519	143,747	147,975	152,204	156,432	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-BU**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.98%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,245	\$ 21,955	\$ 22,661	\$ 23,364	\$ 24,071	\$ 24,485	\$ 25,183	\$ 25,888	\$ 25,915	\$ 26,568
2	23,886	24,455	25,245	25,915	26,207	26,978	27,749	28,520	29,291	30,062
3	26,062	26,931	27,800	28,669	29,539	30,408	31,277	32,146	33,015	33,884
4	29,258	30,233	31,209	32,185	33,160	34,136	35,112	36,087	37,063	38,038
5	32,733	33,825	34,916	36,008	37,099	38,190	39,282	40,373	41,465	42,556
6	36,488	37,705	38,922	40,138	41,355	42,571	43,788	45,005	46,221	47,438
7	40,548	41,899	43,250	44,601	45,952	47,303	48,654	50,005	51,357	52,708
8	44,905	46,402	47,900	49,397	50,894	52,392	53,889	55,387	56,884	58,381
9	49,598	51,251	52,904	54,557	56,210	57,863	59,516	61,169	62,822	64,475
10	54,619	56,439	58,260	60,080	61,900	63,720	65,540	67,361	69,181	71,001
11	60,008	62,009	64,009	66,009	68,010	70,010	72,011	74,011	76,011	78,012
12	71,926	74,324	76,723	79,121	81,519	83,917	86,315	88,713	91,111	93,509
13	85,530	88,381	91,232	94,082	96,933	99,784	102,635	105,486	108,336	111,187
14	101,070	104,439	107,808	111,177	114,546	117,915	121,284	124,653	128,022	131,391
15	118,887	122,850	126,813	130,777	134,740	138,703	142,666	146,630	150,593	154,556

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-CHI**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.10%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,719	\$ 23,479	\$ 24,234	\$ 24,986	\$ 25,742	\$ 26,185	\$ 26,932	\$ 27,685	\$ 27,713	\$ 28,413
2	25,544	26,152	26,998	27,713	28,026	28,851	29,675	30,499	31,324	32,148
3	27,871	28,801	29,730	30,660	31,589	32,518	33,448	34,377	35,307	36,236
4	31,289	32,332	33,375	34,419	35,462	36,505	37,549	38,592	39,635	40,679
5	35,005	36,173	37,340	38,507	39,674	40,841	42,009	43,176	44,343	45,510
6	39,021	40,322	41,623	42,924	44,225	45,526	46,827	48,128	49,430	50,731
7	43,362	44,807	46,252	47,697	49,142	50,587	52,032	53,476	54,921	56,366
8	48,022	49,623	51,225	52,826	54,427	56,029	57,630	59,231	60,832	62,434
9	53,041	54,809	56,576	58,344	60,112	61,879	63,647	65,415	67,182	68,950
10	58,410	60,357	62,304	64,250	66,197	68,143	70,090	72,036	73,983	75,929
11	64,174	66,313	68,452	70,591	72,731	74,870	77,009	79,148	81,287	83,427
12	76,919	79,484	82,048	84,613	87,177	89,742	92,306	94,871	97,435	100,000
13	91,467	94,516	97,564	100,613	103,662	106,710	109,759	112,808	115,856	118,905
14	108,085	111,688	115,291	118,894	122,497	126,100	129,702	133,305	136,908	140,511
15	127,139	131,378	135,616	139,854	144,093	148,331	152,569	156,808	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-CIN**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.55%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,530	\$ 22,249	\$ 22,966	\$ 23,678	\$ 24,394	\$ 24,814	\$ 25,521	\$ 26,235	\$ 26,262	\$ 26,925
2	24,207	24,783	25,584	26,262	26,559	27,340	28,121	28,902	29,684	30,465
3	26,412	27,293	28,173	29,054	29,935	30,816	31,697	32,578	33,458	34,339
4	29,651	30,639	31,628	32,617	33,605	34,594	35,583	36,571	37,560	38,549
5	33,173	34,279	35,385	36,491	37,597	38,703	39,809	40,915	42,021	43,127
6	36,978	38,211	39,444	40,677	41,910	43,143	44,376	45,609	46,841	48,074
7	41,092	42,461	43,830	45,200	46,569	47,938	49,307	50,677	52,046	53,415
8	45,508	47,025	48,543	50,060	51,578	53,095	54,612	56,130	57,647	59,165
9	50,264	51,939	53,614	55,289	56,964	58,640	60,315	61,990	63,665	65,340
10	55,352	57,197	59,041	60,886	62,731	64,575	66,420	68,265	70,109	71,954
11	60,814	62,841	64,868	66,895	68,923	70,950	72,977	75,004	77,031	79,059
12	72,892	75,322	77,752	80,182	82,613	85,043	87,473	89,904	92,334	94,764
13	86,678	89,567	92,456	95,345	98,234	101,123	104,012	106,901	109,790	112,679
14	102,426	105,840	109,254	112,669	116,083	119,497	122,911	126,326	129,740	133,154
15	120,482	124,499	128,515	132,532	136,548	140,565	144,581	148,598	152,614	156,631

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-CLE**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.68%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,553	\$ 22,274	\$ 22,991	\$ 23,704	\$ 24,421	\$ 24,841	\$ 25,549	\$ 26,264	\$ 26,291	\$ 26,955
2	24,233	24,810	25,612	26,291	26,588	27,370	28,152	28,934	29,716	30,498
3	26,441	27,323	28,204	29,086	29,968	30,850	31,731	32,613	33,495	34,377
4	29,683	30,673	31,663	32,652	33,642	34,632	35,622	36,612	37,601	38,591
5	33,209	34,316	35,424	36,531	37,638	38,745	39,853	40,960	42,067	43,175
6	37,019	38,253	39,487	40,721	41,956	43,190	44,424	45,659	46,893	48,127
7	41,137	42,508	43,878	45,249	46,620	47,991	49,361	50,732	52,103	53,474
8	45,558	47,077	48,596	50,115	51,634	53,153	54,672	56,191	57,711	59,230
9	50,319	51,996	53,673	55,350	57,027	58,704	60,381	62,058	63,735	65,412
10	55,413	57,260	59,106	60,953	62,800	64,646	66,493	68,340	70,186	72,033
11	60,880	62,910	64,939	66,969	68,998	71,028	73,057	75,086	77,116	79,145
12	72,972	75,405	77,837	80,270	82,703	85,136	87,569	90,002	92,435	94,868
13	86,773	89,665	92,557	95,450	98,342	101,234	104,126	107,019	109,911	112,803
14	102,538	105,956	109,374	112,792	116,210	119,628	123,046	126,464	129,882	133,300
15	120,614	124,635	128,656	132,677	136,698	140,719	144,740	148,761	152,782	156,802

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-COL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.16%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,277	\$ 21,989	\$ 22,696	\$ 23,400	\$ 24,108	\$ 24,523	\$ 25,222	\$ 25,928	\$ 25,954	\$ 26,609
2	23,923	24,492	25,284	25,954	26,247	27,019	27,792	28,564	29,336	30,108
3	26,102	26,973	27,843	28,714	29,584	30,455	31,325	32,196	33,066	33,937
4	29,303	30,280	31,257	32,234	33,211	34,188	35,166	36,143	37,120	38,097
5	32,784	33,877	34,970	36,063	37,156	38,249	39,342	40,435	41,529	42,622
6	36,545	37,763	38,981	40,200	41,418	42,637	43,855	45,074	46,292	47,511
7	40,610	41,963	43,316	44,670	46,023	47,376	48,729	50,082	51,436	52,789
8	44,974	46,474	47,974	49,473	50,973	52,472	53,972	55,472	56,971	58,471
9	49,675	51,330	52,986	54,641	56,297	57,952	59,607	61,263	62,918	64,574
10	54,703	56,526	58,349	60,172	61,995	63,818	65,641	67,464	69,287	71,110
11	60,101	62,104	64,108	66,111	68,114	70,118	72,121	74,125	76,128	78,132
12	72,037	74,439	76,841	79,242	81,644	84,046	86,448	88,849	91,251	93,653
13	85,662	88,517	91,372	94,227	97,082	99,937	102,793	105,648	108,503	111,358
14	101,225	104,599	107,973	111,348	114,722	118,096	121,470	124,845	128,219	131,593
15	119,070	123,039	127,008	130,978	134,947	138,917	142,886	146,855	150,825	154,794

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>



**SALARY TABLE 2015-DFW**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.67%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,915	\$ 22,647	\$ 23,376	\$ 24,101	\$ 24,830	\$ 25,257	\$ 25,978	\$ 26,704	\$ 26,732	\$ 27,407
2	24,640	25,226	26,042	26,732	27,034	27,829	28,624	29,419	30,215	31,010
3	26,884	27,781	28,677	29,574	30,470	31,367	32,264	33,160	34,057	34,953
4	30,181	31,187	32,194	33,200	34,206	35,213	36,219	37,225	38,232	39,238
5	33,766	34,892	36,018	37,143	38,269	39,395	40,521	41,647	42,773	43,899
6	37,639	38,894	40,149	41,404	42,659	43,914	45,169	46,424	47,679	48,934
7	41,827	43,220	44,614	46,008	47,402	48,795	50,189	51,583	52,977	54,370
8	46,322	47,866	49,411	50,955	52,500	54,044	55,589	57,134	58,678	60,223
9	51,163	52,868	54,573	56,278	57,983	59,688	61,393	63,098	64,803	66,508
10	56,342	58,220	60,097	61,975	63,853	65,730	67,608	69,485	71,363	73,241
11	61,901	63,965	66,028	68,092	70,155	72,219	74,282	76,345	78,409	80,472
12	74,195	76,669	79,143	81,616	84,090	86,564	89,038	91,511	93,985	96,459
13	88,228	91,169	94,109	97,050	99,991	102,932	105,872	108,813	111,754	114,694
14	104,258	107,733	111,208	114,684	118,159	121,634	125,109	128,585	132,060	135,535
15	122,637	126,725	130,814	134,902	138,990	143,078	147,167	151,255	155,343	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-DAY**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.24%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,110	\$ 21,816	\$ 22,518	\$ 23,217	\$ 23,919	\$ 24,330	\$ 25,024	\$ 25,724	\$ 25,751	\$ 26,400
2	23,735	24,300	25,086	25,751	26,041	26,807	27,573	28,339	29,105	29,871
3	25,897	26,761	27,624	28,488	29,352	30,215	31,079	31,943	32,806	33,670
4	29,073	30,042	31,012	31,981	32,951	33,920	34,889	35,859	36,828	37,798
5	32,526	33,611	34,695	35,780	36,864	37,949	39,033	40,118	41,202	42,287
6	36,258	37,466	38,675	39,884	41,093	42,302	43,511	44,720	45,929	47,138
7	40,291	41,634	42,976	44,319	45,661	47,004	48,347	49,689	51,032	52,374
8	44,621	46,109	47,597	49,085	50,573	52,060	53,548	55,036	56,524	58,012
9	49,285	50,927	52,570	54,212	55,854	57,497	59,139	60,782	62,424	64,067
10	54,274	56,082	57,891	59,700	61,508	63,317	65,126	66,934	68,743	70,552
11	59,629	61,616	63,604	65,592	67,580	69,567	71,555	73,543	75,530	77,518
12	71,471	73,854	76,237	78,620	81,003	83,386	85,769	88,152	90,535	92,918
13	84,989	87,822	90,654	93,487	96,320	99,153	101,985	104,818	107,651	110,484
14	100,430	103,778	107,126	110,473	113,821	117,169	120,516	123,864	127,212	130,560
15	118,135	122,073	126,011	129,949	133,888	137,826	141,764	145,702	149,640	153,579

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-DEN**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.52%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,251	\$ 22,995	\$ 23,735	\$ 24,471	\$ 25,211	\$ 25,645	\$ 26,376	\$ 27,114	\$ 27,142	\$ 27,827
2	25,017	25,613	26,441	27,142	27,448	28,256	29,063	29,870	30,678	31,485
3	27,296	28,207	29,117	30,027	30,938	31,848	32,758	33,668	34,579	35,489
4	30,643	31,665	32,687	33,709	34,731	35,753	36,774	37,796	38,818	39,840
5	34,284	35,427	36,570	37,713	38,856	39,999	41,142	42,285	43,428	44,572
6	38,216	39,491	40,765	42,039	43,313	44,587	45,862	47,136	48,410	49,684
7	42,468	43,883	45,298	46,713	48,128	49,543	50,959	52,374	53,789	55,204
8	47,032	48,600	50,168	51,737	53,305	54,873	56,441	58,010	59,578	61,146
9	51,947	53,678	55,410	57,141	58,872	60,603	62,335	64,066	65,797	67,528
10	57,206	59,112	61,019	62,925	64,831	66,738	68,644	70,551	72,457	74,364
11	62,850	64,945	67,040	69,136	71,231	73,326	75,421	77,516	79,611	81,706
12	75,333	77,844	80,356	82,868	85,379	87,891	90,403	92,914	95,426	97,938
13	89,580	92,566	95,552	98,538	101,524	104,510	107,495	110,481	113,467	116,453
14	105,856	109,385	112,913	116,442	119,970	123,499	127,028	130,556	134,085	137,613
15	124,517	128,668	132,819	136,970	141,121	145,272	149,423	153,574	157,725	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-DET**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.09%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,536	\$ 23,289	\$ 24,039	\$ 24,784	\$ 25,534	\$ 25,973	\$ 26,714	\$ 27,461	\$ 27,490	\$ 28,183
2	25,338	25,941	26,780	27,490	27,800	28,618	29,435	30,253	31,071	31,889
3	27,646	28,568	29,490	30,412	31,334	32,256	33,178	34,100	35,022	35,944
4	31,036	32,071	33,106	34,141	35,176	36,211	37,246	38,281	39,315	40,350
5	34,723	35,881	37,038	38,196	39,354	40,512	41,669	42,827	43,985	45,143
6	38,706	39,997	41,287	42,578	43,868	45,159	46,449	47,740	49,030	50,321
7	43,012	44,445	45,879	47,312	48,745	50,178	51,612	53,045	54,478	55,911
8	47,634	49,223	50,811	52,399	53,988	55,576	57,165	58,753	60,341	61,930
9	52,613	54,366	56,120	57,873	59,626	61,380	63,133	64,887	66,640	68,393
10	57,939	59,870	61,801	63,731	65,662	67,593	69,524	71,455	73,386	75,316
11	63,656	65,778	67,900	70,022	72,143	74,265	76,387	78,509	80,631	82,753
12	76,298	78,842	81,386	83,930	86,473	89,017	91,561	94,105	96,649	99,193
13	90,728	93,752	96,777	99,801	102,825	105,849	108,873	111,897	114,921	117,945
14	107,213	110,786	114,360	117,934	121,508	125,081	128,655	132,229	135,803	139,377
15	126,113	130,317	134,521	138,725	142,929	147,134	151,338	155,542	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-HAR**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.82%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,850	\$ 23,614	\$ 24,374	\$ 25,130	\$ 25,890	\$ 26,335	\$ 27,087	\$ 27,844	\$ 27,873	\$ 28,576
2	25,691	26,303	27,153	27,873	28,187	29,017	29,846	30,675	31,504	32,333
3	28,031	28,966	29,901	30,836	31,771	32,706	33,640	34,575	35,510	36,445
4	31,469	32,518	33,568	34,617	35,666	36,716	37,765	38,814	39,864	40,913
5	35,207	36,381	37,555	38,729	39,903	41,076	42,250	43,424	44,598	45,772
6	39,246	40,554	41,863	43,171	44,480	45,788	47,097	48,405	49,714	51,023
7	43,612	45,065	46,518	47,971	49,425	50,878	52,331	53,784	55,237	56,691
8	48,299	49,909	51,520	53,130	54,741	56,351	57,961	59,572	61,182	62,793
9	53,346	55,124	56,902	58,680	60,458	62,236	64,013	65,791	67,569	69,347
10	58,747	60,704	62,662	64,620	66,578	68,535	70,493	72,451	74,409	76,366
11	64,543	66,695	68,846	70,998	73,149	75,301	77,452	79,604	81,755	83,907
12	77,362	79,941	82,520	85,100	87,679	90,258	92,838	95,417	97,996	100,575
13	91,993	95,060	98,126	101,192	104,258	107,324	110,391	113,457	116,523	119,589
14	108,707	112,331	115,954	119,578	123,202	126,825	130,449	134,073	137,696	141,320
15	127,871	132,134	136,396	140,659	144,922	149,185	153,448	157,710	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-HOU**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.71%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,375	\$ 24,156	\$ 24,934	\$ 25,707	\$ 26,485	\$ 26,940	\$ 27,709	\$ 28,484	\$ 28,513	\$ 29,233
2	26,281	26,907	27,777	28,513	28,835	29,683	30,531	31,379	32,228	33,076
3	28,675	29,632	30,588	31,544	32,501	33,457	34,413	35,370	36,326	37,282
4	32,192	33,265	34,339	35,412	36,485	37,559	38,632	39,706	40,779	41,853
5	36,016	37,216	38,417	39,618	40,819	42,020	43,221	44,422	45,623	46,823
6	40,147	41,486	42,824	44,163	45,502	46,840	48,179	49,517	50,856	52,194
7	44,613	46,100	47,587	49,073	50,560	52,046	53,533	55,020	56,506	57,993
8	49,408	51,055	52,703	54,350	55,998	57,645	59,293	60,940	62,588	64,235
9	54,572	56,390	58,209	60,028	61,846	63,665	65,484	67,302	69,121	70,940
10	60,096	62,099	64,101	66,104	68,107	70,110	72,112	74,115	76,118	78,121
11	66,026	68,227	70,428	72,628	74,829	77,030	79,231	81,432	83,633	85,834
12	79,139	81,777	84,416	87,054	89,693	92,331	94,970	97,609	100,247	102,886
13	94,106	97,243	100,380	103,516	106,653	109,790	112,926	116,063	119,200	122,336
14	111,204	114,911	118,618	122,325	126,032	129,738	133,445	137,152	140,859	144,566
15	130,808	135,169	139,529	143,890	148,251	152,611	156,972	158,700 *	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-HNT**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.02%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,070	\$ 21,775	\$ 22,475	\$ 23,173	\$ 23,873	\$ 24,284	\$ 24,977	\$ 25,675	\$ 25,702	\$ 26,350
2	23,690	24,254	25,038	25,702	25,992	26,757	27,521	28,286	29,050	29,815
3	25,848	26,710	27,572	28,434	29,296	30,158	31,020	31,882	32,744	33,606
4	29,018	29,985	30,953	31,921	32,888	33,856	34,823	35,791	36,759	37,726
5	32,465	33,547	34,630	35,712	36,795	37,877	38,960	40,042	41,124	42,207
6	36,189	37,396	38,602	39,809	41,015	42,222	43,429	44,635	45,842	47,048
7	40,215	41,555	42,895	44,235	45,575	46,915	48,255	49,595	50,935	52,275
8	44,537	46,022	47,507	48,992	50,477	51,962	53,447	54,932	56,417	57,902
9	49,191	50,831	52,470	54,109	55,749	57,388	59,027	60,667	62,306	63,946
10	54,171	55,976	57,781	59,587	61,392	63,197	65,003	66,808	68,613	70,418
11	59,516	61,500	63,484	65,468	67,452	69,436	71,420	73,404	75,387	77,371
12	71,336	73,714	76,093	78,471	80,850	83,228	85,607	87,985	90,363	92,742
13	84,828	87,655	90,483	93,310	96,138	98,965	101,792	104,620	107,447	110,275
14	100,240	103,581	106,923	110,264	113,606	116,947	120,288	123,630	126,971	130,313
15	117,911	121,842	125,773	129,703	133,634	137,565	141,496	145,426	149,357	153,288

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-IND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.68%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,827	\$ 21,523	\$ 22,216	\$ 22,905	\$ 23,598	\$ 24,004	\$ 24,688	\$ 25,379	\$ 25,405	\$ 26,046
2	23,417	23,974	24,749	25,405	25,692	26,448	27,203	27,959	28,715	29,470
3	25,550	26,402	27,254	28,106	28,958	29,810	30,662	31,514	32,366	33,218
4	28,683	29,639	30,595	31,552	32,508	33,465	34,421	35,378	36,334	37,290
5	32,090	33,160	34,230	35,300	36,370	37,440	38,510	39,580	40,649	41,719
6	35,771	36,964	38,156	39,349	40,542	41,734	42,927	44,120	45,312	46,505
7	39,750	41,075	42,399	43,724	45,049	46,373	47,698	49,022	50,347	51,671
8	44,022	45,490	46,958	48,426	49,894	51,362	52,830	54,298	55,765	57,233
9	48,623	50,244	51,864	53,484	55,105	56,725	58,346	59,966	61,587	63,207
10	53,545	55,330	57,114	58,899	60,683	62,467	64,252	66,036	67,821	69,605
11	58,829	60,790	62,751	64,712	66,673	68,634	70,595	72,556	74,517	76,478
12	70,512	72,863	75,214	77,565	79,916	82,267	84,618	86,969	89,320	91,671
13	83,848	86,643	89,438	92,233	95,027	97,822	100,617	103,412	106,206	109,001
14	99,082	102,385	105,688	108,991	112,294	115,596	118,899	122,202	125,505	128,807
15	116,549	120,435	124,320	128,205	132,091	135,976	139,861	143,747	147,632	151,518

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>



**SALARY TABLE 2015-LA**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.16%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,094	\$ 23,865	\$ 24,633	\$ 25,398	\$ 26,166	\$ 26,616	\$ 27,375	\$ 28,141	\$ 28,170	\$ 28,881
2	25,965	26,583	27,442	28,170	28,488	29,326	30,164	31,002	31,840	32,678
3	28,330	29,275	30,220	31,164	32,109	33,054	33,999	34,944	35,888	36,833
4	31,804	32,865	33,925	34,986	36,046	37,107	38,167	39,228	40,288	41,349
5	35,582	36,768	37,955	39,141	40,328	41,514	42,700	43,887	45,073	46,260
6	39,664	40,986	42,309	43,631	44,954	46,276	47,599	48,921	50,243	51,566
7	44,076	45,545	47,014	48,482	49,951	51,420	52,888	54,357	55,826	57,294
8	48,813	50,441	52,068	53,696	55,324	56,951	58,579	60,206	61,834	63,462
9	53,915	55,711	57,508	59,305	61,102	62,898	64,695	66,492	68,289	70,086
10	59,372	61,351	63,329	65,308	67,287	69,265	71,244	73,223	75,201	77,180
11	65,231	67,405	69,579	71,754	73,928	76,103	78,277	80,452	82,626	84,800
12	78,186	80,792	83,399	86,006	88,613	91,219	93,826	96,433	99,040	101,647
13	92,973	96,072	99,171	102,270	105,369	108,467	111,566	114,665	117,764	120,863
14	109,865	113,527	117,189	120,852	124,514	128,176	131,838	135,500	139,163	142,825
15	129,233	133,541	137,849	142,157	146,465	150,774	155,082	158,700 *	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-MFL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.79%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,937	\$ 22,670	\$ 23,399	\$ 24,125	\$ 24,855	\$ 25,283	\$ 26,004	\$ 26,731	\$ 26,759	\$ 27,434
2	24,664	25,251	26,068	26,759	27,061	27,857	28,653	29,449	30,245	31,041
3	26,911	27,808	28,706	29,603	30,501	31,398	32,296	33,193	34,091	34,988
4	30,211	31,218	32,226	33,233	34,240	35,248	36,255	37,263	38,270	39,277
5	33,799	34,926	36,053	37,180	38,307	39,434	40,561	41,688	42,815	43,942
6	37,677	38,933	40,189	41,445	42,702	43,958	45,214	46,470	47,727	48,983
7	41,868	43,263	44,658	46,054	47,449	48,844	50,239	51,634	53,029	54,424
8	46,368	47,914	49,460	51,006	52,552	54,098	55,644	57,190	58,737	60,283
9	51,214	52,921	54,627	56,334	58,041	59,748	61,454	63,161	64,868	66,575
10	56,398	58,278	60,157	62,037	63,916	65,796	67,675	69,555	71,434	73,313
11	61,963	64,028	66,094	68,159	70,225	72,290	74,356	76,421	78,487	80,552
12	74,269	76,745	79,221	81,698	84,174	86,650	89,126	91,602	94,078	96,555
13	88,316	91,259	94,203	97,147	100,090	103,034	105,978	108,921	111,865	114,808
14	104,361	107,840	111,319	114,798	118,276	121,755	125,234	128,713	132,191	135,670
15	122,759	126,851	130,944	135,036	139,128	143,221	147,313	151,405	155,498	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-MIL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.10%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,448	\$ 22,165	\$ 22,878	\$ 23,588	\$ 24,301	\$ 24,720	\$ 25,425	\$ 26,136	\$ 26,163	\$ 26,823
2	24,115	24,689	25,487	26,163	26,458	27,236	28,015	28,793	29,571	30,349
3	26,311	27,189	28,066	28,944	29,821	30,699	31,576	32,454	33,331	34,209
4	29,538	30,523	31,508	32,493	33,478	34,463	35,448	36,433	37,418	38,403
5	33,047	34,149	35,250	36,352	37,454	38,556	39,658	40,760	41,862	42,964
6	36,838	38,066	39,294	40,522	41,751	42,979	44,207	45,435	46,664	47,892
7	40,936	42,300	43,664	45,028	46,392	47,756	49,120	50,484	51,848	53,212
8	45,335	46,847	48,358	49,870	51,382	52,893	54,405	55,917	57,428	58,940
9	50,073	51,742	53,411	55,079	56,748	58,417	60,086	61,754	63,423	65,092
10	55,142	56,980	58,817	60,655	62,493	64,330	66,168	68,006	69,843	71,681
11	60,583	62,602	64,622	66,641	68,661	70,680	72,700	74,720	76,739	78,759
12	72,615	75,036	77,457	79,878	82,299	84,720	87,141	89,562	91,983	94,404
13	86,349	89,227	92,105	94,983	97,861	100,739	103,617	106,495	109,374	112,252
14	102,037	105,438	108,840	112,241	115,642	119,044	122,445	125,846	129,247	132,649
15	120,025	124,026	128,027	132,029	136,030	140,031	144,032	148,034	152,035	156,036

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-MSP**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.96%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,968	\$ 22,702	\$ 23,432	\$ 24,159	\$ 24,890	\$ 25,318	\$ 26,040	\$ 26,768	\$ 26,796	\$ 27,472
2	24,699	25,287	26,104	26,796	27,099	27,896	28,693	29,490	30,287	31,084
3	26,949	27,847	28,746	29,645	30,544	31,442	32,341	33,240	34,139	35,037
4	30,253	31,262	32,271	33,280	34,289	35,297	36,306	37,315	38,324	39,333
5	33,847	34,976	36,104	37,233	38,361	39,490	40,618	41,747	42,875	44,004
6	37,730	38,988	40,246	41,504	42,762	44,020	45,278	46,536	47,794	49,052
7	41,927	43,324	44,721	46,118	47,516	48,913	50,310	51,707	53,104	54,501
8	46,433	47,981	49,529	51,078	52,626	54,174	55,723	57,271	58,819	60,368
9	51,286	52,995	54,704	56,413	58,122	59,832	61,541	63,250	64,959	66,668
10	56,477	58,360	60,242	62,124	64,006	65,888	67,770	69,652	71,535	73,417
11	62,050	64,118	66,187	68,255	70,324	72,392	74,461	76,529	78,597	80,666
12	74,373	76,853	79,333	81,813	84,292	86,772	89,252	91,731	94,211	96,691
13	88,440	91,388	94,335	97,283	100,231	103,179	106,127	109,074	112,022	114,970
14	104,508	107,992	111,476	114,959	118,443	121,926	125,410	128,894	132,377	135,861
15	122,932	127,030	131,128	135,226	139,324	143,422	147,520	151,619	155,717	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-NY**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.72%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,377	\$ 24,158	\$ 24,936	\$ 25,709	\$ 26,487	\$ 26,942	\$ 27,711	\$ 28,486	\$ 28,515	\$ 29,235
2	26,283	26,909	27,779	28,515	28,837	29,685	30,534	31,382	32,230	33,078
3	28,678	29,634	30,590	31,547	32,503	33,459	34,416	35,372	36,329	37,285
4	32,194	33,268	34,341	35,415	36,488	37,562	38,635	39,709	40,782	41,856
5	36,018	37,219	38,420	39,621	40,822	42,023	43,224	44,425	45,626	46,827
6	40,150	41,489	42,828	44,166	45,505	46,844	48,182	49,521	50,860	52,199
7	44,617	46,104	47,590	49,077	50,564	52,051	53,537	55,024	56,511	57,997
8	49,412	51,059	52,707	54,355	56,002	57,650	59,297	60,945	62,593	64,240
9	54,576	56,395	58,214	60,032	61,851	63,670	65,489	67,308	69,127	70,945
10	60,101	62,104	64,106	66,109	68,112	70,115	72,118	74,121	76,124	78,127
11	66,031	68,232	70,433	72,634	74,835	77,036	79,237	81,439	83,640	85,841
12	79,145	81,784	84,422	87,061	89,700	92,339	94,977	97,616	100,255	102,894
13	94,114	97,251	100,387	103,524	106,661	109,798	112,935	116,072	119,209	122,346
14	111,213	114,920	118,627	122,334	126,041	129,748	133,456	137,163	140,870	144,577
15	130,818	135,179	139,540	143,901	148,262	152,623	156,984	158,700 *	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-PHL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.79%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,118	\$ 22,858	\$ 23,593	\$ 24,325	\$ 25,061	\$ 25,492	\$ 26,219	\$ 26,952	\$ 26,980	\$ 27,661
2	24,868	25,460	26,283	26,980	27,285	28,087	28,890	29,692	30,495	31,298
3	27,134	28,038	28,943	29,848	30,753	31,658	32,563	33,468	34,373	35,278
4	30,461	31,477	32,492	33,508	34,524	35,540	36,555	37,571	38,587	39,602
5	34,079	35,216	36,352	37,488	38,624	39,761	40,897	42,033	43,170	44,306
6	37,989	39,255	40,522	41,789	43,055	44,322	45,588	46,855	48,122	49,388
7	42,215	43,622	45,028	46,435	47,842	49,248	50,655	52,062	53,468	54,875
8	46,752	48,310	49,869	51,428	52,987	54,546	56,105	57,664	59,223	60,782
9	51,638	53,359	55,080	56,800	58,521	60,242	61,963	63,684	65,405	67,126
10	56,865	58,760	60,655	62,550	64,445	66,340	68,235	70,130	72,025	73,920
11	62,476	64,558	66,641	68,724	70,806	72,889	74,971	77,054	79,137	81,219
12	74,884	77,380	79,877	82,374	84,871	87,367	89,864	92,361	94,857	97,354
13	89,047	92,015	94,983	97,951	100,919	103,887	106,855	109,823	112,791	115,759
14	105,225	108,733	112,240	115,748	119,256	122,763	126,271	129,778	133,286	136,793
15	123,775	127,901	132,028	136,154	140,280	144,406	148,533	152,659	156,785	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-PX**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.76%**  
**FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,205	\$ 21,914	\$ 22,619	\$ 23,320	\$ 24,026	\$ 24,439	\$ 25,136	\$ 25,839	\$ 25,866	\$ 26,519
2	23,841	24,409	25,198	25,866	26,158	26,927	27,697	28,466	29,236	30,005
3	26,013	26,880	27,748	28,616	29,483	30,351	31,218	32,086	32,953	33,821
4	29,203	30,177	31,150	32,124	33,098	34,072	35,046	36,019	36,993	37,967
5	32,672	33,761	34,851	35,940	37,029	38,119	39,208	40,297	41,387	42,476
6	36,420	37,634	38,848	40,063	41,277	42,491	43,706	44,920	46,134	47,349
7	40,471	41,820	43,169	44,517	45,866	47,214	48,563	49,911	51,260	52,609
8	44,821	46,315	47,810	49,304	50,799	52,293	53,788	55,282	56,777	58,271
9	49,505	51,155	52,805	54,455	56,104	57,754	59,404	61,054	62,704	64,353
10	54,516	56,333	58,150	59,967	61,784	63,600	65,417	67,234	69,051	70,867
11	59,896	61,892	63,889	65,885	67,882	69,879	71,875	73,872	75,868	77,865
12	71,791	74,185	76,578	78,972	81,365	83,759	86,153	88,546	90,940	93,333
13	85,369	88,215	91,060	93,905	96,751	99,596	102,442	105,287	108,133	110,978
14	100,879	104,242	107,605	110,968	114,330	117,693	121,056	124,418	127,781	131,144
15	118,663	122,619	126,575	130,531	134,487	138,442	142,398	146,354	150,310	154,266

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-PIT**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.37%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,134	\$ 21,840	\$ 22,543	\$ 23,243	\$ 23,945	\$ 24,357	\$ 25,052	\$ 25,753	\$ 25,779	\$ 26,430
2	23,762	24,327	25,114	25,779	26,070	26,837	27,604	28,371	29,138	29,905
3	25,926	26,791	27,655	28,520	29,385	30,249	31,114	31,978	32,843	33,708
4	29,105	30,076	31,046	32,017	32,987	33,958	34,928	35,899	36,870	37,840
5	32,563	33,648	34,734	35,820	36,906	37,991	39,077	40,163	41,249	42,334
6	36,298	37,508	38,719	39,929	41,139	42,349	43,560	44,770	45,980	47,190
7	40,336	41,680	43,024	44,368	45,712	47,057	48,401	49,745	51,089	52,433
8	44,671	46,160	47,650	49,140	50,629	52,119	53,608	55,098	56,587	58,077
9	49,340	50,984	52,628	54,273	55,917	57,561	59,206	60,850	62,494	64,138
10	54,334	56,145	57,956	59,766	61,577	63,388	65,199	67,009	68,820	70,631
11	59,695	61,685	63,675	65,665	67,655	69,645	71,635	73,625	75,615	77,605
12	71,551	73,937	76,322	78,708	81,094	83,479	85,865	88,250	90,636	93,022
13	85,084	87,920	90,756	93,592	96,428	99,264	102,100	104,935	107,771	110,607
14	100,543	103,894	107,245	110,597	113,948	117,300	120,651	124,003	127,354	130,706
15	118,267	122,209	126,152	130,095	134,037	137,980	141,923	145,865	149,808	153,750

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>



**SALARY TABLE 2015-POR**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.35%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-HILLSBORO, OR-WA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,857	\$ 22,587	\$ 23,314	\$ 24,038	\$ 24,764	\$ 25,190	\$ 25,909	\$ 26,633	\$ 26,661	\$ 27,334
2	24,574	25,159	25,973	26,661	26,962	27,755	28,548	29,341	30,134	30,928
3	26,813	27,707	28,601	29,495	30,390	31,284	32,178	33,072	33,966	34,861
4	30,101	31,104	32,108	33,112	34,116	35,119	36,123	37,127	38,130	39,134
5	33,676	34,799	35,922	37,045	38,168	39,291	40,414	41,536	42,659	43,782
6	37,540	38,791	40,043	41,294	42,546	43,798	45,049	46,301	47,553	48,804
7	41,716	43,106	44,496	45,886	47,276	48,666	50,056	51,446	52,836	54,226
8	46,199	47,739	49,280	50,820	52,361	53,901	55,442	56,982	58,523	60,063
9	51,027	52,728	54,428	56,129	57,829	59,530	61,230	62,931	64,632	66,332
10	56,193	58,065	59,938	61,811	63,683	65,556	67,428	69,301	71,174	73,046
11	61,737	63,795	65,853	67,911	69,969	72,027	74,085	76,143	78,201	80,259
12	73,998	76,466	78,933	81,400	83,867	86,334	88,801	91,269	93,736	96,203
13	87,994	90,927	93,860	96,793	99,726	102,659	105,591	108,524	111,457	114,390
14	103,981	107,447	110,913	114,379	117,846	121,312	124,778	128,244	131,710	135,176
15	122,312	126,389	130,467	134,544	138,622	142,699	146,776	150,854	154,931	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-RA**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.64%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,365	\$ 22,079	\$ 22,789	\$ 23,496	\$ 24,207	\$ 24,623	\$ 25,326	\$ 26,034	\$ 26,061	\$ 26,718
2	24,021	24,593	25,388	26,061	26,355	27,130	27,905	28,681	29,456	30,231
3	26,209	27,083	27,957	28,831	29,705	30,579	31,453	32,327	33,202	34,076
4	29,423	30,404	31,385	32,366	33,347	34,329	35,310	36,291	37,272	38,253
5	32,918	34,016	35,113	36,211	37,308	38,406	39,504	40,601	41,699	42,796
6	36,694	37,918	39,141	40,365	41,588	42,812	44,035	45,258	46,482	47,705
7	40,776	42,135	43,494	44,853	46,211	47,570	48,929	50,288	51,646	53,005
8	45,158	46,664	48,170	49,676	51,182	52,687	54,193	55,699	57,205	58,711
9	49,878	51,540	53,203	54,865	56,527	58,189	59,852	61,514	63,176	64,838
10	54,927	56,758	58,588	60,419	62,249	64,080	65,910	67,741	69,571	71,402
11	60,347	62,359	64,370	66,382	68,394	70,405	72,417	74,428	76,440	78,452
12	72,332	74,744	77,155	79,567	81,979	84,390	86,802	89,213	91,625	94,037
13	86,012	88,879	91,746	94,613	97,480	100,347	103,214	106,081	108,948	111,814
14	101,640	105,028	108,416	111,804	115,192	118,580	121,968	125,356	128,744	132,132
15	119,558	123,543	127,529	131,514	135,500	139,486	143,471	147,457	151,443	155,428

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-RCH**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.47%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,152	\$ 21,859	\$ 22,563	\$ 23,263	\$ 23,966	\$ 24,378	\$ 25,074	\$ 25,775	\$ 25,802	\$ 26,453
2	23,782	24,348	25,135	25,802	26,093	26,860	27,628	28,395	29,163	29,930
3	25,948	26,814	27,679	28,544	29,410	30,275	31,141	32,006	32,871	33,737
4	29,130	30,102	31,073	32,044	33,016	33,987	34,958	35,930	36,901	37,873
5	32,591	33,677	34,764	35,851	36,937	38,024	39,111	40,197	41,284	42,371
6	36,329	37,541	38,752	39,963	41,174	42,386	43,597	44,808	46,020	47,231
7	40,371	41,716	43,061	44,407	45,752	47,097	48,442	49,787	51,133	52,478
8	44,709	46,200	47,691	49,182	50,673	52,163	53,654	55,145	56,636	58,127
9	49,382	51,028	52,674	54,319	55,965	57,611	59,256	60,902	62,548	64,194
10	54,381	56,193	58,006	59,818	61,630	63,442	65,255	67,067	68,879	70,691
11	59,747	61,738	63,730	65,722	67,713	69,705	71,697	73,688	75,680	77,672
12	71,613	74,000	76,388	78,776	81,163	83,551	85,939	88,326	90,714	93,101
13	85,157	87,995	90,834	93,672	96,511	99,349	102,187	105,026	107,864	110,702
14	100,629	103,983	107,338	110,692	114,046	117,401	120,755	124,109	127,464	130,818
15	118,368	122,314	126,260	130,206	134,152	138,098	142,044	145,990	149,936	153,882

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-SAC**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.20%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,193	\$ 22,934	\$ 23,673	\$ 24,407	\$ 25,145	\$ 25,578	\$ 26,307	\$ 27,043	\$ 27,071	\$ 27,754
2	24,952	25,546	26,372	27,071	27,376	28,182	28,987	29,792	30,598	31,403
3	27,225	28,133	29,041	29,949	30,857	31,765	32,673	33,581	34,489	35,396
4	30,563	31,583	32,602	33,621	34,640	35,659	36,678	37,697	38,717	39,736
5	34,194	35,334	36,474	37,614	38,755	39,895	41,035	42,175	43,315	44,455
6	38,117	39,388	40,658	41,929	43,200	44,471	45,742	47,013	48,284	49,555
7	42,357	43,768	45,180	46,591	48,003	49,414	50,825	52,237	53,648	55,060
8	46,909	48,473	50,037	51,601	53,166	54,730	56,294	57,858	59,422	60,986
9	51,812	53,538	55,265	56,992	58,718	60,445	62,172	63,898	65,625	67,352
10	57,056	58,958	60,859	62,761	64,662	66,564	68,465	70,366	72,268	74,169
11	62,686	64,776	66,865	68,955	71,045	73,134	75,224	77,313	79,403	81,493
12	75,136	77,641	80,146	82,651	85,156	87,661	90,166	92,672	95,177	97,682
13	89,347	92,325	95,303	98,281	101,259	104,237	107,215	110,193	113,171	116,149
14	105,580	109,099	112,618	116,138	119,657	123,176	126,696	130,215	133,734	137,254
15	124,192	128,332	132,472	136,612	140,752	144,893	149,033	153,173	157,313	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-SD**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.19%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,554	\$ 23,308	\$ 24,058	\$ 24,804	\$ 25,555	\$ 25,994	\$ 26,736	\$ 27,483	\$ 27,512	\$ 28,206
2	25,358	25,962	26,801	27,512	27,822	28,641	29,459	30,278	31,096	31,914
3	27,668	28,591	29,514	30,436	31,359	32,282	33,205	34,127	35,050	35,973
4	31,061	32,097	33,133	34,168	35,204	36,240	37,276	38,311	39,347	40,383
5	34,751	35,910	37,068	38,227	39,386	40,544	41,703	42,862	44,020	45,179
6	38,737	40,029	41,320	42,612	43,904	45,195	46,487	47,778	49,070	50,362
7	43,047	44,481	45,916	47,350	48,784	50,219	51,653	53,087	54,522	55,956
8	47,673	49,262	50,852	52,442	54,031	55,621	57,211	58,800	60,390	61,980
9	52,655	54,410	56,165	57,920	59,675	61,429	63,184	64,939	66,694	68,449
10	57,986	59,918	61,850	63,783	65,715	67,648	69,580	71,512	73,445	75,377
11	63,707	65,831	67,954	70,078	72,202	74,325	76,449	78,573	80,696	82,820
12	76,359	78,905	81,451	83,997	86,543	89,089	91,635	94,181	96,727	99,273
13	90,802	93,828	96,855	99,881	102,908	105,934	108,961	111,987	115,014	118,040
14	107,299	110,876	114,452	118,029	121,606	125,182	128,759	132,336	135,912	139,489
15	126,214	130,422	134,629	138,837	143,045	147,252	151,460	155,667	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-SF**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 35.15%**  
**FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,545	\$ 25,365	\$ 26,181	\$ 26,994	\$ 27,810	\$ 28,288	\$ 29,095	\$ 29,909	\$ 29,940	\$ 30,695
2	27,596	28,253	29,167	29,940	30,278	31,168	32,059	32,950	33,840	34,731
3	30,110	31,114	32,118	33,123	34,127	35,131	36,135	37,139	38,143	39,148
4	33,802	34,930	36,057	37,184	38,311	39,438	40,565	41,692	42,820	43,947
5	37,818	39,079	40,340	41,601	42,861	44,122	45,383	46,644	47,905	49,166
6	42,156	43,562	44,967	46,373	47,778	49,184	50,589	51,995	53,400	54,806
7	46,846	48,407	49,968	51,529	53,090	54,651	56,212	57,773	59,334	60,895
8	51,880	53,610	55,340	57,070	58,800	60,530	62,260	63,989	65,719	67,449
9	57,302	59,212	61,122	63,031	64,941	66,851	68,760	70,670	72,580	74,489
10	63,103	65,206	67,309	69,412	71,515	73,618	75,720	77,823	79,926	82,029
11	69,329	71,640	73,951	76,262	78,574	80,885	83,196	85,507	87,818	90,129
12	83,098	85,869	88,639	91,410	94,181	96,951	99,722	102,492	105,263	108,034
13	98,815	102,109	105,402	108,696	111,989	115,283	118,577	121,870	125,164	128,457
14	116,768	120,661	124,553	128,445	132,338	136,230	140,122	144,014	147,907	151,799
15	137,353	141,932	146,511	151,090	155,668	158,700 *	158,700 *	158,700 *	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-SEA**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.81%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,122	\$ 22,861	\$ 23,597	\$ 24,329	\$ 25,065	\$ 25,496	\$ 26,223	\$ 26,957	\$ 26,985	\$ 27,665
2	24,872	25,464	26,288	26,985	27,289	28,092	28,895	29,697	30,500	31,303
3	27,138	28,043	28,948	29,853	30,758	31,663	32,568	33,473	34,378	35,283
4	30,466	31,482	32,498	33,514	34,529	35,545	36,561	37,577	38,593	39,609
5	34,085	35,221	36,358	37,494	38,631	39,767	40,904	42,040	43,177	44,313
6	37,995	39,262	40,529	41,795	43,062	44,329	45,596	46,863	48,130	49,396
7	42,222	43,629	45,036	46,442	47,849	49,256	50,663	52,070	53,477	54,884
8	46,759	48,318	49,878	51,437	52,996	54,555	56,114	57,673	59,233	60,792
9	51,646	53,367	55,089	56,810	58,531	60,252	61,973	63,694	65,416	67,137
10	56,874	58,770	60,665	62,560	64,456	66,351	68,246	70,142	72,037	73,933
11	62,486	64,569	66,652	68,735	70,818	72,901	74,984	77,067	79,150	81,233
12	74,896	77,393	79,890	82,387	84,885	87,382	89,879	92,376	94,873	97,370
13	89,061	92,030	94,998	97,967	100,935	103,904	106,872	109,841	112,809	115,778
14	105,243	108,751	112,259	115,767	119,275	122,783	126,291	129,800	133,308	136,816
15	123,796	127,922	132,049	136,176	140,303	144,430	148,557	152,684	156,811	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-DCB**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.22%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,560	\$ 23,314	\$ 24,064	\$ 24,810	\$ 25,561	\$ 26,000	\$ 26,742	\$ 27,490	\$ 27,518	\$ 28,213
2	25,364	25,968	26,808	27,518	27,829	28,648	29,466	30,285	31,103	31,922
3	27,675	28,598	29,521	30,444	31,367	32,290	33,213	34,136	35,059	35,982
4	31,069	32,105	33,141	34,177	35,213	36,249	37,285	38,321	39,357	40,393
5	34,759	35,918	37,077	38,236	39,395	40,554	41,713	42,872	44,031	45,190
6	38,747	40,039	41,330	42,622	43,914	45,206	46,498	47,790	49,082	50,374
7	43,057	44,492	45,927	47,361	48,796	50,231	51,666	53,100	54,535	55,970
8	47,684	49,274	50,864	52,454	54,044	55,634	57,224	58,814	60,404	61,994
9	52,668	54,423	56,178	57,934	59,689	61,444	63,199	64,955	66,710	68,465
10	58,000	59,932	61,865	63,798	65,731	67,664	69,597	71,530	73,462	75,395
11	63,722	65,847	67,971	70,095	72,219	74,343	76,467	78,592	80,716	82,840
12	76,378	78,924	81,471	84,017	86,564	89,110	91,657	94,203	96,750	99,296
13	90,823	93,851	96,878	99,905	102,932	105,960	108,987	112,014	115,041	118,069
14	107,325	110,902	114,480	118,057	121,635	125,213	128,790	132,368	135,945	139,523
15	126,245	130,453	134,662	138,871	143,079	147,288	151,496	155,705	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>



**SALARY TABLE 2015-RUS**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.16%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**

**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,733	\$ 21,426	\$ 22,115	\$ 22,801	\$ 23,491	\$ 23,895	\$ 24,576	\$ 25,264	\$ 25,290	\$ 25,928
2	23,310	23,865	24,637	25,290	25,575	26,328	27,080	27,832	28,585	29,337
3	25,434	26,282	27,130	27,978	28,827	29,675	30,523	31,371	32,219	33,068
4	28,553	29,505	30,457	31,409	32,361	33,313	34,265	35,217	36,169	37,121
5	31,944	33,009	34,074	35,140	36,205	37,270	38,335	39,400	40,465	41,530
6	35,609	36,796	37,983	39,171	40,358	41,545	42,732	43,920	45,107	46,294
7	39,570	40,889	42,207	43,526	44,844	46,163	47,481	48,800	50,119	51,437
8	43,823	45,284	46,745	48,206	49,668	51,129	52,590	54,051	55,513	56,974
9	48,403	50,016	51,629	53,242	54,855	56,468	58,081	59,694	61,307	62,920
10	53,302	55,079	56,855	58,631	60,408	62,184	63,960	65,737	67,513	69,289
11	58,562	60,514	62,466	64,418	66,370	68,322	70,275	72,227	74,179	76,131
12	70,192	72,533	74,873	77,213	79,554	81,894	84,234	86,574	88,915	91,255
13	83,468	86,250	89,032	91,814	94,596	97,378	100,161	102,943	105,725	108,507
14	98,633	101,921	105,209	108,497	111,784	115,072	118,360	121,648	124,936	128,223
15	116,021	119,889	123,756	127,624	131,492	135,360	139,227	143,095	146,963	150,830

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-AK**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.69%**  
**STATE OF ALASKA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,645	\$ 23,402	\$ 24,155	\$ 24,904	\$ 25,657	\$ 26,099	\$ 26,843	\$ 27,594	\$ 27,623	\$ 28,320
2	25,460	26,066	26,909	27,623	27,934	28,756	29,578	30,399	31,221	32,043
3	27,780	28,706	29,633	30,559	31,485	32,412	33,338	34,265	35,191	36,118
4	31,186	32,226	33,266	34,306	35,346	36,386	37,426	38,466	39,506	40,545
5	34,891	36,054	37,217	38,381	39,544	40,708	41,871	43,034	44,198	45,361
6	38,893	40,190	41,487	42,784	44,080	45,377	46,674	47,971	49,268	50,564
7	43,220	44,660	46,100	47,541	48,981	50,421	51,861	53,301	54,741	56,182
8	47,865	49,461	51,057	52,653	54,249	55,845	57,441	59,037	60,633	62,229
9	52,867	54,629	56,391	58,153	59,915	61,677	63,439	65,200	66,962	68,724
10	58,219	60,159	62,099	64,040	65,980	67,920	69,860	71,800	73,740	75,681
11	63,963	66,096	68,228	70,360	72,492	74,624	76,757	78,889	81,021	83,153
12	76,667	79,223	81,779	84,335	86,891	89,448	92,004	94,560	97,116	99,672
13	91,167	94,206	97,244	100,283	103,322	106,361	109,399	112,438	115,477	118,515
14	107,731	111,322	114,913	118,504	122,095	125,686	129,277	132,868	136,459	140,051
15	126,722	130,947	135,171	139,396	143,620	147,845	152,069	156,294	158,700 *	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>

**SALARY TABLE 2015-HI**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.51%**  
**STATE OF HAWAII**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,159	\$ 21,867	\$ 22,570	\$ 23,271	\$ 23,974	\$ 24,387	\$ 25,082	\$ 25,784	\$ 25,810	\$ 26,462
2	23,790	24,356	25,144	25,810	26,102	26,870	27,637	28,405	29,173	29,941
3	25,957	26,823	27,689	28,554	29,420	30,286	31,151	32,017	32,883	33,748
4	29,140	30,112	31,084	32,055	33,027	33,999	34,970	35,942	36,914	37,886
5	32,602	33,689	34,776	35,863	36,950	38,037	39,124	40,211	41,298	42,385
6	36,342	37,554	38,765	39,977	41,189	42,400	43,612	44,824	46,035	47,247
7	40,385	41,730	43,076	44,422	45,767	47,113	48,459	49,805	51,150	52,496
8	44,725	46,216	47,707	49,199	50,690	52,181	53,673	55,164	56,655	58,147
9	49,399	51,045	52,692	54,338	55,984	57,631	59,277	60,923	62,569	64,216
10	54,400	56,213	58,025	59,838	61,651	63,464	65,277	67,090	68,903	70,716
11	59,767	61,760	63,752	65,744	67,737	69,729	71,721	73,714	75,706	77,698
12	71,637	74,026	76,414	78,803	81,191	83,580	85,968	88,357	90,745	93,133
13	85,186	88,026	90,865	93,704	96,544	99,383	102,222	105,062	107,901	110,740
14	100,663	104,019	107,374	110,730	114,085	117,441	120,796	124,152	127,507	130,863
15	118,409	122,356	126,304	130,251	134,199	138,146	142,093	146,041	149,988	153,935

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>