

**SALARY TABLE 2016-AK (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.16%**

**STATE OF ALASKA**

**TOTAL INCREASE: 1.38%**

**EFFECTIVE JANUARY 2016**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.00	\$ 11.37	\$ 11.73	\$ 12.10	\$ 12.46	\$ 12.68	\$ 13.04	\$ 13.40	\$ 13.42	\$ 13.76
	O	16.50	17.06	17.60	18.15	18.69	19.02	19.56	20.10	20.13	20.64
2	B	12.37	12.66	13.07	13.42	13.57	13.97	14.37	14.77	15.17	15.57
	O	18.56	18.99	19.61	20.13	20.36	20.96	21.56	22.16	22.76	23.36
3	B	16.19	16.64	17.09	17.54	17.99	18.44	18.89	19.34	19.79	20.24
	O	24.29	24.96	25.64	26.31	26.99	27.66	28.34	29.01	29.69	30.36
4	B	18.18	18.68	19.19	19.69	20.20	20.70	21.21	21.71	22.22	22.72
	O	27.27	28.02	28.79	29.54	30.30	31.05	31.82	32.57	33.33	34.08
5	B	20.90	21.47	22.03	22.60	23.16	23.73	24.29	24.86	25.42	25.99
	O	31.35	32.21	33.05	33.90	34.74	35.60	36.44	37.29	38.13	38.99
6	B	22.04	22.67	23.30	23.93	24.56	25.19	25.82	26.45	27.08	27.71
	O	33.06	34.01	34.95	35.90	36.84	37.79	38.73	39.68	40.62	41.57
7	B	23.79	24.49	25.19	25.89	26.59	27.29	27.99	28.69	29.39	30.09
	O	35.69	36.74	37.79	38.84	39.89	40.94	41.99	43.04	43.83	43.83
8	B	24.80	25.58	26.35	27.13	27.90	28.68	29.45	30.22	31.00	31.77
	O	37.20	38.37	39.53	40.70	41.85	43.02	43.83	43.83	43.83	43.83
9	B	26.54	27.39	28.25	29.10	29.96	30.82	31.67	32.53	33.38	34.24
	O	39.81	41.09	42.38	43.65	43.83	43.83	43.83	43.83	43.83	43.83
10	B	29.22	30.17	31.11	32.05	33.00	33.94	34.88	35.82	36.77	37.71
	O	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83
11	B	31.07	32.11	33.14	34.18	35.21	36.25	37.29	38.32	39.36	40.39
	O	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83
12	B	37.24	38.48	39.73	40.97	42.21	43.45	44.69	45.93	47.17	48.42
	O	43.83	43.83	43.83	43.83	43.83	43.83	44.69	45.93	47.17	48.42
13	B	44.29	45.76	47.24	48.72	50.19	51.67	53.15	54.62	56.10	57.57
	O	44.29	45.76	47.24	48.72	50.19	51.67	53.15	54.62	56.10	57.57
14	B	52.33	54.08	55.82	57.57	59.31	61.06	62.80	64.54	66.29	68.03
	O	52.33	54.08	55.82	57.57	59.31	61.06	62.80	64.54	66.29	68.03
15	B	61.56	63.61	65.66	67.71	69.77	71.82	73.87	75.92	76.81	76.81
	O	61.56	63.61	65.66	67.71	69.77	71.82	73.87	75.92	76.81	76.81

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>