

SALARY TABLE 2016-AK
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.16%
STATE OF ALASKA
TOTAL INCREASE: 1.38%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.00	\$ 11.37	\$ 11.73	\$ 12.10	\$ 12.46	\$ 12.68	\$ 13.04	\$ 13.40	\$ 13.42	\$ 13.76
	O	16.50	17.06	17.60	18.15	18.69	19.02	19.56	20.10	20.13	20.64
2	B	12.37	12.66	13.07	13.42	13.57	13.97	14.37	14.77	15.17	15.57
	O	18.56	18.99	19.61	20.13	20.36	20.96	21.56	22.16	22.76	23.36
3	B	13.49	13.94	14.39	14.84	15.29	15.74	16.19	16.64	17.09	17.54
	O	20.24	20.91	21.59	22.26	22.94	23.61	24.29	24.96	25.64	26.31
4	B	15.15	15.65	16.16	16.66	17.17	17.67	18.18	18.68	19.19	19.69
	O	22.73	23.48	24.24	24.99	25.76	26.51	27.27	28.02	28.79	29.54
5	B	16.95	17.51	18.08	18.64	19.21	19.77	20.34	20.90	21.47	22.03
	O	25.43	26.27	27.12	27.96	28.82	29.66	30.51	31.35	32.21	33.05
6	B	18.89	19.52	20.15	20.78	21.41	22.04	22.67	23.30	23.93	24.56
	O	28.34	29.28	30.23	31.17	32.12	33.06	34.01	34.95	35.90	36.84
7	B	21.00	21.70	22.39	23.09	23.79	24.49	25.19	25.89	26.59	27.29
	O	31.50	32.55	33.59	34.64	35.69	36.74	37.79	38.84	39.89	40.94
8	B	23.25	24.03	24.80	25.58	26.35	27.13	27.90	28.68	29.45	30.22
	O	34.88	36.05	37.20	38.37	39.53	40.70	41.85	42.42	42.42	42.42
9	B	25.68	26.54	27.39	28.25	29.10	29.96	30.82	31.67	32.53	33.38
	O	38.52	39.81	41.09	42.38	42.42	42.42	42.42	42.42	42.42	42.42
10	B	28.28	29.22	30.17	31.11	32.05	33.00	33.94	34.88	35.82	36.77
	O	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42
11	B	31.07	32.11	33.14	34.18	35.21	36.25	37.29	38.32	39.36	40.39
	O	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42	42.42
12	B	37.24	38.48	39.73	40.97	42.21	43.45	44.69	45.93	47.17	48.42
	O	42.42	42.42	42.42	42.42	42.42	43.45	44.69	45.93	47.17	48.42
13	B	44.29	45.76	47.24	48.72	50.19	51.67	53.15	54.62	56.10	57.57
	O	44.29	45.76	47.24	48.72	50.19	51.67	53.15	54.62	56.10	57.57
14	B	52.33	54.08	55.82	57.57	59.31	61.06	62.80	64.54	66.29	68.03
	O	52.33	54.08	55.82	57.57	59.31	61.06	62.80	64.54	66.29	68.03
15	B	61.56	63.61	65.66	67.71	69.77	71.82	73.87	75.92	76.81	76.81
	O	61.56	63.61	65.66	67.71	69.77	71.82	73.87	75.92	76.81	76.81

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>