

**SALARY TABLE 2016-AL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.49%**  
**FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY**  
**TOTAL INCREASE: 1.29%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,001	\$ 21,703	\$ 22,401	\$ 23,096	\$ 23,794	\$ 24,203	\$ 24,894	\$ 25,590	\$ 25,617	\$ 26,265
2	23,611	24,173	24,955	25,617	25,908	26,670	27,433	28,195	28,958	29,720
3	30,915	31,773	32,632	33,491	34,349	35,208	36,067	36,925	37,784	38,643
4	34,705	35,669	36,633	37,597	38,561	39,525	40,489	41,453	42,417	43,381
5	39,907	40,985	42,064	43,142	44,221	45,299	46,378	47,456	48,535	49,613
6	42,080	43,282	44,484	45,686	46,888	48,090	49,293	50,495	51,697	52,899
7	45,426	46,762	48,098	49,434	50,771	52,107	53,443	54,779	56,115	57,451
8	47,347	48,827	50,306	51,785	53,264	54,743	56,223	57,702	59,181	60,660
9	50,662	52,296	53,929	55,563	57,197	58,831	60,464	62,098	63,732	65,366
10	55,791	57,591	59,391	61,190	62,990	64,790	66,590	68,389	70,189	71,989
11	59,318	61,296	63,273	65,250	67,227	69,205	71,182	73,159	75,136	77,114
12	71,099	73,469	75,839	78,209	80,579	82,949	85,319	87,689	90,059	92,429
13	84,546	87,365	90,184	93,003	95,821	98,640	101,459	104,277	107,096	109,915
14	99,907	103,238	106,568	109,899	113,229	116,560	119,890	123,221	126,552	129,882
15	117,519	121,437	125,355	129,273	133,191	137,109	141,026	144,944	148,862	152,780

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>