

**SALARY TABLE 2016-AU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.51%**  
**FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX**  
**TOTAL INCREASE: 1.31%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,005	\$ 21,707	\$ 22,405	\$ 23,100	\$ 23,799	\$ 24,207	\$ 24,898	\$ 25,594	\$ 25,622	\$ 26,270
2	23,615	24,178	24,960	25,622	25,912	26,675	27,438	28,200	28,963	29,726
3	30,920	31,779	32,638	33,496	34,355	35,214	36,073	36,932	37,791	38,649
4	34,711	35,676	36,640	37,604	38,568	39,532	40,496	41,461	42,425	43,389
5	39,914	40,992	42,071	43,150	44,228	45,307	46,386	47,464	48,543	49,622
6	42,087	43,289	44,492	45,694	46,896	48,099	49,301	50,503	51,706	52,908
7	45,434	46,770	48,107	49,443	50,779	52,116	53,452	54,788	56,125	57,461
8	47,356	48,835	50,315	51,794	53,273	54,753	56,232	57,712	59,191	60,671
9	50,671	52,305	53,939	55,573	57,207	58,841	60,475	62,109	63,743	65,377
10	55,801	57,601	59,401	61,201	63,001	64,801	66,601	68,401	70,202	72,002
11	59,329	61,306	63,284	65,262	67,239	69,217	71,194	73,172	75,149	77,127
12	71,112	73,482	75,853	78,223	80,593	82,964	85,334	87,704	90,075	92,445
13	84,561	87,380	90,200	93,019	95,838	98,657	101,476	104,296	107,115	109,934
14	99,925	103,256	106,587	109,918	113,249	116,580	119,911	123,243	126,574	129,905
15	117,540	121,458	125,377	129,296	133,214	137,133	141,051	144,970	148,888	152,807

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>