

2016 Locality Rates of Pay
Members of Boards of Contract Appeals (BCA)

Effective January 2016

Locality Pay Area	Chairman	Vice Chairman	Other Members
Albany-Schenectady, NY	\$170,400*	\$170,400*	\$170,400*
Albuquerque-Santa Fe-Las Vegas, NM	\$170,400*	\$170,400*	\$170,400*
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$170,400*	\$170,400*	\$170,400*
Austin-Round Rock, TX	\$170,400*	\$170,400*	\$170,400*
Boston-Worcester-Providence, MA-RI-NH-CT-ME	\$170,400*	\$170,400*	\$170,400*
Buffalo-Cheektowaga, NY	\$170,400*	\$170,400*	\$170,400*
Charlotte-Concord, NC-SC	\$170,400*	\$170,400*	\$170,400*
Chicago-Naperville, IL-IN-WI	\$170,400*	\$170,400*	\$170,400*
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$170,400*	\$170,400*	\$170,400*
Cleveland-Akron-Canton, OH	\$170,400*	\$170,400*	\$170,400*
Colorado Springs, CO	\$170,400*	\$170,400*	\$170,400*
Columbus-Marion-Zanesville, OH	\$170,400*	\$170,400*	\$170,400*
Dallas-Fort Worth, TX-OK	\$170,400*	\$170,400*	\$170,400*
Davenport-Moline, IA-IL	\$170,400*	\$170,400*	\$170,400*
Dayton-Springfield-Sidney, OH	\$170,400*	\$170,400*	\$170,400*
Denver-Aurora, CO	\$170,400*	\$170,400*	\$170,400*
Detroit-Warren-Ann Arbor, MI	\$170,400*	\$170,400*	\$170,400*
Harrisburg-Lebanon, PA	\$170,400*	\$170,400*	\$170,400*
Hartford-West Hartford, CT-MA	\$170,400*	\$170,400*	\$170,400*
Houston-The Woodlands, TX	\$170,400*	\$170,400*	\$170,400*
Huntsville-Decatur-Albertville, AL	\$170,400*	\$170,400*	\$170,400*
Indianapolis-Carmel-Muncie, IN	\$170,400*	\$170,400*	\$170,400*
Kansas City-Overland Park-Kansas City, MO-KS	\$170,400*	\$170,400*	\$170,400*
Laredo, TX	\$170,400*	\$170,400*	\$170,400*
Las Vegas-Henderson, NV-AZ	\$170,400*	\$170,400*	\$170,400*
Los Angeles-Long Beach, CA	\$170,400*	\$170,400*	\$170,400*
Miami-Fort Lauderdale-Port St. Lucie, FL	\$170,400*	\$170,400*	\$170,400*
Milwaukee-Racine-Waukesha, WI	\$170,400*	\$170,400*	\$170,400*
Minneapolis-St. Paul, MN-WI	\$170,400*	\$170,400*	\$170,400*
New York-Newark, NY-NJ-CT-PA	\$170,400*	\$170,400*	\$170,400*
Palm Bay-Melbourne-Titusville, FL	\$170,400*	\$170,400*	\$170,400*
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$170,400*	\$170,400*	\$170,400*
Phoenix-Mesa-Scottsdale, AZ	\$170,400*	\$170,400*	\$170,400*
Pittsburgh-New Castle-Weirton, PA-OH-WV	\$170,400*	\$170,400*	\$170,400*
Portland-Vancouver-Salem, OR-WA	\$170,400*	\$170,400*	\$170,400*
Raleigh-Durham-Chapel Hill, NC	\$170,400*	\$170,400*	\$170,400*
Richmond, VA	\$170,400*	\$170,400*	\$170,400*
Sacramento-Roseville, CA-NV	\$170,400*	\$170,400*	\$170,400*

San Diego-Carlsbad, CA	\$170,400*	\$170,400*	\$170,400*
San Jose-San Francisco-Oakland, CA	\$170,400*	\$170,400*	\$170,400*
Seattle-Tacoma, WA	\$170,400*	\$170,400*	\$170,400*
St. Louis-St. Charles-Farmington, MO-IL	\$170,400*	\$170,400*	\$170,400*
Tucson-Nogales, AZ	\$170,400*	\$170,400*	\$170,400*
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$170,400*	\$170,400*	\$170,400*
Rest of U.S.	\$170,400*	\$170,400*	\$170,400*
State of Alaska	\$170,400*	\$170,400*	\$170,400*
State of Hawaii	\$170,400*	\$170,400*	\$170,400*

* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2))