

**SALARY TABLE 2016-BOS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.19%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-CT-ME**  
**TOTAL INCREASE: 1.32%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,964	\$ 23,731	\$ 24,495	\$ 25,255	\$ 26,018	\$ 26,465	\$ 27,220	\$ 27,981	\$ 28,011	\$ 28,720
2	25,818	26,433	27,288	28,011	28,329	29,163	29,997	30,831	31,664	32,498
3	33,804	34,743	35,682	36,621	37,560	38,498	39,437	40,376	41,315	42,254
4	37,949	39,003	40,057	41,111	42,165	43,219	44,273	45,328	46,382	47,436
5	43,636	44,816	45,995	47,174	48,353	49,533	50,712	51,891	53,071	54,250
6	46,012	47,327	48,641	49,956	51,270	52,585	53,899	55,214	56,528	57,843
7	49,672	51,133	52,594	54,055	55,516	56,976	58,437	59,898	61,359	62,820
8	51,772	53,390	55,007	56,625	58,242	59,860	61,477	63,095	64,712	66,329
9	55,397	57,183	58,969	60,756	62,542	64,329	66,115	67,902	69,688	71,475
10	61,005	62,973	64,941	66,909	68,877	70,845	72,813	74,781	76,749	78,717
11	64,862	67,024	69,186	71,348	73,510	75,672	77,834	79,996	82,158	84,320
12	77,744	80,336	82,927	85,519	88,110	90,701	93,293	95,884	98,476	101,067
13	92,448	95,530	98,612	101,694	104,777	107,859	110,941	114,023	117,105	120,187
14	109,245	112,886	116,528	120,170	123,812	127,453	131,095	134,737	138,379	142,021
15	128,503	132,787	137,071	141,355	145,639	149,923	154,207	158,491	160,300 *	160,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>