

**SALARY TABLE 2016-BU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.31%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY**  
**TOTAL INCREASE: 1.28%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,518	\$ 22,237	\$ 22,953	\$ 23,665	\$ 24,381	\$ 24,799	\$ 25,507	\$ 26,220	\$ 26,248	\$ 26,912
2	24,193	24,769	25,570	26,248	26,546	27,327	28,109	28,890	29,671	30,453
3	31,676	32,556	33,436	34,316	35,195	36,075	36,955	37,835	38,715	39,594
4	35,560	36,548	37,536	38,523	39,511	40,499	41,487	42,474	43,462	44,450
5	40,890	41,995	43,100	44,205	45,310	46,415	47,520	48,625	49,730	50,835
6	43,116	44,348	45,580	46,811	48,043	49,275	50,507	51,738	52,970	54,202
7	46,545	47,914	49,283	50,652	52,021	53,390	54,759	56,128	57,497	58,866
8	48,514	50,029	51,545	53,060	54,576	56,092	57,607	59,123	60,639	62,154
9	51,910	53,584	55,258	56,932	58,606	60,280	61,954	63,628	65,302	66,976
10	57,165	59,009	60,853	62,698	64,542	66,386	68,230	70,074	71,918	73,762
11	60,779	62,805	64,831	66,857	68,883	70,909	72,935	74,961	76,987	79,013
12	72,851	75,279	77,707	80,136	82,564	84,992	87,421	89,849	92,277	94,706
13	86,629	89,517	92,405	95,293	98,181	101,070	103,958	106,846	109,734	112,622
14	102,368	105,781	109,193	112,606	116,018	119,431	122,844	126,256	129,669	133,081
15	120,414	124,428	128,443	132,457	136,471	140,486	144,500	148,514	152,529	156,543

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>