

**SALARY TABLE 2016-BU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.31%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY**  
**TOTAL INCREASE: 1.28%**  
**EFFECTIVE JANUARY 2016**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.31	\$ 10.66	\$ 11.00	\$ 11.34	\$ 11.68	\$ 11.88	\$ 12.22	\$ 12.56	\$ 12.58	\$ 12.90
	O	15.47	15.99	16.50	17.01	17.52	17.82	18.33	18.84	18.87	19.35
2	B	11.59	11.87	12.25	12.58	12.72	13.09	13.47	13.84	14.22	14.59
	O	17.39	17.81	18.38	18.87	19.08	19.64	20.21	20.76	21.33	21.89
3	B	15.18	15.60	16.02	16.44	16.86	17.29	17.71	18.13	18.55	18.97
	O	22.77	23.40	24.03	24.66	25.29	25.94	26.57	27.20	27.83	28.46
4	B	17.04	17.51	17.99	18.46	18.93	19.41	19.88	20.35	20.83	21.30
	O	25.56	26.27	26.99	27.69	28.40	29.12	29.82	30.53	31.25	31.95
5	B	19.59	20.12	20.65	21.18	21.71	22.24	22.77	23.30	23.83	24.36
	O	29.39	30.18	30.98	31.77	32.57	33.36	34.16	34.95	35.75	36.54
6	B	20.66	21.25	21.84	22.43	23.02	23.61	24.20	24.79	25.38	25.97
	O	30.99	31.88	32.76	33.65	34.53	35.42	36.30	37.19	38.07	38.96
7	B	22.30	22.96	23.61	24.27	24.93	25.58	26.24	26.89	27.55	28.21
	O	33.45	34.44	35.42	36.41	37.40	38.37	39.36	40.34	41.09	41.09
8	B	23.25	23.97	24.70	25.42	26.15	26.88	27.60	28.33	29.06	29.78
	O	34.88	35.96	37.05	38.13	39.23	40.32	41.09	41.09	41.09	41.09
9	B	24.87	25.68	26.48	27.28	28.08	28.88	29.69	30.49	31.29	32.09
	O	37.31	38.52	39.72	40.92	41.09	41.09	41.09	41.09	41.09	41.09
10	B	27.39	28.27	29.16	30.04	30.93	31.81	32.69	33.58	34.46	35.34
	O	41.09	41.09	41.09	41.09	41.09	41.09	41.09	41.09	41.09	41.09
11	B	29.12	30.09	31.06	32.03	33.01	33.98	34.95	35.92	36.89	37.86
	O	41.09	41.09	41.09	41.09	41.09	41.09	41.09	41.09	41.09	41.09
12	B	34.91	36.07	37.23	38.40	39.56	40.72	41.89	43.05	44.22	45.38
	O	41.09	41.09	41.09	41.09	41.09	41.09	41.89	43.05	44.22	45.38
13	B	41.51	42.89	44.28	45.66	47.04	48.43	49.81	51.20	52.58	53.96
	O	41.51	42.89	44.28	45.66	47.04	48.43	49.81	51.20	52.58	53.96
14	B	49.05	50.69	52.32	53.96	55.59	57.23	58.86	60.50	62.13	63.77
	O	49.05	50.69	52.32	53.96	55.59	57.23	58.86	60.50	62.13	63.77
15	B	57.70	59.62	61.54	63.47	65.39	67.31	69.24	71.16	73.09	75.01
	O	57.70	59.62	61.54	63.47	65.39	67.31	69.24	71.16	73.09	75.01

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>