

**SALARY TABLE 2016-BU**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.31%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY**  
**TOTAL INCREASE: 1.28%**  
**EFFECTIVE JANUARY 2016**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.31	\$ 10.66	\$ 11.00	\$ 11.34	\$ 11.68	\$ 11.88	\$ 12.22	\$ 12.56	\$ 12.58	\$ 12.90
	O	15.47	15.99	16.50	17.01	17.52	17.82	18.33	18.84	18.87	19.35
2	B	11.59	11.87	12.25	12.58	12.72	13.09	13.47	13.84	14.22	14.59
	O	17.39	17.81	18.38	18.87	19.08	19.64	20.21	20.76	21.33	21.89
3	B	12.65	13.07	13.49	13.91	14.33	14.76	15.18	15.60	16.02	16.44
	O	18.98	19.61	20.24	20.87	21.50	22.14	22.77	23.40	24.03	24.66
4	B	14.20	14.67	15.15	15.62	16.09	16.57	17.04	17.51	17.99	18.46
	O	21.30	22.01	22.73	23.43	24.14	24.86	25.56	26.27	26.99	27.69
5	B	15.89	16.42	16.94	17.47	18.00	18.53	19.06	19.59	20.12	20.65
	O	23.84	24.63	25.41	26.21	27.00	27.80	28.59	29.39	30.18	30.98
6	B	17.71	18.30	18.89	19.48	20.07	20.66	21.25	21.84	22.43	23.02
	O	26.57	27.45	28.34	29.22	30.11	30.99	31.88	32.76	33.65	34.53
7	B	19.68	20.33	20.99	21.65	22.30	22.96	23.61	24.27	24.93	25.58
	O	29.52	30.50	31.49	32.48	33.45	34.44	35.42	36.41	37.40	38.37
8	B	21.79	22.52	23.25	23.97	24.70	25.42	26.15	26.88	27.60	28.33
	O	32.69	33.78	34.88	35.96	37.05	38.13	39.23	39.77	39.77	39.77
9	B	24.07	24.87	25.68	26.48	27.28	28.08	28.88	29.69	30.49	31.29
	O	36.11	37.31	38.52	39.72	39.77	39.77	39.77	39.77	39.77	39.77
10	B	26.51	27.39	28.27	29.16	30.04	30.93	31.81	32.69	33.58	34.46
	O	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77
11	B	29.12	30.09	31.06	32.03	33.01	33.98	34.95	35.92	36.89	37.86
	O	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77	39.77
12	B	34.91	36.07	37.23	38.40	39.56	40.72	41.89	43.05	44.22	45.38
	O	39.77	39.77	39.77	39.77	39.77	40.72	41.89	43.05	44.22	45.38
13	B	41.51	42.89	44.28	45.66	47.04	48.43	49.81	51.20	52.58	53.96
	O	41.51	42.89	44.28	45.66	47.04	48.43	49.81	51.20	52.58	53.96
14	B	49.05	50.69	52.32	53.96	55.59	57.23	58.86	60.50	62.13	63.77
	O	49.05	50.69	52.32	53.96	55.59	57.23	58.86	60.50	62.13	63.77
15	B	57.70	59.62	61.54	63.47	65.39	67.31	69.24	71.16	73.09	75.01
	O	57.70	59.62	61.54	63.47	65.39	67.31	69.24	71.16	73.09	75.01

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>