

**SALARY TABLE 2016-CHI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.44%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI**  
**TOTAL INCREASE: 1.27%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,009	\$ 23,778	\$ 24,544	\$ 25,305	\$ 26,070	\$ 26,518	\$ 27,274	\$ 28,037	\$ 28,067	\$ 28,777
2	25,869	26,485	27,342	28,067	28,386	29,221	30,057	30,892	31,728	32,563
3	33,871	34,812	35,753	36,694	37,635	38,575	39,516	40,457	41,398	42,339
4	38,025	39,081	40,137	41,193	42,249	43,306	44,362	45,418	46,474	47,530
5	43,723	44,905	46,087	47,268	48,450	49,632	50,813	51,995	53,177	54,358
6	46,104	47,421	48,738	50,056	51,373	52,690	54,007	55,324	56,641	57,958
7	49,771	51,235	52,699	54,162	55,626	57,090	58,554	60,018	61,482	62,946
8	51,876	53,496	55,117	56,738	58,358	59,979	61,600	63,221	64,841	66,462
9	55,507	57,297	59,087	60,877	62,667	64,457	66,247	68,037	69,827	71,617
10	61,127	63,099	65,071	67,043	69,015	70,986	72,958	74,930	76,902	78,874
11	64,992	67,158	69,324	71,491	73,657	75,823	77,990	80,156	82,323	84,489
12	77,899	80,496	83,093	85,689	88,286	90,883	93,479	96,076	98,672	101,269
13	92,632	95,721	98,809	101,897	104,986	108,074	111,162	114,251	117,339	120,427
14	109,463	113,112	116,761	120,410	124,059	127,708	131,357	135,006	138,655	142,304
15	128,759	133,052	137,344	141,637	145,929	150,222	154,514	158,807	160,300 *	160,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>