

**SALARY TABLE 2016-CHI**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.44%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI**  
**TOTAL INCREASE: 1.27%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,009	\$ 23,778	\$ 24,544	\$ 25,305	\$ 26,070	\$ 26,518	\$ 27,274	\$ 28,037	\$ 28,067	\$ 28,777
2	25,869	26,485	27,342	28,067	28,386	29,221	30,057	30,892	31,728	32,563
3	28,227	29,167	30,108	31,049	31,990	32,931	33,871	34,812	35,753	36,694
4	31,687	32,744	33,800	34,856	35,912	36,968	38,025	39,081	40,137	41,193
5	35,452	36,633	37,815	38,997	40,178	41,360	42,542	43,723	44,905	46,087
6	39,519	40,836	42,153	43,470	44,787	46,104	47,421	48,738	50,056	51,373
7	43,915	45,379	46,843	48,307	49,771	51,235	52,699	54,162	55,626	57,090
8	48,634	50,255	51,876	53,496	55,117	56,738	58,358	59,979	61,600	63,221
9	53,717	55,507	57,297	59,087	60,877	62,667	64,457	66,247	68,037	69,827
10	59,155	61,127	63,099	65,071	67,043	69,015	70,986	72,958	74,930	76,902
11	64,992	67,158	69,324	71,491	73,657	75,823	77,990	80,156	82,323	84,489
12	77,899	80,496	83,093	85,689	88,286	90,883	93,479	96,076	98,672	101,269
13	92,632	95,721	98,809	101,897	104,986	108,074	111,162	114,251	117,339	120,427
14	109,463	113,112	116,761	120,410	124,059	127,708	131,357	135,006	138,655	142,304
15	128,759	133,052	137,344	141,637	145,929	150,222	154,514	158,807	160,300 *	160,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>