

SALARY TABLE 2016-CHI
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.44%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI
TOTAL INCREASE: 1.27%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.02	\$ 11.39	\$ 11.76	\$ 12.13	\$ 12.49	\$ 12.71	\$ 13.07	\$ 13.43	\$ 13.45	\$ 13.79
	O	16.53	17.09	17.64	18.20	18.74	19.07	19.61	20.15	20.18	20.69
2	B	12.40	12.69	13.10	13.45	13.60	14.00	14.40	14.80	15.20	15.60
	O	18.60	19.04	19.65	20.18	20.40	21.00	21.60	22.20	22.80	23.40
3	B	13.53	13.98	14.43	14.88	15.33	15.78	16.23	16.68	17.13	17.58
	O	20.30	20.97	21.65	22.32	23.00	23.67	24.35	25.02	25.70	26.37
4	B	15.18	15.69	16.20	16.70	17.21	17.71	18.22	18.73	19.23	19.74
	O	22.77	23.54	24.30	25.05	25.82	26.57	27.33	28.10	28.85	29.61
5	B	16.99	17.55	18.12	18.69	19.25	19.82	20.38	20.95	21.52	22.08
	O	25.49	26.33	27.18	28.04	28.88	29.73	30.57	31.43	32.28	33.12
6	B	18.94	19.57	20.20	20.83	21.46	22.09	22.72	23.35	23.98	24.62
	O	28.41	29.36	30.30	31.25	32.19	33.14	34.08	35.03	35.97	36.93
7	B	21.04	21.74	22.45	23.15	23.85	24.55	25.25	25.95	26.65	27.36
	O	31.56	32.61	33.68	34.73	35.78	36.83	37.88	38.93	39.98	41.04
8	B	23.30	24.08	24.86	25.63	26.41	27.19	27.96	28.74	29.52	30.29
	O	34.95	36.12	37.29	38.45	39.62	40.79	41.94	42.51	42.51	42.51
9	B	25.74	26.60	27.45	28.31	29.17	30.03	30.89	31.74	32.60	33.46
	O	38.61	39.90	41.18	42.47	42.51	42.51	42.51	42.51	42.51	42.51
10	B	28.34	29.29	30.23	31.18	32.12	33.07	34.01	34.96	35.90	36.85
	O	42.51	42.51	42.51	42.51	42.51	42.51	42.51	42.51	42.51	42.51
11	B	31.14	32.18	33.22	34.26	35.29	36.33	37.37	38.41	39.45	40.48
	O	42.51	42.51	42.51	42.51	42.51	42.51	42.51	42.51	42.51	42.51
12	B	37.33	38.57	39.81	41.06	42.30	43.55	44.79	46.04	47.28	48.52
	O	42.51	42.51	42.51	42.51	42.51	43.55	44.79	46.04	47.28	48.52
13	B	44.39	45.87	47.34	48.82	50.30	51.78	53.26	54.74	56.22	57.70
	O	44.39	45.87	47.34	48.82	50.30	51.78	53.26	54.74	56.22	57.70
14	B	52.45	54.20	55.95	57.70	59.44	61.19	62.94	64.69	66.44	68.19
	O	52.45	54.20	55.95	57.70	59.44	61.19	62.94	64.69	66.44	68.19
15	B	61.70	63.75	65.81	67.87	69.92	71.98	74.04	76.09	76.81	76.81
	O	61.70	63.75	65.81	67.87	69.92	71.98	74.04	76.09	76.81	76.81

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>