

**SALARY TABLE 2016-CIN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.76%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN**  
**TOTAL INCREASE: 1.18%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,784	\$ 22,512	\$ 23,237	\$ 23,957	\$ 24,682	\$ 25,106	\$ 25,822	\$ 26,544	\$ 26,573	\$ 27,245
2	24,492	25,075	25,886	26,573	26,874	27,665	28,456	29,247	30,038	30,829
3	32,068	32,958	33,849	34,740	35,630	36,521	37,412	38,302	39,193	40,084
4	36,000	37,000	38,000	39,000	40,000	41,000	41,999	42,999	43,999	44,999
5	41,395	42,514	43,632	44,751	45,870	46,989	48,107	49,226	50,345	51,463
6	43,649	44,896	46,143	47,390	48,637	49,884	51,131	52,378	53,625	54,872
7	47,120	48,506	49,892	51,278	52,664	54,050	55,436	56,822	58,208	59,594
8	49,113	50,648	52,182	53,716	55,251	56,785	58,319	59,854	61,388	62,923
9	52,551	54,246	55,941	57,635	59,330	61,025	62,720	64,414	66,109	67,804
10	57,872	59,739	61,606	63,472	65,339	67,206	69,073	70,940	72,807	74,674
11	61,531	63,582	65,633	67,684	69,735	71,786	73,837	75,888	77,939	79,990
12	73,751	76,209	78,668	81,126	83,584	86,043	88,501	90,959	93,418	95,876
13	87,700	90,623	93,547	96,471	99,395	102,319	105,243	108,167	111,090	114,014
14	103,634	107,088	110,543	113,998	117,452	120,907	124,362	127,817	131,271	134,726
15	121,902	125,966	130,030	134,094	138,158	142,222	146,286	150,350	154,414	158,478

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>