

**SALARY TABLE 2016-CIN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.76%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN**  
**TOTAL INCREASE: 1.18%**  
**EFFECTIVE JANUARY 2016**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.44	\$ 10.79	\$ 11.13	\$ 11.48	\$ 11.83	\$ 12.03	\$ 12.37	\$ 12.72	\$ 12.73	\$ 13.05
	O	15.66	16.19	16.70	17.22	17.75	18.05	18.56	19.08	19.10	19.58
2	B	11.74	12.01	12.40	12.73	12.88	13.26	13.63	14.01	14.39	14.77
	O	17.61	18.02	18.60	19.10	19.32	19.89	20.45	21.02	21.59	22.16
3	B	15.37	15.79	16.22	16.65	17.07	17.50	17.93	18.35	18.78	19.21
	O	23.06	23.69	24.33	24.98	25.61	26.25	26.90	27.53	28.17	28.82
4	B	17.25	17.73	18.21	18.69	19.17	19.65	20.12	20.60	21.08	21.56
	O	25.88	26.60	27.32	28.04	28.76	29.48	30.18	30.90	31.62	32.34
5	B	19.83	20.37	20.91	21.44	21.98	22.52	23.05	23.59	24.12	24.66
	O	29.75	30.56	31.37	32.16	32.97	33.78	34.58	35.39	36.18	36.99
6	B	20.91	21.51	22.11	22.71	23.30	23.90	24.50	25.10	25.69	26.29
	O	31.37	32.27	33.17	34.07	34.95	35.85	36.75	37.65	38.54	39.44
7	B	22.58	23.24	23.91	24.57	25.23	25.90	26.56	27.23	27.89	28.55
	O	33.87	34.86	35.87	36.86	37.85	38.85	39.84	40.85	41.60	41.60
8	B	23.53	24.27	25.00	25.74	26.47	27.21	27.94	28.68	29.41	30.15
	O	35.30	36.41	37.50	38.61	39.71	40.82	41.60	41.60	41.60	41.60
9	B	25.18	25.99	26.80	27.62	28.43	29.24	30.05	30.86	31.68	32.49
	O	37.77	38.99	40.20	41.43	41.60	41.60	41.60	41.60	41.60	41.60
10	B	27.73	28.62	29.52	30.41	31.31	32.20	33.10	33.99	34.89	35.78
	O	41.60	41.60	41.60	41.60	41.60	41.60	41.60	41.60	41.60	41.60
11	B	29.48	30.47	31.45	32.43	33.41	34.40	35.38	36.36	37.34	38.33
	O	41.60	41.60	41.60	41.60	41.60	41.60	41.60	41.60	41.60	41.60
12	B	35.34	36.52	37.69	38.87	40.05	41.23	42.41	43.58	44.76	45.94
	O	41.60	41.60	41.60	41.60	41.60	41.60	42.41	43.58	44.76	45.94
13	B	42.02	43.42	44.82	46.22	47.63	49.03	50.43	51.83	53.23	54.63
	O	42.02	43.42	44.82	46.22	47.63	49.03	50.43	51.83	53.23	54.63
14	B	49.66	51.31	52.97	54.62	56.28	57.93	59.59	61.24	62.90	64.55
	O	49.66	51.31	52.97	54.62	56.28	57.93	59.59	61.24	62.90	64.55
15	B	58.41	60.36	62.30	64.25	66.20	68.15	70.09	72.04	73.99	75.94
	O	58.41	60.36	62.30	64.25	66.20	68.15	70.09	72.04	73.99	75.94

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>