

SALARY TABLE 2016-CLE (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.87%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH
TOTAL INCREASE: 1.16%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,804 | \$ 22,533 | \$ 23,258 | \$ 23,980 | \$ 24,705 | \$ 25,129 | \$ 25,846 | \$ 26,569 | \$ 26,597 | \$ 27,270 |
| 2 | 24,515 | 25,098 | 25,910 | 26,597 | 26,899 | 27,691 | 28,482 | 29,274 | 30,066 | 30,857 |
| 3 | 32,097 | 32,989 | 33,880 | 34,772 | 35,663 | 36,555 | 37,446 | 38,338 | 39,229 | 40,121 |
| 4 | 36,033 | 37,034 | 38,035 | 39,036 | 40,037 | 41,037 | 42,038 | 43,039 | 44,040 | 45,041 |
| 5 | 41,433 | 42,553 | 43,673 | 44,793 | 45,912 | 47,032 | 48,152 | 49,272 | 50,391 | 51,511 |
| 6 | 43,689 | 44,938 | 46,186 | 47,434 | 48,682 | 49,930 | 51,178 | 52,426 | 53,675 | 54,923 |
| 7 | 47,164 | 48,551 | 49,938 | 51,326 | 52,713 | 54,100 | 55,487 | 56,875 | 58,262 | 59,649 |
| 8 | 49,159 | 50,694 | 52,230 | 53,766 | 55,302 | 56,838 | 58,373 | 59,909 | 61,445 | 62,981 |
| 9 | 52,600 | 54,296 | 55,993 | 57,689 | 59,385 | 61,081 | 62,778 | 64,474 | 66,170 | 67,866 |
| 10 | 57,925 | 59,794 | 61,663 | 63,531 | 65,400 | 67,269 | 69,137 | 71,006 | 72,874 | 74,743 |
| 11 | 61,588 | 63,641 | 65,694 | 67,746 | 69,799 | 71,852 | 73,905 | 75,958 | 78,011 | 80,064 |
| 12 | 73,819 | 76,280 | 78,741 | 81,201 | 83,662 | 86,123 | 88,583 | 91,044 | 93,504 | 95,965 |
| 13 | 87,781 | 90,707 | 93,634 | 96,560 | 99,487 | 102,414 | 105,340 | 108,267 | 111,193 | 114,120 |
| 14 | 103,730 | 107,187 | 110,645 | 114,103 | 117,561 | 121,019 | 124,477 | 127,935 | 131,393 | 134,851 |
| 15 | 122,015 | 126,083 | 130,151 | 134,218 | 138,286 | 142,354 | 146,422 | 150,489 | 154,557 | 158,625 |

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>