

**SALARY TABLE 2016-COL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.41%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH**  
**TOTAL INCREASE: 1.22%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,537	\$ 22,256	\$ 22,972	\$ 23,685	\$ 24,401	\$ 24,820	\$ 25,528	\$ 26,242	\$ 26,270	\$ 26,935
2	24,213	24,790	25,592	26,270	26,569	27,351	28,133	28,915	29,697	30,478
3	31,703	32,584	33,464	34,345	35,225	36,106	36,986	37,867	38,748	39,628
4	35,590	36,579	37,568	38,556	39,545	40,533	41,522	42,511	43,499	44,488
5	40,924	42,030	43,136	44,242	45,348	46,454	47,560	48,666	49,772	50,878
6	43,153	44,386	45,618	46,851	48,084	49,317	50,550	51,783	53,015	54,248
7	46,585	47,955	49,325	50,695	52,065	53,436	54,806	56,176	57,546	58,916
8	48,555	50,072	51,589	53,106	54,623	56,140	57,657	59,173	60,690	62,207
9	51,954	53,629	55,305	56,980	58,656	60,331	62,007	63,682	65,357	67,033
10	57,214	59,060	60,905	62,751	64,597	66,442	68,288	70,134	71,979	73,825
11	60,831	62,859	64,887	66,914	68,942	70,970	72,997	75,025	77,053	79,080
12	72,913	75,343	77,774	80,204	82,634	85,065	87,495	89,925	92,356	94,786
13	86,703	89,593	92,484	95,374	98,265	101,156	104,046	106,937	109,828	112,718
14	102,455	105,871	109,286	112,702	116,117	119,533	122,948	126,364	129,779	133,195
15	120,517	124,534	128,552	132,570	136,588	140,606	144,623	148,641	152,659	156,677

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>