

SALARY TABLE 2016-CS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.52%
FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO
TOTAL INCREASE: 1.32%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,006 | \$ 21,708 | \$ 22,407 | \$ 23,102 | \$ 23,801 | \$ 24,210 | \$ 24,900 | \$ 25,596 | \$ 25,624 | \$ 26,272 |
| 2 | 23,617 | 24,180 | 24,962 | 25,624 | 25,915 | 26,677 | 27,440 | 28,203 | 28,966 | 29,728 |
| 3 | 30,923 | 31,782 | 32,640 | 33,499 | 34,358 | 35,217 | 36,076 | 36,935 | 37,794 | 38,653 |
| 4 | 34,714 | 35,679 | 36,643 | 37,607 | 38,571 | 39,536 | 40,500 | 41,464 | 42,429 | 43,393 |
| 5 | 39,917 | 40,996 | 42,075 | 43,153 | 44,232 | 45,311 | 46,390 | 47,469 | 48,547 | 49,626 |
| 6 | 42,091 | 43,293 | 44,496 | 45,698 | 46,901 | 48,103 | 49,305 | 50,508 | 51,710 | 52,913 |
| 7 | 45,438 | 46,775 | 48,111 | 49,447 | 50,784 | 52,120 | 53,457 | 54,793 | 56,130 | 57,466 |
| 8 | 47,360 | 48,839 | 50,319 | 51,799 | 53,278 | 54,758 | 56,237 | 57,717 | 59,197 | 60,676 |
| 9 | 50,675 | 52,309 | 53,944 | 55,578 | 57,212 | 58,846 | 60,480 | 62,115 | 63,749 | 65,383 |
| 10 | 55,806 | 57,606 | 59,406 | 61,206 | 63,007 | 64,807 | 66,607 | 68,407 | 70,208 | 72,008 |
| 11 | 59,334 | 61,312 | 63,289 | 65,267 | 67,245 | 69,223 | 71,201 | 73,178 | 75,156 | 77,134 |
| 12 | 71,118 | 73,489 | 75,859 | 78,230 | 80,600 | 82,971 | 85,341 | 87,712 | 90,083 | 92,453 |
| 13 | 84,568 | 87,388 | 90,207 | 93,027 | 95,846 | 98,666 | 101,485 | 104,305 | 107,124 | 109,944 |
| 14 | 99,934 | 103,265 | 106,596 | 109,928 | 113,259 | 116,591 | 119,922 | 123,253 | 126,585 | 129,916 |
| 15 | 117,550 | 121,469 | 125,388 | 129,307 | 133,226 | 137,145 | 141,063 | 144,982 | 148,901 | 152,820 |

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>