

**SALARY TABLE 2016-CS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.52%**  
**FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO**  
**TOTAL INCREASE: 1.32%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,006	\$ 21,708	\$ 22,407	\$ 23,102	\$ 23,801	\$ 24,210	\$ 24,900	\$ 25,596	\$ 25,624	\$ 26,272
2	23,617	24,180	24,962	25,624	25,915	26,677	27,440	28,203	28,966	29,728
3	30,923	31,782	32,640	33,499	34,358	35,217	36,076	36,935	37,794	38,653
4	34,714	35,679	36,643	37,607	38,571	39,536	40,500	41,464	42,429	43,393
5	39,917	40,996	42,075	43,153	44,232	45,311	46,390	47,469	48,547	49,626
6	42,091	43,293	44,496	45,698	46,901	48,103	49,305	50,508	51,710	52,913
7	45,438	46,775	48,111	49,447	50,784	52,120	53,457	54,793	56,130	57,466
8	47,360	48,839	50,319	51,799	53,278	54,758	56,237	57,717	59,197	60,676
9	50,675	52,309	53,944	55,578	57,212	58,846	60,480	62,115	63,749	65,383
10	55,806	57,606	59,406	61,206	63,007	64,807	66,607	68,407	70,208	72,008
11	59,334	61,312	63,289	65,267	67,245	69,223	71,201	73,178	75,156	77,134
12	71,118	73,489	75,859	78,230	80,600	82,971	85,341	87,712	90,083	92,453
13	84,568	87,388	90,207	93,027	95,846	98,666	101,485	104,305	107,124	109,944
14	99,934	103,265	106,596	109,928	113,259	116,591	119,922	123,253	126,585	129,916
15	117,550	121,469	125,388	129,307	133,226	137,145	141,063	144,982	148,901	152,820

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>