

**SALARY TABLE 2016-CT**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.44%**  
**FOR THE LOCALITY PAY AREA OF CHARLOTTE-CONCORD, NC-SC**  
**TOTAL INCREASE: 1.25%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,992	\$ 21,693	\$ 22,391	\$ 23,086	\$ 23,784	\$ 24,193	\$ 24,883	\$ 25,578	\$ 25,606	\$ 26,254
2	23,601	24,163	24,944	25,606	25,897	26,659	27,421	28,183	28,945	29,707
3	25,751	26,610	27,468	28,326	29,184	30,043	30,901	31,759	32,618	33,476
4	28,909	29,872	30,836	31,799	32,763	33,727	34,690	35,654	36,617	37,581
5	32,343	33,421	34,499	35,577	36,655	37,733	38,811	39,889	40,967	42,045
6	36,053	37,255	38,456	39,658	40,860	42,061	43,263	44,465	45,666	46,868
7	40,064	41,400	42,735	44,071	45,406	46,742	48,077	49,413	50,748	52,084
8	44,370	45,848	47,327	48,805	50,284	51,762	53,241	54,719	56,198	57,677
9	49,007	50,640	52,273	53,906	55,539	57,172	58,805	60,438	62,071	63,704
10	53,968	55,767	57,566	59,365	61,164	62,963	64,762	66,561	68,360	70,159
11	59,293	61,269	63,245	65,222	67,198	69,174	71,151	73,127	75,104	77,080
12	71,068	73,437	75,806	78,175	80,544	82,913	85,282	87,651	90,020	92,389
13	84,509	87,327	90,144	92,962	95,779	98,597	101,414	104,232	107,049	109,867
14	99,864	103,193	106,522	109,851	113,180	116,509	119,838	123,167	126,496	129,825
15	117,468	121,384	125,300	129,216	133,133	137,049	140,965	144,881	148,797	152,713

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>