

**SALARY TABLE 2016-DAY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.50%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH
TOTAL INCREASE: 1.23%
EFFECTIVE JANUARY 2016**

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,370	\$ 22,084	\$ 22,794	\$ 23,502	\$ 24,212	\$ 24,628	\$ 25,331	\$ 26,039	\$ 26,067	\$ 26,726
2	24,026	24,598	25,394	26,067	26,363	27,139	27,915	28,690	29,466	30,242
3	31,457	32,331	33,205	34,079	34,952	35,826	36,700	37,574	38,447	39,321
4	35,315	36,296	37,277	38,257	39,238	40,219	41,200	42,181	43,162	44,143
5	40,607	41,705	42,802	43,900	44,997	46,094	47,192	48,289	49,387	50,484
6	42,818	44,042	45,265	46,488	47,711	48,935	50,158	51,381	52,604	53,828
7	46,224	47,583	48,943	50,302	51,662	53,021	54,381	55,741	57,100	58,460
8	48,179	49,684	51,189	52,694	54,199	55,704	57,210	58,715	60,220	61,725
9	51,551	53,214	54,876	56,539	58,201	59,864	61,526	63,188	64,851	66,513
10	56,770	58,602	60,433	62,265	64,096	65,927	67,759	69,590	71,421	73,253
11	60,360	62,372	64,384	66,396	68,408	70,420	72,432	74,444	76,455	78,467
12	72,348	74,759	77,171	79,582	81,994	84,405	86,817	89,229	91,640	94,052
13	86,031	88,899	91,767	94,635	97,504	100,372	103,240	106,108	108,976	111,845
14	101,661	105,050	108,439	111,828	115,217	118,606	121,995	125,384	128,773	132,162
15	119,583	123,569	127,556	131,542	135,529	139,516	143,502	147,489	151,476	155,462

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>