

SALARY TABLE 2016-DAY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.50%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH
TOTAL INCREASE: 1.23%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.24	\$ 10.58	\$ 10.92	\$ 11.26	\$ 11.60	\$ 11.80	\$ 12.14	\$ 12.48	\$ 12.49	\$ 12.81
	O	15.36	15.87	16.38	16.89	17.40	17.70	18.21	18.72	18.74	19.22
2	B	11.51	11.79	12.17	12.49	12.63	13.00	13.38	13.75	14.12	14.49
	O	17.27	17.69	18.26	18.74	18.95	19.50	20.07	20.63	21.18	21.74
3	B	15.07	15.49	15.91	16.33	16.75	17.17	17.59	18.00	18.42	18.84
	O	22.61	23.24	23.87	24.50	25.13	25.76	26.39	27.00	27.63	28.26
4	B	16.92	17.39	17.86	18.33	18.80	19.27	19.74	20.21	20.68	21.15
	O	25.38	26.09	26.79	27.50	28.20	28.91	29.61	30.32	31.02	31.73
5	B	19.46	19.98	20.51	21.03	21.56	22.09	22.61	23.14	23.66	24.19
	O	29.19	29.97	30.77	31.55	32.34	33.14	33.92	34.71	35.49	36.29
6	B	20.52	21.10	21.69	22.28	22.86	23.45	24.03	24.62	25.21	25.79
	O	30.78	31.65	32.54	33.42	34.29	35.18	36.05	36.93	37.82	38.69
7	B	22.15	22.80	23.45	24.10	24.75	25.41	26.06	26.71	27.36	28.01
	O	33.23	34.20	35.18	36.15	37.13	38.12	39.09	40.07	40.80	40.80
8	B	23.09	23.81	24.53	25.25	25.97	26.69	27.41	28.13	28.85	29.58
	O	34.64	35.72	36.80	37.88	38.96	40.04	40.80	40.80	40.80	40.80
9	B	24.70	25.50	26.29	27.09	27.89	28.68	29.48	30.28	31.07	31.87
	O	37.05	38.25	39.44	40.64	40.80	40.80	40.80	40.80	40.80	40.80
10	B	27.20	28.08	28.96	29.83	30.71	31.59	32.47	33.34	34.22	35.10
	O	40.80	40.80	40.80	40.80	40.80	40.80	40.80	40.80	40.80	40.80
11	B	28.92	29.89	30.85	31.81	32.78	33.74	34.71	35.67	36.63	37.60
	O	40.80	40.80	40.80	40.80	40.80	40.80	40.80	40.80	40.80	40.80
12	B	34.67	35.82	36.98	38.13	39.29	40.44	41.60	42.75	43.91	45.07
	O	40.80	40.80	40.80	40.80	40.80	40.80	41.60	42.75	43.91	45.07
13	B	41.22	42.60	43.97	45.34	46.72	48.09	49.47	50.84	52.22	53.59
	O	41.22	42.60	43.97	45.34	46.72	48.09	49.47	50.84	52.22	53.59
14	B	48.71	50.34	51.96	53.58	55.21	56.83	58.45	60.08	61.70	63.33
	O	48.71	50.34	51.96	53.58	55.21	56.83	58.45	60.08	61.70	63.33
15	B	57.30	59.21	61.12	63.03	64.94	66.85	68.76	70.67	72.58	74.49
	O	57.30	59.21	61.12	63.03	64.94	66.85	68.76	70.67	72.58	74.49

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>