

**SALARY TABLE 2016-DET (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.40%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI**  
**TOTAL INCREASE: 1.25%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,819	\$ 23,581	\$ 24,340	\$ 25,095	\$ 25,854	\$ 26,298	\$ 27,048	\$ 27,805	\$ 27,835	\$ 28,539
2	25,655	26,266	27,115	27,835	28,150	28,979	29,807	30,636	31,464	32,293
3	33,590	34,523	35,456	36,389	37,322	38,255	39,188	40,121	41,054	41,987
4	37,709	38,757	39,804	40,852	41,899	42,947	43,994	45,042	46,089	47,136
5	43,361	44,533	45,705	46,876	48,048	49,220	50,392	51,564	52,736	53,907
6	45,722	47,028	48,334	49,641	50,947	52,253	53,559	54,865	56,172	57,478
7	49,358	50,810	52,262	53,713	55,165	56,617	58,069	59,520	60,972	62,424
8	51,446	53,053	54,660	56,267	57,875	59,482	61,089	62,696	64,304	65,911
9	55,047	56,822	58,597	60,373	62,148	63,923	65,698	67,473	69,249	71,024
10	60,620	62,576	64,531	66,487	68,442	70,398	72,354	74,309	76,265	78,220
11	64,453	66,601	68,750	70,898	73,046	75,195	77,343	79,492	81,640	83,788
12	77,254	79,829	82,404	84,979	87,554	90,129	92,704	95,279	97,854	100,429
13	91,864	94,927	97,990	101,053	104,115	107,178	110,241	113,304	116,366	119,429
14	108,555	112,174	115,793	119,412	123,030	126,649	130,268	133,887	137,506	141,124
15	127,692	131,949	136,206	140,463	144,719	148,976	153,233	157,490	160,300 *	160,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>