

**SALARY TABLE 2016-DV (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.43%**  
**FOR THE LOCALITY PAY AREA OF DAVENPORT-MOLINE, IA-IL**  
**TOTAL INCREASE: 1.24%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,990	\$ 21,691	\$ 22,389	\$ 23,084	\$ 23,782	\$ 24,191	\$ 24,881	\$ 25,576	\$ 25,604	\$ 26,251
2	23,599	24,161	24,942	25,604	25,894	26,656	27,419	28,181	28,943	29,705
3	30,898	31,757	32,615	33,473	34,331	35,190	36,048	36,906	37,764	38,622
4	34,687	35,651	36,614	37,578	38,541	39,505	40,468	41,432	42,395	43,359
5	39,886	40,964	42,042	43,120	44,197	45,275	46,353	47,431	48,509	49,587
6	42,058	43,259	44,461	45,662	46,864	48,065	49,267	50,468	51,670	52,871
7	45,402	46,738	48,073	49,409	50,744	52,079	53,415	54,750	56,086	57,421
8	47,323	48,801	50,279	51,758	53,236	54,715	56,193	57,672	59,150	60,628
9	50,635	52,268	53,901	55,534	57,167	58,800	60,433	62,066	63,699	65,332
10	55,762	57,561	59,359	61,158	62,957	64,756	66,555	68,354	70,152	71,951
11	59,287	61,264	63,240	65,216	67,192	69,168	71,145	73,121	75,097	77,073
12	71,062	73,431	75,800	78,168	80,537	82,906	85,274	87,643	90,012	92,380
13	84,502	87,319	90,137	92,954	95,771	98,588	101,406	104,223	107,040	109,857
14	99,855	103,184	106,513	109,841	113,170	116,499	119,828	123,156	126,485	129,814
15	117,458	121,374	125,289	129,205	133,121	137,037	140,953	144,868	148,784	152,700

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>