

SALARY TABLE 2016-GL (LEO)
SPECIAL BASE RATES FOR LAW ENFORCEMENT OFFICERS AT GRADES 3 TO 10
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | WITHIN GRADE AMOUNTS |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------------------|
| 3 | \$ 27,002 | \$ 27,752 | \$ 28,502 | \$ 29,252 | \$ 30,002 | \$ 30,752 | \$ 31,502 | \$ 32,252 | \$ 33,002 | \$ 33,752 | \$ 750 |
| 4 | 30,313 | 31,155 | 31,997 | 32,839 | 33,681 | 34,523 | 35,365 | 36,207 | 37,049 | 37,891 | 842 |
| 5 | 34,856 | 35,798 | 36,740 | 37,682 | 38,624 | 39,566 | 40,508 | 41,450 | 42,392 | 43,334 | 942 |
| 6 | 36,754 | 37,804 | 38,854 | 39,904 | 40,954 | 42,004 | 43,054 | 44,104 | 45,154 | 46,204 | 1,050 |
| 7 | 39,677 | 40,844 | 42,011 | 43,178 | 44,345 | 45,512 | 46,679 | 47,846 | 49,013 | 50,180 | 1,167 |
| 8 | 41,355 | 42,647 | 43,939 | 45,231 | 46,523 | 47,815 | 49,107 | 50,399 | 51,691 | 52,983 | 1,292 |
| 9 | 44,250 | 45,677 | 47,104 | 48,531 | 49,958 | 51,385 | 52,812 | 54,239 | 55,666 | 57,093 | 1,427 |
| 10 | 48,730 | 50,302 | 51,874 | 53,446 | 55,018 | 56,590 | 58,162 | 59,734 | 61,306 | 62,878 | 1,572 |

NOTE: These special base rates for law enforcement officers (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. By law, these rates must be the basis for computing locality payments. (5 CFR part 531, subpart F.)