

**SALARY TABLE 2016-GS
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE
EFFECTIVE JANUARY 2016**

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | WITHIN GRADE AMOUNTS |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------------------------|
| 1 | \$ 18,343 | \$ 18,956 | \$ 19,566 | \$ 20,173 | \$ 20,783 | \$ 21,140 | \$ 21,743 | \$ 22,351 | \$ 22,375 | \$ 22,941 | VARIES |
| 2 | 20,623 | 21,114 | 21,797 | 22,375 | 22,629 | 23,295 | 23,961 | 24,627 | 25,293 | 25,959 | VARIES |
| 3 | 22,502 | 23,252 | 24,002 | 24,752 | 25,502 | 26,252 | 27,002 | 27,752 | 28,502 | 29,252 | 750 |
| 4 | 25,261 | 26,103 | 26,945 | 27,787 | 28,629 | 29,471 | 30,313 | 31,155 | 31,997 | 32,839 | 842 |
| 5 | 28,262 | 29,204 | 30,146 | 31,088 | 32,030 | 32,972 | 33,914 | 34,856 | 35,798 | 36,740 | 942 |
| 6 | 31,504 | 32,554 | 33,604 | 34,654 | 35,704 | 36,754 | 37,804 | 38,854 | 39,904 | 40,954 | 1,050 |
| 7 | 35,009 | 36,176 | 37,343 | 38,510 | 39,677 | 40,844 | 42,011 | 43,178 | 44,345 | 45,512 | 1,167 |
| 8 | 38,771 | 40,063 | 41,355 | 42,647 | 43,939 | 45,231 | 46,523 | 47,815 | 49,107 | 50,399 | 1,292 |
| 9 | 42,823 | 44,250 | 45,677 | 47,104 | 48,531 | 49,958 | 51,385 | 52,812 | 54,239 | 55,666 | 1,427 |
| 10 | 47,158 | 48,730 | 50,302 | 51,874 | 53,446 | 55,018 | 56,590 | 58,162 | 59,734 | 61,306 | 1,572 |
| 11 | 51,811 | 53,538 | 55,265 | 56,992 | 58,719 | 60,446 | 62,173 | 63,900 | 65,627 | 67,354 | 1,727 |
| 12 | 62,101 | 64,171 | 66,241 | 68,311 | 70,381 | 72,451 | 74,521 | 76,591 | 78,661 | 80,731 | 2,070 |
| 13 | 73,846 | 76,308 | 78,770 | 81,232 | 83,694 | 86,156 | 88,618 | 91,080 | 93,542 | 96,004 | 2,462 |
| 14 | 87,263 | 90,172 | 93,081 | 95,990 | 98,899 | 101,808 | 104,717 | 107,626 | 110,535 | 113,444 | 2,909 |
| 15 | 102,646 | 106,068 | 109,490 | 112,912 | 116,334 | 119,756 | 123,178 | 126,600 | 130,022 | 133,444 | 3,422 |