

**SALARY TABLE 2016-GS**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE**  
**EFFECTIVE JANUARY 2016**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.79	\$ 9.08	\$ 9.38	\$ 9.67	\$ 9.96	\$ 10.13	\$ 10.42	\$ 10.71	\$ 10.72	\$ 10.99
	O	13.19	13.62	14.07	14.51	14.94	15.20	15.63	16.07	16.08	16.49
2	B	9.88	10.12	10.44	10.72	10.84	11.16	11.48	11.80	12.12	12.44
	O	14.82	15.18	15.66	16.08	16.26	16.74	17.22	17.70	18.18	18.66
3	B	10.78	11.14	11.50	11.86	12.22	12.58	12.94	13.30	13.66	14.02
	O	16.17	16.71	17.25	17.79	18.33	18.87	19.41	19.95	20.49	21.03
4	B	12.10	12.51	12.91	13.31	13.72	14.12	14.52	14.93	15.33	15.74
	O	18.15	18.77	19.37	19.97	20.58	21.18	21.78	22.40	23.00	23.61
5	B	13.54	13.99	14.44	14.90	15.35	15.80	16.25	16.70	17.15	17.60
	O	20.31	20.99	21.66	22.35	23.03	23.70	24.38	25.05	25.73	26.40
6	B	15.10	15.60	16.10	16.60	17.11	17.61	18.11	18.62	19.12	19.62
	O	22.65	23.40	24.15	24.90	25.67	26.42	27.17	27.93	28.68	29.43
7	B	16.77	17.33	17.89	18.45	19.01	19.57	20.13	20.69	21.25	21.81
	O	25.16	26.00	26.84	27.68	28.52	29.36	30.20	31.04	31.88	32.72
8	B	18.58	19.20	19.82	20.43	21.05	21.67	22.29	22.91	23.53	24.15
	O	27.87	28.80	29.73	30.65	31.58	32.51	33.44	33.90	33.90	33.90
9	B	20.52	21.20	21.89	22.57	23.25	23.94	24.62	25.31	25.99	26.67
	O	30.78	31.80	32.84	33.86	33.90	33.90	33.90	33.90	33.90	33.90
10	B	22.60	23.35	24.10	24.86	25.61	26.36	27.12	27.87	28.62	29.38
	O	33.90	33.90	33.90	33.90	33.90	33.90	33.90	33.90	33.90	33.90
11	B	24.83	25.65	26.48	27.31	28.14	28.96	29.79	30.62	31.45	32.27
	O	33.90	33.90	33.90	33.90	33.90	33.90	33.90	33.90	33.90	33.90
12	B	29.76	30.75	31.74	32.73	33.72	34.72	35.71	36.70	37.69	38.68
	O	33.90	33.90	33.90	33.90	33.90	34.72	35.71	36.70	37.69	38.68
13	B	35.38	36.56	37.74	38.92	40.10	41.28	42.46	43.64	44.82	46.00
	O	35.38	36.56	37.74	38.92	40.10	41.28	42.46	43.64	44.82	46.00
14	B	41.81	43.21	44.60	45.99	47.39	48.78	50.18	51.57	52.96	54.36
	O	41.81	43.21	44.60	45.99	47.39	48.78	50.18	51.57	52.96	54.36
15	B	49.18	50.82	52.46	54.10	55.74	57.38	59.02	60.66	62.30	63.94
	O	49.18	50.82	52.46	54.10	55.74	57.38	59.02	60.66	62.30	63.94