

**SALARY TABLE 2016-HAR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.20%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA**  
**TOTAL INCREASE: 1.31%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,149	\$ 23,922	\$ 24,692	\$ 25,458	\$ 26,228	\$ 26,679	\$ 27,440	\$ 28,207	\$ 28,237	\$ 28,952
2	26,026	26,646	27,508	28,237	28,558	29,398	30,239	31,079	31,920	32,760
3	34,077	35,023	35,970	36,916	37,863	38,809	39,756	40,702	41,649	42,595
4	38,255	39,318	40,380	41,443	42,505	43,568	44,631	45,693	46,756	47,818
5	43,988	45,177	46,366	47,555	48,743	49,932	51,121	52,310	53,499	54,688
6	46,384	47,709	49,034	50,359	51,684	53,009	54,334	55,659	56,984	58,309
7	50,072	51,545	53,018	54,491	55,963	57,436	58,909	60,382	61,854	63,327
8	52,190	53,821	55,451	57,082	58,712	60,343	61,973	63,604	65,234	66,865
9	55,844	57,644	59,445	61,246	63,047	64,848	66,649	68,450	70,250	72,051
10	61,497	63,481	65,465	67,449	69,433	71,417	73,400	75,384	77,368	79,352
11	65,385	67,565	69,744	71,924	74,103	76,283	78,462	80,642	82,821	85,001
12	78,371	80,984	83,596	86,208	88,821	91,433	94,046	96,658	99,270	101,883
13	93,194	96,301	99,408	102,515	105,622	108,729	111,836	114,943	118,050	121,157
14	110,126	113,797	117,468	121,139	124,811	128,482	132,153	135,824	139,495	143,166
15	129,539	133,858	138,176	142,495	146,814	151,132	155,451	159,769	160,300 *	160,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>