

SALARY TABLE 2016-HAR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.20%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA

TOTAL INCREASE: 1.31%

EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.09	\$ 11.46	\$ 11.83	\$ 12.20	\$ 12.57	\$ 12.78	\$ 13.15	\$ 13.52	\$ 13.53	\$ 13.87
	O	16.64	17.19	17.75	18.30	18.86	19.17	19.73	20.28	20.30	20.81
2	B	12.47	12.77	13.18	13.53	13.68	14.09	14.49	14.89	15.29	15.70
	O	18.71	19.16	19.77	20.30	20.52	21.14	21.74	22.34	22.94	23.55
3	B	16.33	16.78	17.24	17.69	18.14	18.60	19.05	19.50	19.96	20.41
	O	24.50	25.17	25.86	26.54	27.21	27.90	28.58	29.25	29.94	30.62
4	B	18.33	18.84	19.35	19.86	20.37	20.88	21.39	21.89	22.40	22.91
	O	27.50	28.26	29.03	29.79	30.56	31.32	32.09	32.84	33.60	34.37
5	B	21.08	21.65	22.22	22.79	23.36	23.93	24.49	25.06	25.63	26.20
	O	31.62	32.48	33.33	34.19	35.04	35.90	36.74	37.59	38.45	39.30
6	B	22.23	22.86	23.49	24.13	24.76	25.40	26.03	26.67	27.30	27.94
	O	33.35	34.29	35.24	36.20	37.14	38.10	39.05	40.01	40.95	41.91
7	B	23.99	24.70	25.40	26.11	26.82	27.52	28.23	28.93	29.64	30.34
	O	35.99	37.05	38.10	39.17	40.23	41.28	42.35	43.40	44.21	44.21
8	B	25.01	25.79	26.57	27.35	28.13	28.91	29.69	30.48	31.26	32.04
	O	37.52	38.69	39.86	41.03	42.20	43.37	44.21	44.21	44.21	44.21
9	B	26.76	27.62	28.48	29.35	30.21	31.07	31.94	32.80	33.66	34.52
	O	40.14	41.43	42.72	44.03	44.21	44.21	44.21	44.21	44.21	44.21
10	B	29.47	30.42	31.37	32.32	33.27	34.22	35.17	36.12	37.07	38.02
	O	44.21	44.21	44.21	44.21	44.21	44.21	44.21	44.21	44.21	44.21
11	B	31.33	32.37	33.42	34.46	35.51	36.55	37.60	38.64	39.68	40.73
	O	44.21	44.21	44.21	44.21	44.21	44.21	44.21	44.21	44.21	44.21
12	B	37.55	38.80	40.06	41.31	42.56	43.81	45.06	46.31	47.57	48.82
	O	44.21	44.21	44.21	44.21	44.21	44.21	45.06	46.31	47.57	48.82
13	B	44.65	46.14	47.63	49.12	50.61	52.10	53.59	55.08	56.56	58.05
	O	44.65	46.14	47.63	49.12	50.61	52.10	53.59	55.08	56.56	58.05
14	B	52.77	54.53	56.29	58.04	59.80	61.56	63.32	65.08	66.84	68.60
	O	52.77	54.53	56.29	58.04	59.80	61.56	63.32	65.08	66.84	68.60
15	B	62.07	64.14	66.21	68.28	70.35	72.42	74.49	76.55	76.81	76.81
	O	62.07	64.14	66.21	68.28	70.35	72.42	74.49	76.55	76.81	76.81

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>