

SALARY TABLE 2016-HAR
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.20%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA
TOTAL INCREASE: 1.31%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.09	\$ 11.46	\$ 11.83	\$ 12.20	\$ 12.57	\$ 12.78	\$ 13.15	\$ 13.52	\$ 13.53	\$ 13.87
	O	16.64	17.19	17.75	18.30	18.86	19.17	19.73	20.28	20.30	20.81
2	B	12.47	12.77	13.18	13.53	13.68	14.09	14.49	14.89	15.29	15.70
	O	18.71	19.16	19.77	20.30	20.52	21.14	21.74	22.34	22.94	23.55
3	B	13.61	14.06	14.51	14.97	15.42	15.87	16.33	16.78	17.24	17.69
	O	20.42	21.09	21.77	22.46	23.13	23.81	24.50	25.17	25.86	26.54
4	B	15.28	15.78	16.29	16.80	17.31	17.82	18.33	18.84	19.35	19.86
	O	22.92	23.67	24.44	25.20	25.97	26.73	27.50	28.26	29.03	29.79
5	B	17.09	17.66	18.23	18.80	19.37	19.94	20.51	21.08	21.65	22.22
	O	25.64	26.49	27.35	28.20	29.06	29.91	30.77	31.62	32.48	33.33
6	B	19.05	19.69	20.32	20.95	21.59	22.23	22.86	23.49	24.13	24.76
	O	28.58	29.54	30.48	31.43	32.39	33.35	34.29	35.24	36.20	37.14
7	B	21.17	21.88	22.58	23.29	23.99	24.70	25.40	26.11	26.82	27.52
	O	31.76	32.82	33.87	34.94	35.99	37.05	38.10	39.17	40.23	41.28
8	B	23.44	24.23	25.01	25.79	26.57	27.35	28.13	28.91	29.69	30.48
	O	35.16	36.35	37.52	38.69	39.86	41.03	42.20	42.78	42.78	42.78
9	B	25.90	26.76	27.62	28.48	29.35	30.21	31.07	31.94	32.80	33.66
	O	38.85	40.14	41.43	42.72	42.78	42.78	42.78	42.78	42.78	42.78
10	B	28.52	29.47	30.42	31.37	32.32	33.27	34.22	35.17	36.12	37.07
	O	42.78	42.78	42.78	42.78	42.78	42.78	42.78	42.78	42.78	42.78
11	B	31.33	32.37	33.42	34.46	35.51	36.55	37.60	38.64	39.68	40.73
	O	42.78	42.78	42.78	42.78	42.78	42.78	42.78	42.78	42.78	42.78
12	B	37.55	38.80	40.06	41.31	42.56	43.81	45.06	46.31	47.57	48.82
	O	42.78	42.78	42.78	42.78	42.78	43.81	45.06	46.31	47.57	48.82
13	B	44.65	46.14	47.63	49.12	50.61	52.10	53.59	55.08	56.56	58.05
	O	44.65	46.14	47.63	49.12	50.61	52.10	53.59	55.08	56.56	58.05
14	B	52.77	54.53	56.29	58.04	59.80	61.56	63.32	65.08	66.84	68.60
	O	52.77	54.53	56.29	58.04	59.80	61.56	63.32	65.08	66.84	68.60
15	B	62.07	64.14	66.21	68.28	70.35	72.42	74.49	76.55	76.81	76.81
	O	62.07	64.14	66.21	68.28	70.35	72.42	74.49	76.55	76.81	76.81

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>