

SALARY TABLE 2016-HB
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.47%
FOR THE LOCALITY PAY AREA OF HARRISBURG-LEBANON, PA
TOTAL INCREASE: 1.27%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.06	\$ 10.40	\$ 10.73	\$ 11.06	\$ 11.40	\$ 11.60	\$ 11.93	\$ 12.26	\$ 12.27	\$ 12.58
	O	15.09	15.60	16.10	16.59	17.10	17.40	17.90	18.39	18.41	18.87
2	B	11.31	11.58	11.96	12.27	12.41	12.78	13.14	13.51	13.87	14.24
	O	16.97	17.37	17.94	18.41	18.62	19.17	19.71	20.27	20.81	21.36
3	B	12.34	12.75	13.16	13.58	13.99	14.40	14.81	15.22	15.63	16.04
	O	18.51	19.13	19.74	20.37	20.99	21.60	22.22	22.83	23.45	24.06
4	B	13.86	14.32	14.78	15.24	15.70	16.16	16.63	17.09	17.55	18.01
	O	20.79	21.48	22.17	22.86	23.55	24.24	24.95	25.64	26.33	27.02
5	B	15.50	16.02	16.53	17.05	17.57	18.08	18.60	19.12	19.63	20.15
	O	23.25	24.03	24.80	25.58	26.36	27.12	27.90	28.68	29.45	30.23
6	B	17.28	17.86	18.43	19.01	19.58	20.16	20.74	21.31	21.89	22.46
	O	25.92	26.79	27.65	28.52	29.37	30.24	31.11	31.97	32.84	33.69
7	B	19.20	19.84	20.48	21.12	21.76	22.40	23.04	23.68	24.32	24.96
	O	28.80	29.76	30.72	31.68	32.64	33.60	34.56	35.52	36.48	37.44
8	B	21.27	21.97	22.68	23.39	24.10	24.81	25.52	26.23	26.93	27.64
	O	31.91	32.96	34.02	35.09	36.15	37.22	38.28	38.81	38.81	38.81
9	B	23.49	24.27	25.05	25.84	26.62	27.40	28.18	28.97	29.75	30.53
	O	35.24	36.41	37.58	38.76	38.81	38.81	38.81	38.81	38.81	38.81
10	B	25.87	26.73	27.59	28.45	29.31	30.18	31.04	31.90	32.76	33.63
	O	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81
11	B	28.42	29.37	30.31	31.26	32.21	33.15	34.10	35.05	36.00	36.94
	O	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81	38.81
12	B	34.06	35.20	36.33	37.47	38.60	39.74	40.87	42.01	43.14	44.28
	O	38.81	38.81	38.81	38.81	38.81	39.74	40.87	42.01	43.14	44.28
13	B	40.50	41.85	43.20	44.55	45.91	47.26	48.61	49.96	51.31	52.66
	O	40.50	41.85	43.20	44.55	45.91	47.26	48.61	49.96	51.31	52.66
14	B	47.86	49.46	51.05	52.65	54.25	55.84	57.44	59.03	60.63	62.22
	O	47.86	49.46	51.05	52.65	54.25	55.84	57.44	59.03	60.63	62.22
15	B	56.30	58.18	60.05	61.93	63.81	65.69	67.56	69.44	71.32	73.19
	O	56.30	58.18	60.05	61.93	63.81	65.69	67.56	69.44	71.32	73.19

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>