

SALARY TABLE 2016-HNT
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.37%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL
TOTAL INCREASE: 1.30%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.23	\$ 10.57	\$ 10.91	\$ 11.25	\$ 11.59	\$ 11.79	\$ 12.12	\$ 12.46	\$ 12.48	\$ 12.79
	O	15.35	15.86	16.37	16.88	17.39	17.69	18.18	18.69	18.72	19.19
2	B	11.50	11.77	12.15	12.48	12.62	12.99	13.36	13.73	14.10	14.47
	O	17.25	17.66	18.23	18.72	18.93	19.49	20.04	20.60	21.15	21.71
3	B	12.55	12.97	13.38	13.80	14.22	14.64	15.06	15.47	15.89	16.31
	O	18.83	19.46	20.07	20.70	21.33	21.96	22.59	23.21	23.84	24.47
4	B	14.09	14.55	15.02	15.49	15.96	16.43	16.90	17.37	17.84	18.31
	O	21.14	21.83	22.53	23.24	23.94	24.65	25.35	26.06	26.76	27.47
5	B	15.76	16.28	16.81	17.33	17.86	18.39	18.91	19.44	19.96	20.49
	O	23.64	24.42	25.22	26.00	26.79	27.59	28.37	29.16	29.94	30.74
6	B	17.57	18.15	18.74	19.32	19.91	20.49	21.08	21.66	22.25	22.84
	O	26.36	27.23	28.11	28.98	29.87	30.74	31.62	32.49	33.38	34.26
7	B	19.52	20.17	20.82	21.47	22.12	22.77	23.43	24.08	24.73	25.38
	O	29.28	30.26	31.23	32.21	33.18	34.16	35.15	36.12	37.10	38.07
8	B	21.62	22.34	23.06	23.78	24.50	25.22	25.94	26.66	27.38	28.10
	O	32.43	33.51	34.59	35.67	36.75	37.83	38.91	39.45	39.45	39.45
9	B	23.88	24.67	25.47	26.26	27.06	27.86	28.65	29.45	30.24	31.04
	O	35.82	37.01	38.21	39.39	39.45	39.45	39.45	39.45	39.45	39.45
10	B	26.30	27.17	28.05	28.92	29.80	30.68	31.55	32.43	33.31	34.18
	O	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45
11	B	28.89	29.85	30.82	31.78	32.74	33.70	34.67	35.63	36.59	37.56
	O	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45	39.45
12	B	34.63	35.78	36.94	38.09	39.24	40.40	41.55	42.71	43.86	45.02
	O	39.45	39.45	39.45	39.45	39.45	40.40	41.55	42.71	43.86	45.02
13	B	41.18	42.55	43.92	45.29	46.67	48.04	49.41	50.79	52.16	53.53
	O	41.18	42.55	43.92	45.29	46.67	48.04	49.41	50.79	52.16	53.53
14	B	48.66	50.28	51.90	53.52	55.15	56.77	58.39	60.01	61.63	63.26
	O	48.66	50.28	51.90	53.52	55.15	56.77	58.39	60.01	61.63	63.26
15	B	57.23	59.14	61.05	62.96	64.87	66.78	68.68	70.59	72.50	74.41
	O	57.23	59.14	61.05	62.96	64.87	66.78	68.68	70.59	72.50	74.41

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>