

**SALARY TABLE 2016-IND (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.92%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN**  
**TOTAL INCREASE: 1.21%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,080	\$ 21,784	\$ 22,485	\$ 23,183	\$ 23,884	\$ 24,294	\$ 24,987	\$ 25,686	\$ 25,713	\$ 26,364
2	23,700	24,264	25,049	25,713	26,005	26,771	27,536	28,301	29,067	29,832
3	31,031	31,893	32,754	33,616	34,478	35,340	36,202	37,064	37,926	38,788
4	34,836	35,803	36,771	37,739	38,706	39,674	40,641	41,609	42,577	43,544
5	40,057	41,139	42,222	43,304	44,387	45,469	46,552	47,634	48,717	49,799
6	42,238	43,444	44,651	45,858	47,064	48,271	49,478	50,684	51,891	53,098
7	45,597	46,938	48,279	49,620	50,961	52,302	53,644	54,985	56,326	57,667
8	47,525	49,010	50,495	51,979	53,464	54,949	56,434	57,919	59,403	60,888
9	50,852	52,492	54,132	55,772	57,412	59,052	60,692	62,331	63,971	65,611
10	56,001	57,807	59,614	61,420	63,227	65,033	66,840	68,646	70,453	72,259
11	59,541	61,526	63,511	65,495	67,480	69,465	71,449	73,434	75,419	77,403
12	71,366	73,745	76,124	78,503	80,882	83,261	85,640	88,018	90,397	92,776
13	84,864	87,693	90,522	93,352	96,181	99,010	101,840	104,669	107,498	110,328
14	100,283	103,626	106,969	110,312	113,655	116,998	120,341	123,684	127,027	130,370
15	117,961	121,893	125,826	129,758	133,691	137,624	141,556	145,489	149,421	153,354

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>