

SALARY TABLE 2016-LA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.65%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA
TOTAL INCREASE: 1.39%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 11.22 | \$ 11.59 | \$ 11.97 | \$ 12.34 | \$ 12.71 | \$ 12.93 | \$ 13.30 | \$ 13.67 | \$ 13.69 | \$ 14.03 |
| | O | 16.83 | 17.39 | 17.96 | 18.51 | 19.07 | 19.40 | 19.95 | 20.51 | 20.54 | 21.05 |
| 2 | B | 12.61 | 12.91 | 13.33 | 13.69 | 13.84 | 14.25 | 14.66 | 15.06 | 15.47 | 15.88 |
| | O | 18.92 | 19.37 | 20.00 | 20.54 | 20.76 | 21.38 | 21.99 | 22.59 | 23.21 | 23.82 |
| 3 | B | 16.52 | 16.97 | 17.43 | 17.89 | 18.35 | 18.81 | 19.27 | 19.73 | 20.19 | 20.64 |
| | O | 24.78 | 25.46 | 26.15 | 26.84 | 27.53 | 28.22 | 28.91 | 29.60 | 30.29 | 30.96 |
| 4 | B | 18.54 | 19.06 | 19.57 | 20.09 | 20.60 | 21.12 | 21.63 | 22.15 | 22.66 | 23.18 |
| | O | 27.81 | 28.59 | 29.36 | 30.14 | 30.90 | 31.68 | 32.45 | 33.23 | 33.99 | 34.77 |
| 5 | B | 21.32 | 21.90 | 22.47 | 23.05 | 23.62 | 24.20 | 24.78 | 25.35 | 25.93 | 26.51 |
| | O | 31.98 | 32.85 | 33.71 | 34.58 | 35.43 | 36.30 | 37.17 | 38.03 | 38.90 | 39.77 |
| 6 | B | 22.48 | 23.12 | 23.76 | 24.41 | 25.05 | 25.69 | 26.33 | 26.98 | 27.62 | 28.26 |
| | O | 33.72 | 34.68 | 35.64 | 36.62 | 37.58 | 38.54 | 39.50 | 40.47 | 41.43 | 42.39 |
| 7 | B | 24.27 | 24.98 | 25.70 | 26.41 | 27.12 | 27.84 | 28.55 | 29.26 | 29.98 | 30.69 |
| | O | 36.41 | 37.47 | 38.55 | 39.62 | 40.68 | 41.76 | 42.83 | 43.89 | 44.72 | 44.72 |
| 8 | B | 25.29 | 26.08 | 26.87 | 27.67 | 28.46 | 29.25 | 30.04 | 30.83 | 31.62 | 32.41 |
| | O | 37.94 | 39.12 | 40.31 | 41.51 | 42.69 | 43.88 | 44.72 | 44.72 | 44.72 | 44.72 |
| 9 | B | 27.07 | 27.94 | 28.81 | 29.68 | 30.56 | 31.43 | 32.30 | 33.17 | 34.05 | 34.92 |
| | O | 40.61 | 41.91 | 43.22 | 44.52 | 44.72 | 44.72 | 44.72 | 44.72 | 44.72 | 44.72 |
| 10 | B | 29.81 | 30.77 | 31.73 | 32.69 | 33.65 | 34.61 | 35.57 | 36.54 | 37.50 | 38.46 |
| | O | 44.72 | 44.72 | 44.72 | 44.72 | 44.72 | 44.72 | 44.72 | 44.72 | 44.72 | 44.72 |
| 11 | B | 31.69 | 32.75 | 33.80 | 34.86 | 35.92 | 36.97 | 38.03 | 39.08 | 40.14 | 41.20 |
| | O | 44.72 | 44.72 | 44.72 | 44.72 | 44.72 | 44.72 | 44.72 | 44.72 | 44.72 | 44.72 |
| 12 | B | 37.98 | 39.25 | 40.52 | 41.78 | 43.05 | 44.31 | 45.58 | 46.85 | 48.11 | 49.38 |
| | O | 44.72 | 44.72 | 44.72 | 44.72 | 44.72 | 44.72 | 45.58 | 46.85 | 48.11 | 49.38 |
| 13 | B | 45.17 | 46.67 | 48.18 | 49.69 | 51.19 | 52.70 | 54.20 | 55.71 | 57.21 | 58.72 |
| | O | 45.17 | 46.67 | 48.18 | 49.69 | 51.19 | 52.70 | 54.20 | 55.71 | 57.21 | 58.72 |
| 14 | B | 53.37 | 55.15 | 56.93 | 58.71 | 60.49 | 62.27 | 64.05 | 65.83 | 67.61 | 69.39 |
| | O | 53.37 | 55.15 | 56.93 | 58.71 | 60.49 | 62.27 | 64.05 | 65.83 | 67.61 | 69.39 |
| 15 | B | 62.78 | 64.88 | 66.97 | 69.06 | 71.15 | 73.25 | 75.34 | 76.81 | 76.81 | 76.81 |
| | O | 62.78 | 64.88 | 66.97 | 69.06 | 71.15 | 73.25 | 75.34 | 76.81 | 76.81 | 76.81 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>